

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**MONDAY, FEBRUARY 12, 2018, AT 7:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 7:00 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold  
Mr. Gerardo Ayala  
Mr. James Brodinski  
Ms. Mary Ann Cook, President  
Ms. Andrea Creger, Secretary  
Mr. Russell McKinley, Vice President

Absent: Ms. Linda O'Dowd

Also Present: Dr. Daniel J. Riordan, Superintendent  
Administrators  
Students and Community Members

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of January 16, 2018.

Motion: G. Ayala  
Second: R. McKinley  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold  
Nay: None  
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of January 16, 2018.

Motion: J. Brodinski  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala  
Nay: None  
Vote: 6-0

**3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

**4. COMMUNITY USE OF FACILITIES**

- A. Approve request by *Burbank National Little League* to use the North Gym the week of March 12, 2018 and the Auditorium on Tuesday, March 27, 2018 for the purpose of baseball player evaluations and meet your manager parent night.

Motion: R. McKinley  
Second: A. Creger  
Aye: M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 6-0

- B. Approve request by *Burbank Swim Association* to use the swimming pool, locker rooms, adjacent hallway, storage room and timing console for the purpose of swim team practices and meets. Dates requested begin Monday, April 9, 2018 and continue until Thursday, July 26, 2018.

Motion: A. Creger  
Second: M. Cook  
Aye: A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- C. Approve request by the *Oak Lawn Park District Dance Program* to use the Auditorium, Dressing Rooms and Multi-Purpose Room, in addition to the lighting and sound board, for their annual dress rehearsals and dance recital from April 20, 2018 to April 22, 2018 per the times noted on the Agreement.

Motion: M. Cook  
Second: J. Brodinski  
Aye: R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- D. Approve request by the *Burbank Park District* to use the Pool for the purpose of lifeguard training beginning Saturday, April 21, 2018 and per the dates and times noted on the Agreement.

Motion: R. McKinley  
Second: M. Cook  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Abstain: T. Arnold  
Vote: 5-0-1

- E. Approve request by the *Championship Swimmers* to use the swimming pool and locker rooms for the purpose of swim team practices as Argo High School's pool will be temporarily out of service. Dates and times requested are from May 21, 2018 until August 1, 2018 from 3:00 p.m. to 5:00 p.m.

Motion: A. Creger  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala  
Nay: None  
Vote: 6-0

- F. Approve request by *Thrive Center for Dance* to use the Auditorium, Dressing Rooms and bathrooms, in addition to the lighting and sound board, for their annual dress rehearsal and dance recital on Saturday and Sunday, June 9 and 10, 2018, per the times noted on the Agreement.

Motion: R. McKinley  
Second: J. Brodinski  
Aye: M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 6-0

- G. Approve request by the *Burbank Park District* to use the Reavis parking facilities for their Independence Day Celebration held on Saturday, June 30, 2018.

Motion: G. Ayala  
Second: M. Cook  
Aye: A. Creger, R. McKinley, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Abstain: T. Arnold  
Vote: 5-0-1

## 5. FISCAL MANAGEMENT

### A. Financial Statements dated January 31, 2018.

Motion: A. Creger  
Second: J. Brodinski  
Aye: R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

### B. Payment of Bills for the month of February, 2018.

Motion: G. Ayala  
Second: M. Cook  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

### C. Approve *Resolution* authorizing a supplemental property tax levy to pay the principal of and interest on outstanding limited bonds.

Motion: R. McKinley  
Second: M. Cook

Mr. Negrete was notified last week by the bond company that approving this *Resolution* is standard procedure and necessary in order to pay off the outstanding debt. This pertains to the last bond sale the District approved back in 2013. Mr. Negrete continued that the appropriate paperwork will be signed by the School Treasurer and then filed with the County Clerk.

Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold  
Nay: None  
Vote: 6-0

## 6. EDUCATIONAL TRAVEL

- Approve request by Ms. Julie Jooste to attend the *ASCD (Association for Supervision and Curriculum Development) Empower18 Conference* in Boston, Massachusetts, from March 24-26, 2018.

Motion: R. McKinley  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala  
Nay: None  
Vote: 6-0

## 7. PERSONNEL

- A. Approve the hire of Ms. Kelly O'Malley, Division Chair, Math & Science, effective for the 2018-2019 school year.

