

REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, FEBRUARY 16, 2016, AT 7:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:10 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Ms. Mary Ann Cook, President
Ms. Andrea Creger, Secretary *Pro Tem*
Mr. J.R. Higgins, Vice President

Absent: Mr. Gerardo Ayala
Mr. Russell McKinley, Secretary
Ms. Linda O'Dowd

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. SECRETARY PRO TEM

Nomination of Ms. Andrea Creger to serve as Secretary *Pro Tem*:

Motion: J. Higgins
Second: M. Cook
Aye: J. Higgins, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 4-0

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of January 19, 2016.

Motion: J. Higgins
Second: M. Cook

Aye: T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 4-0

B. Closed Session Minutes of Regular Meeting of January 19, 2016.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, T. Arnold
Nay: None
Vote: 4-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. NEW BUSINESS

A. A special Board Meeting will be held on Tuesday, March 8, 2016 at 7:30 p.m. to discuss staffing needs for 2016-2017.

Motion: A. Creger
Second: J. Higgins
Aye: A. Creger, J. Higgins, T. Arnold, M. Cook
Nay: None
Vote: 4-0

B. Approve rescheduling regular Board Meeting from Tuesday, March 15, 2016 to Tuesday, March 22, 2016.

Motion: M. Cook
Second: A. Creger
Aye: J. Higgins, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 4-0

6. OLD BUSINESS

- Dr. Riordan presented a PowerPoint providing some Facts and Frequently Asked Questions in relation to District 220 placing a Referendum on the March 15, 2016 ballot asking for a 29 cent increase in the Education tax rate. Information was given on district finances; the various funds that tax money goes into; building upgrades due to life safety issues over the last several years; and the activities, athletics and academics our students currently enjoy and have access to. Dr. Riordan also talked about what the new revenue will be used for;

i.e., 1 to 1 initiative for our students. He noted that Reavis' education rate is the lowest of any high school district in the area:

Reavis	\$1.91
Oak Lawn	\$2.51
Argo	\$2.64
Richards/Shepard/Eisenhower	\$2.90
Evergreen Park	\$3.26
Thornton Fractional N&S	\$3.37
Bremen	\$3.41

He stated that even with the 29 cent increase, Reavis' rate will still be the lowest, at \$2.20 and that this education rate has not been changed or increased in over 50 years. It is still possible to register to vote and early voting begins as of Monday, February 29, 2016. He encouraged the students in attendance to take an active role in government, especially at the local level, as it directly impacts them and their families.

7. COMMUNITY USE OF FACILITIES

- A. Approve request by the *Oak Lawn Park District Dance Program* to use the Auditorium, Dressing Rooms and Multi-Purpose Room, in addition to the lighting and sound board, for their annual dance recital and dress rehearsals from April 22, 2016 to April 24, 2016 per the times noted on the Agreement.

Motion: A. Creger
Second: M. Cook
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 4-0

- B. Approve request by the *Burbank Park District* to use the Pool for the purpose of lifeguard training beginning on April 30, 2016 and per the dates and times noted on the Agreement.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins
Nay: None
Abstain: T. Arnold
Vote: 3-0-1

- C. Approve request by *Thrive Center for Dance* to use the Auditorium, Dressing Rooms and bathrooms, in addition to the lighting and sound board, for their annual dance recital and dress rehearsals on Saturday and Sunday, June 11 and 12, 2016, per the times noted on the Agreement.

Motion: M. Cook
Second: A. Creger

Aye: A. Creger, J. Higgins, T. Arnold, M. Cook
Nay: None
Vote: 4-0

- D. Approve request by the *Burbank Park District* to use the Reavis parking facilities for their *Independence Day Festival* held on Saturday, July 2, 2016.

Motion: J. Higgins
Second: A. Creger
Aye: J. Higgins, M. Cook, A. Creger
Nay: None
Abstain: T. Arnold
Vote: 3-0-1

8. FISCAL MANAGEMENT

- A. Financial Statements dated January 31, 2016.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, T. Arnold
Nay: None
Vote: 4-0

- B. Payment of Bills for the month of February, 2016.

Motion: A. Creger
Second: J. Higgins

Dr. Riordan reiterated that as discussed at last month's Board Meeting, the Comcast invoice is only one bill, for one fiber line. It is paid for, however, out of two budgets: the administrative /superintendent line item and the IT budget.

Aye: A. Creger, J. Higgins, T. Arnold, M. Cook
Nay: None
Vote: 4-0

9. EDUCATIONAL TRAVEL

There were no requests for *Educational Travel* at this meeting.

10. PERSONNEL

- A. Approve the hire of Ms. Roberta Andavis, as a probationary custodian/driver, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local No. 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: A. Creger
Second: J. Higgins
Aye: J. Higgins, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 4-0

- B. Approve a flex time leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Abby Montes, Teacher, beginning February 16, 2016.

Motion: J. Higgins
Second: M. Cook
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 4-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Thomas Gadowski, Teacher, beginning March 3, 2016 with an anticipated return of April 4, 2016.