Motion: A. Creger  
Second: J. Brodinski  
Aye: M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 6-0

- B. Approve flex time leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Carol Kraus, Teacher, beginning January 10, 2018 through the end of the 2017-2018 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Linda McClure, Support Staff, beginning March 1, 2018 with an anticipated return around March 16, 2018.

Motion: G. Ayala  
Second: R. McKinley  
Aye: R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- D. Approve the retirement request of Ms. Sheila Carey, Support Staff, effective June 30, 2020.

Motion: M. Cook  
Second: G. Ayala  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- E. Approve the following volunteer coaches, effective for the remainder of the 2017-2018 school year:

Mr. Jeff Grider	Girls' Soccer
Ms. Kristina Antol	Girls' Soccer
Ms. Alexandria Mil	Softball
Ms. Stacie Scheiner	Softball
Mr. Terrence Gamboa	Boys' Tennis
Mr. Saddam Kahdem Al-Zoobaidi	Boys' Tennis
Mr. Roger McCann	Boys' Tennis
Mr. Ross Sprovieri	Boys' Tennis

Motion: R. McKinley  
Second: G. Ayala  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold  
Nay: None  
Vote: 6-0

- F. ADDENDUM ITEM: Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Robert Rybczyk, IT Support Staff, beginning February 12, 2018 with an anticipated return around February 20, 2018.

Motion: A. Creger  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala  
Nay: None  
Vote: 6-0

## 8. OLD BUSINESS

There was no *Old Business* at this meeting.

## 9. NEW BUSINESS

- A. Approve Professional Services Agreement with ECRA Group, Inc. regarding testing data.

Motion: A. Creger  
Second: M. Cook

Dr. Riordan stated that we have worked with ECRA over the last couple of years to “mine” our testing data, which is now used for the student growth part of the administrator and teacher evaluation. ECRA is working with a group called CADCA (Chicago Area Directors of Curriculum and Assessment). Together they will look at data and trends across the Chicago area. No student names will be used; no identifiable information will be released; and our scores will be combined with other area schools’ scores to make some projections. Dr. McCurdy continued that there is no fee for this service and stated that College Board came out with recommendations, using national data, on where our schools and students should be as they prepare for life after high school. This Agreement will provide independent research to see if the College Board numbers are realistic to our region.

Aye: M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 6-0

- B. Schedule a special Board Meeting to discuss staffing needs for 2018-2019 on Tuesday, March 6, 2018 at 7:30 p.m..

Motion: A. Creger  
Second: M. Cook  
Aye: A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

## **10. CATEGORICAL REPORTS**

- A. Student Reports - no reports
- B. Administration

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, began by reporting that there is another issue with the HVAC situation in Furnace Room 9, above the Library. He is working with SPM Architects, Precision Controls, OAS Engineering and Trane to find out why the fan and assembly chewed itself up again; as well as a timeline to repair, replace, the costs involved and any warranties. Unfortunately, the heat is not on and classrooms 24, 25, 26 and the Library are our concerns. Safe space heaters have been purchased while we wait for delivery of new equipment because expedited delivery is not possible. Dr. Riordan continued that he and Mr. Smith have walked the building to make sure everyone was as comfortable as possible and some staff have been temporarily relocated. Mr. Smith next stated that the LG units (the individual heating and air conditioning units) in the IT Department have been down for quite some time. Arrigo Enterprises has been in to do service work, with some results. Ten minor leaks in valves have been found and corrected; as well as vacuuming out some lines. There is hope that heat will be back on by tomorrow. Mr. Smith ended by noting they will put out an official posting for a second shift custodian/driver tomorrow. This will be posted for ten days minimum after which time interviews will be held with a handful of applicable drivers who already possess a CDL driver's license.

Dr. Heather McCurdy, Director of Curriculum, reported that we are at the end of the evaluation season. This year, 311 formal and informal evaluations were completed, which is pretty impressive in terms of the investment among administrators and faculty members in the pre conferences, the formal observations, the post conferences, the informals, and providing feedback for each visit. Last week, four days were dedicated to collaboration time among primary and secondary evaluators. Dr. McCurdy next reported that the Curriculum Office has begun managing the data from 1820 students registering for next year's classes. This is the work done to ensure students are able to get the classes they would like to take. It is also the work that drives the staffing plans that will be developed in the next month.

Mr. Don Erickson, Director of Information and Educational Technology, reported that two weeks ago, the I.T. Department and Technology Committee hosted their second round of Schoology training sessions for staff members. Workshop sessions included topics for novice users like *Schoology 101* and sessions for more experienced users like how to generate full-length tests in Schoology. Mr. Erickson continued that beginning this week, the I.T. Department will host Friday Lunch 'n Learns. Members of I.T. will meet for lunch and one member of the group will present on a technology-based subject that he/she is fluent in. This way, we can continue to build redundancy and cross training within our Department.

Mr. Mike LaMantia, Division Chair, Math and Science, began by congratulating Ms. Kelly O'Malley on being named the new Division Chair for Math and Science. Ms. O'Malley is a talented and compassionate teacher who has established herself as a leader within the division. She will be an incredible addition to the administrative team. He next thanked the Board, administrative team, and Math & Science teachers for their unparalleled support, guidance and friendship over the last eight years. He spoke that it has been, and continues to be, a privilege to serve as the Division Chair of Math and Science at Reavis High School. This division, as a team, has made great progress in advancing the curriculum and instruction of Math and Science; and he knows that Ms. O'Malley will build off this foundation to lead the division to new heights. Mr. LaMantia continued that he is thrilled to be entrusted to lead the departments of Special Education and ELL next year. He acknowledged that Ms. Schultz is a tough act to follow, but he will do his best to match her positive energy and commitment to our students. He is looking forward to working with an amazing group of teachers to meet the diverse needs of students who take classes in these departments.

Ms. Julie Jooste, Division Chair, Fine Arts, PE & CTE, thanked the Board for approving her travel request. She is excited to attend the ASCD Conference at the end of March as several administrators have shared that this is a great conference with much to learn and bring back. Ms. Jooste next reported that the Driver Education staff hosted Parent Permit Night on Wednesday, January 24th and were pleased to have a 95 percent parent turn out. Mr. Steve Stearns led the evening with assistance from Mr. Charlie Manning, Mr. Jeff Smith and Mr. Jim Young. The parents received valuable information about our three-phase program, including distracted driving. Early Childhood Education students, Arlette Hernandez and Iliana Torres, encouraged by Family & Consumer Science teacher, Ms. Katie Glenn, competed in the first annual Early Childhood Skills Competition at Moraine Valley Community College at the end of January. These students placed 3rd in the event out of seven schools. On February 2nd, Reavis FCCLA members competed in a Regional Competition at the College of DuPage. They faced other schools in Cookie Decorating, Relish Tray, Cake Decorating, Preschool Storytelling, and Fashion Construction. Ms. Jooste reported that the Art Department had great success at the recent Regional Scholastic Art Awards. Students receiving awards had their work displayed at the annual show at Downers Grove North High School on February 4th. Reavis students submitted 41 works and 25 were given awards. Of those 25 awards, 14 were Gold Keys. The Gold Key works are now being considered for national recognition in New York, and we will have the results of that judging mid March. Ms. Jooste next spoke that several AP Art students participated in the annual American Academy of Art Senior Scholarship Competition. During this competition, students compete for seven hours and are judged solely on the two works of art they create in that time. The work is then judged by Academy faculty who select the top 32. Of those 32 awards, three went to Reavis students, with Aneta Stoch and Sebastian Gonzalez both winning half semester tuition and Javier Gutierrez winning an entire year's tuition at the American Academy of Art.

Ms. Erika Banick, Division Chair, Humanities, reported on World Languages Week, which takes place next week, February 20th through the 23rd. The activities include crafts on Tuesday; Teacher Travelogues on Wednesday; Festival of Nations on Thursday and culminates with World Language Olympics on Friday. Ms. Banick thanked Ms. Kelly Wielgos for coordinating this week. Ms. Banick next spoke about World History curriculum revision. Teachers Dave Ostendorf, Mr. Bob Wielgos and Mr. Jim Meskill are working with Literacy Coaches Jackie Hanik and Ms. Ruth Cavallo. Both Ancient and Modern World History are being reviewed and developed. Session one was a success with unit layout and time frames completed. She ended by stating that LitFest 2018 will be held on April 12th. Students received their books last week and all nine break out session presenters are secured. She thanked Ms. Hanik for coordinating this day to make it a success for our students.