Motion: A. Creger
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, T. Arnold
Nay: None
Vote: 4-0

- D. Approve resignation of Ms. Ashley Wojdyla, Numeracy Coach, effective February 26, 2016.

Motion: J. Higgins
Second: M. Cook
Aye: A. Creger, J. Higgins, T. Arnold, M. Cook
Nay: None
Vote: 4-0

- E. Approve the following volunteer coaches, effective for the remainder of the 2015-2016 school year:

Ms. Theresa Lacek	Badminton
Ms. Trang Van	Badminton
Ms. Sara Witek	Badminton
Mr. Dan Baffin	Baseball
Mr. Patrick Kustok	Baseball
Mr. Kyle McKinley	Baseball

Mr. Jeff Grider	Girls' Soccer
Mr. Joe Madsen	Girls' Soccer
Ms. Keli McLaughlin	Girls' Soccer
Ms. Donna Schnierle	Girls' Soccer
Ms. Patricia Saunders	Softball
Mr. Saddam Kahdem Al-Zoobaidi	Boys' Tennis
Ms. Leah Friedman	Boys' Tennis
Mr. Terrence Gamboa	Boys' Tennis
Mr. Jigar Patel	Boys' Tennis
Mr. Ross Sprovieri	Boys' Tennis
Ms. Sue Sprovieri	Boys' Tennis

Motion: M. Cook
 Second: J. Higgins
 Aye: J. Higgins, T. Arnold, M. Cook, A. Creger
 Nay: None
 Vote: 4-0

11. CATEGORICAL REPORTS

- A. Student Reports – no reports
- B. Administration

Mr. Raymond Negrete, Assistant Superintendent for Business & Finance, reported that our Annual Wellness Screening Day was held on Wednesday, February 3rd and he believes we met our goal, with 88 staff and family participants. He continued that a committee has been formed, led by himself and Mr. Bob Morack, to put together a wellness policy as it pertains to our students. The committee is working on goals and objectives and their second meeting will take place this Thursday, February 18th.

Dr. Beth Hart, Educational Consultant, stated that they are nearing the end of the evaluation cycle for the school year. There have been good conversations between the primary evaluator and the secondary evaluator, combining all their data, and deciding on the summative grading. Individual meetings are now taking place with the 65-70 teachers every period, every day. She continued that the Joint PERA (Performance Evaluation Reform Act) Committee met again today to continue discussions on the best way to include student achievement on the teacher evaluation. Dr. Hart noted that this is a State requirement and a tough conversation, but she believes Reavis is in a great place in terms of a collaborative decision.

Dr. Heather McCurdy, Director of Curriculum, reported that the key projects on which the Curriculum Office is currently focused includes master schedule prep through student registrations and staffing needs; evaluations; PARCC (Partnership for Assessment of Readiness for College and Careers) and spring testing; and PERA Joint Committee work as it relates to student growth. In terms of her office's focus on testing, the State's decision to switch to SAT testing starting in the spring of 2017 has led to many discussions on how to enculturate admin, staff, and students into what success means in terms of SAT testing.

Ms. Julie Schultz, Director of Student Services, reported that thirty five faculty and staff members became certified trainers in Check and Connect recently, a comprehensive intervention program designed to enhance student engagement at school. Our trainer, Ms. Eileen Klemm, was from the University of Minnesota, where the Check and Connect program was established. This program is the only tiered intervention recognized nationally by the US Department of Education What Works Clearinghouse to increase student engagement and reduce dropout rates. The program cornerstone is relationship building, problem solving and persistence. A goal of Check & Connect is to foster school completion with academic and social competence. Check & Connect is implemented by a trained mentor whose primary goal is to keep education a salient issue for disengaged students, their family members and their teachers. Eight mentors are currently working with students in our pilot program and all of these students have exhibited growth, some with large gains. The program will continue to be rolled out throughout this semester, with plans to train another thirty five volunteer faculty and staff members this Spring. Ms. Schultz thanked Ms. Pearson and Ms. Schwarz for coordinating these efforts, Ms. Arnold and Mr. Gniadek for being our first mentors, as well as many other faculty and staff for their overwhelming support of this program which is part of Reavis' multi-tiered system of support approach.

Mr. Don Erickson, Director of Information and Educational Technology, reported that in preparation for PARCC testing (March 14–18, 2016), 450 Chromebooks were purchased. He noted that this will allow us to test wirelessly in individual classrooms as opposed to wired large areas like the main gym. An infrastructure test will be run tomorrow, February 17th, to make sure the actual test will run smoothly come March. Each Chromebook will then be boxed up with the plan of giving them to students in the Fall as part of our 1 to 1 initiative. Mr. Erickson continued that Mr. Bob Morack, Mr. Erik Scheiner, Ms. Jamie Johnson, and Ms. Heather Burnette, recently attended the TCEA (Texas Computer Education Association) Conference and brought back a plethora of great ideas to implement as we get closer to 1 to 1. The goal is to provide teachers with tech-related professional development opportunities during upcoming late start Wednesdays, in order to prepare them for the changes that will occur this Fall.

Mr. Eric Novak, Athletic Director, reported that the Winter Sports Award evening takes place on Wednesday, March 2nd. In addition, Spring sports begin on February 29th, which includes baseball, softball, boys' and girls' track and field, girls' soccer, boys' tennis, badminton and boys' volleyball. Mr. Novak congratulated the winter sports teams on their great seasons.

Mr. Bob Morack, Division Chair, PE & CTE, reported that the recent Driver Ed Parent Permit Night was very successful, with 150 out of 162 (93%) parents and students in attendance. In addition to passing out permits, one of the highlights of the evening was the opportunity to speak about the Texting and Driving Campaign, which takes place in March. Mr. Morack thanked the Driver Ed Staff for making this a great night. He continued that on Monday, February 1st, ten Automotive students competed in the 3rd annual MVCC/MACS technology skills competition at Moraine Valley Community College. Two students, Luke Bukowski and Jose Medina, will be moving on to the Finals on February 22nd. Mr. Morack thanked Mr. Gabrielsen for prepping our students, who felt we stacked up great against the other area MACS schools. Good Luck to our kids moving on to the final round!

Mr. Mike LaMantia, Division Chair, Math and Science, began his report by noting that on February 3rd, 108 of our Anatomy and Physiology students observed an open heart surgery at Christ Hospital. Not only were they able to observe the surgery via a live feed to the operating room, they were able to have dialogue with members of the operating team including the surgeon. On February 6th, the Science Club hosted the Chicago Regional

Science Bowl, where 24 teams from 12 high schools competed. Reavis competed well but did not advance. Representatives from other schools were very complimentary of how well the event was run and Mr. LaMantia thanked Ms. Kelly O'Malley and the Maintenance staff for their work in making this a positive experience. He next reported that Dr. McCurdy and he had an initial meeting with Liberty Junior High administrators to discuss potential candidates for next year's eighth grade Honors Algebra program. It is hoped that they will be able to reasonably expand the program for the 2016-17 school year. Next, he stated that as the dates of PARCC testing approach, first year Algebra teachers will be incorporating test prep components into their lessons. Students will become familiar with the mathematical tools that are available to them on the test and the types of questions that will be asked. Combined with the curricular adjustments that were made, Mr. LaMantia believes our students will be in a good position to perform well on the exam.

Ms. Erika Banick, Division Chair, Humanities, reported on World Languages Week. Activities include a cultural craft day today; our Teacher Travelogue Day in the Little Theatre tomorrow; the Festival of Nations taking place on Thursday; and World Language Olympics on Friday. Ms. Banick thanked Ms. Wielgos, Division Assistant, and Ms. Burnette for coordinating these great activities for our students. Ms. Banick continued that the third annual Lit Fest takes place on April 14th, and noted that this link: <https://www.facebook.com/litfest2016/> will take you to the Reavis Lit Fest Facebook page, which gives students the opportunity to 'like' the page and read about the Keynote Speaker and the various breakout session choices available to them.

Mr. Tom Witting, Activities Director and Division Chair, Fine Arts, reported that next Wednesday, February 24th, Reavis is hosting the SSC Leadership Conference where over 200 Student Council and National Honor Society students will be here learning about leadership and attending workshops, conducted by guest speaker, Mr. Steve Troglio, and our own administrative team, all of whom volunteered their time to share their individual leadership skills. He thanked Ms. Jutzi and Ms. Montes, Student Council Sponsors, and Ms. Bartolotta and Ms. Schoder, National Honor Society Sponsors, for their assistance in organizing this great event.

Dr. Riordan elaborated on a couple of items. He began by speaking about the Joint PERA Committee. He reiterated that by next Fall, under PERA guidelines, the teacher evaluation tool must include at least 30 percent, but no more than 50 percent, student growth. The Committee has been meeting since last November and, as noted earlier, great conversations have been held between teachers and administrators. Dr. Riordan believes a great instrument will be finalized soon. As far as PARCC testing is concerned, Dr. Riordan thanked the entire administrative team for working together to make sure our students are successful. Part of this success will be due to the use of the newly purchased Chromebooks and the ability of our students to take the test in their classrooms. Each administrator was asked to look at their 2015-2016 budget and figure out where to save in order to "give" this money toward the Chromebooks. Dr. Riordan ended by welcoming and introducing Mr. Tom Scanlon, a teacher in the Chicago Public School system. Mr. Scanlon is working on his doctorate degree through the University of St. Francis and is interning with Dr. Riordan this semester.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report

F. Board Reports – no reports

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:21 p.m.
Motion: J. Higgins
Second: A. Creger
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 4-0

13. RETURN TO OPEN SESSION

Time: 9:56 p.m.
Motion: M. Cook
Second: J. Higgins
Aye: M. Cook, A. Creger, J. Higgins, T. Arnold
Nay: None
Vote: 4-0

14. NEW BUSINESS

There were no motions brought up after Closed Session.

15. ADJOURNMENT

Time: 9:56 p.m.
Motion: T. Arnold
Second: M. Cook
Aye: A. Creger, J. Higgins, T. Arnold, M. Cook
Nay: None
Vote: 4-0

Signed and approved this 22nd day of March, 2016.

President

Secretary