Mr. Tom Witting, Activities Director, congratulated our Speech Team on their very successful IHSA season. So far, they have been crowned Regional Champions, for the first time since 1972, and advanced thirteen students to Sectionals. From the Sectional Tournament, five events are now competing at the State Finals this weekend in Peoria: Teresa Estrada, 3rd in Poetry Reading and 2nd in Oratorical Declamation; Nicole Dela Rosa, 3rd in Radio Speaking, and Sectional Champs, Janessa Mendez, Humorous Interpretation, and Isabel Sanchez, Special Occasion Speaking. Mr. Witting continued that our PIR (Performance in the Round) Speech Team Event is also heading down to State and we wish them much success as well. PIR was directed by alums Charlie Homerding '07 and Kassy DeGrado '13, who made us proud. Congratulations to Coaches Dennis Brumirski and Kate Szczudlo and Assistant Coaches Andrew Terleckyj and Stacie Scheiner. Mr. Witting continued that the annual Turnabout Day took place last Tuesday, February 6th, where our seniors shadow City of Burbank officials and Reavis administrators. It was another great day and one of the highlights took place during an administrative meeting. Students were asked what they would remember about high school ten years from now and their consistent reply was *the teachers and staff and the way that they are treated at Reavis High School*.

Dr. Riordan began by thanking Board members for getting Chromebook trained so quickly and easily in an effort to move paperless in the near future. He also thanked Mr. Erickson for his assistance in this process. Dr. Riordan next spoke that calling for a snow day last Friday, February 9th, was the correct decision and he thanked our Maintenance Staff for putting in the necessary hours over the weekend to get our campus cleared and ready for today. Dr. Riordan continued that we recently underwent a compliance visit from our Regional Office of Education. He noted that they do a facility visit with Mr. Smith and his team every year, but every five years the ROE takes a much more in depth look at the District. They spot check teacher credentials and our Master Schedule; medical records; student records; bus driver files; policies, etc. The District will get a full report in the next couple of weeks, and Dr. Riordan is confident it will show very few, if any, areas of concerns. He next spoke that because of the Friday snow day, the basketball game and all activities were rescheduled. Therefore, this Friday, our *legends* Mr. Tim Smith and Mr. Raymond Negrete will be honored before the 6:30 p.m. boys' basketball game against Evergreen Park. Finally, Dr. Riordan updated the Board on the proposed redevelopment of 65th Street in Bedford Park. Ms. Cook, Mr. Novak and he went to a Bedford Park Committee of the Whole meeting last Thursday where three presentations on development of a parcel of land were presented. One minor proposal just asked for a small piece of land to extend an existing business. Another proposed at least two hotels, restaurants, a convention center/field house, parking garage, retail, and a water fountain. The third involved one hotel with a smaller convention center and a Topgolf venue. He is excited that development of this land and 65th Street is moving closer to fruition as Reavis High School will benefit from tax dollars; job opportunities for our students; as well as overall improvement of our neighborhood community.

C. Teachers Union

Mr. Craig Hickey, Union President, reported that a \$1000 donation was recently given to the Reavis High School Education Foundation. He proudly noted that in addition to this check, many teachers also participate in the \$2.20 for 220 Employee Giving initiative. Mr. Hickey continued that elections were recently held for union officers and Mr. Mike Henry is the new Treasurer, as Mr. Bill Smiles has stepped down.

D. Support Staff Union - no report

E. Maintenance Union - no report

F. Board Reports - no reports

#### **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:03 p.m.  
Motion: T. Arnold  
Second: R. McKinley  
Aye: R. McKinley, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

#### **12. RETURN TO OPEN SESSION**

Time: 8:48 p.m.  
Motion: G. Ayala  
Second: J. Brodinski  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

#### **13. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

#### **14. ADJOURNMENT**

Time: 8:48 p.m.  
Motion: G. Ayala  
Second: T. Arnold  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold  
Nay: None  
Vote: 6-0

Signed and approved this 20th day of March, 2018.

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President

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Secretary