

REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, FEBRUARY 21, 2017, AT 7:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:00 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Mr. Gerardo Ayala
Ms. Mary Ann Cook, President
Ms. Andrea Creger
Mr. J.R. Higgins, Vice President
Ms. Linda O'Dowd

Absent: Mr. Russell McKinley, Secretary

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. SECRETARY PRO TEM

Nomination of Ms. A. Creger to serve as Secretary *Pro Tem*:

Motion: J. Higgins
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of January 17, 2017.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Abstain: G. Ayala
Vote: 5-0-1

B. Closed Session Minutes of Regular Meeting of January 17, 2017.

Motion: L. O'Dowd
Second: G. Ayala
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Abstain: G. Ayala
Vote: 5-0-1

C. Special Meeting Minutes of February 7, 2017.

Motion: G. Ayala
Second: M. Cook
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

D. Closed Session Minutes of Special Meeting of February 7, 2017.

Motion: A. Creger
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

- A. Approve request by the *Oak Lawn Park District Dance Program* to use the Auditorium, Dressing Rooms and Multi-Purpose Room, in addition to the lighting and sound board, for their annual dress rehearsals and dance recital from April 7, 2017 to April 9, 2017 per the times noted on the Agreement.

Motion: J. Higgins
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- B. Approve request by the *Warriors Baseball Club* to use the Varsity Baseball Field for Sunday home games in their men's baseball league, from April 23, 2017 to October 24, 2017.

Motion: J. Higgins
Second: M. Cook

Dr. Riordan informed the *Warriors Baseball Club* that the fee schedule was completely reviewed and updated last summer by the Board. Three different categories were decided upon and it was the recommendation of Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, that the *Club* be placed in Group II (District 220 for-profit groups such as sports clubs, travel teams and dance schools). Per the Use of Facilities Guidelines, the charge would be \$100 per day to use the Reavis Baseball Field. In addition, however, because the *Club* is looking for Sunday dates, there would be a minimum additional charge of \$180 due to the necessity of having a maintenance staff member on campus for at least three hours, possibly more. The Board also reminded the *Club* that this is a smoke free and alcohol free campus. A representative from the *Club* advised that they are fully aware of the requirements and terms. He also asked that Mr. Smith communicate with them the dates that Reavis has a conflict, so they can work around these dates when making the season schedule.

Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- C. Approve request by the *Burbank Park District* to use the Pool for the purpose of lifeguard training beginning Saturday, April 29, 2017 and per the dates and times noted on the Agreement.

Motion: G. Ayala
Second: J. Higgins
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, G. Ayala
Nay: None
Abstain: T. Arnold
Vote: 5-0-1

- D. Approve request by the *Burbank Park District* to use the Reavis parking facilities for their Independence Day Celebration held on Saturday, July 1, 2017.

Motion: A. Creger
Second: J. Higgins
Aye: A. Creger, J. Higgins, L. O'Dowd, G. Ayala, M. Cook
Nay: None
Abstain: T. Arnold
Vote: 5-0-1

- E. Approve request by the *Burbank Lions' Club* to use the cafeteria and kitchen for the purpose of hosting a Community Spaghetti Dinner (fundraiser) on Friday, September 29, 2017 from 4:00 p.m. to 9:00 p.m.

Motion: J. Higgins
Second: M. Cook
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

6. FISCAL MANAGEMENT

- A. Financial Statements dated January 31, 2017.

Motion: L. O'Dowd
Second: J. Higgins
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- B. Payment of Bills for the month of February, 2017.

Motion: A. Creger
Second: L. O'Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- C. Approve request to add Raymond P. Negrete, Assistant Superintendent for Business & Finance, and Daniel J. Riordan, Superintendent, as authorized signers on the PMA Financial Group account.

Motion: J. Higgins
Second: G. Ayala
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- D. Approve *Resolution* authorizing participation in the ISDLAF (Illinois School District Liquid Asset Fund Plus) Fund.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- E. Approve *Joint Use Agreement* by and between Reavis High School District 220 and Burbank School District 111 for purchase of motor fuel.

Motion: M. Cook
Second: A. Creger

Dr. Riordan noted that this is one of three joint agreements up for consideration over the next month or so. He stated that Reavis has been working with District 111 to try and share some services. The agreement considered this evening is to allow District 111 to bring their equipment and vehicles here to purchase fuel, as we purchase it in bulk. Another agreement being worked on involves curriculum. Reavis is in the second year of bringing 8th grade students here to take an Algebra class in the morning. We are hoping to introduce an English class to 8th graders as well for the next school year. Lastly, Districts 220 and 111 are discussing the possibility of Reavis staff providing Liberty Junior High's after-school activities and sports busing service.

Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

7. EDUCATIONAL TRAVEL

There were no requests for *Educational Travel* at this meeting.

8. PERSONNEL

- A. Approve the retirement request of Ms. Grace Stiak, Support Staff, effective July 7, 2017.

Motion: J. Higgins
Second: G. Ayala
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

- B. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Michelle Fox, Teacher, beginning August 14, 2017 with an anticipated return the beginning of October, 2017.

Motion: G. Ayala
Second: M. Cook
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Bernadette Zajac, Teacher, beginning August 14, 2017 with an anticipated return of November 3, 2017.

Motion: M. Cook
Second: J. Higgins
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- D. Approve leave of absence of Ms. Teresa Zoltek Kwak, from her position as Assistant Boys' Tennis Coach for the Spring 2017 season.

Motion: A. Creger
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- E. Approve leave of absence of Ms. Michelle Fox, from her position as Head Girls' Volleyball Coach for the Fall 2017 season.

Motion: L. O'Dowd
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- F. Approve the resignation of Mr. Tony Pape, from his position as Assistant Girls' Track Coach, effective immediately.

Motion: L. O'Dowd
Second: M. Cook
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

G. Approve the hire of Mr. Bill Lauer, Assistant Girls' Track Coach, effective immediately.

Motion: J. Higgins
Second: L. O'Dowd
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

H. Approve the hire of Mr. Joe Madsen, Assistant Boys' Tennis Coach, effective immediately.

Motion: J. Higgins
Second: G. Ayala
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

I. Approve the hire of Mr. Chris Rusznica, Assistant Boys' Volleyball Coach, effective immediately.

Motion: G. Ayala
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

J. Approve the interim hire of Ms. Trish LoVerde, Head Girls' Volleyball Coach, effective for the Fall 2017 season.

Motion: G. Ayala
Second: M. Cook
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

K. Approve the following volunteer coaches, effective for the remainder of the 2016-2017 school year:

Mr. Anthony Jerkovich	Baseball
Mr. Patrick Kustok	Baseball
Mr. Kyle McKinley	Baseball
Ms. Alexandria Bandyk	Softball
Ms. Sarah Saunders	Softball
Mr. Jeff Grider	Girls' Soccer
Mr. Jordan Oliva	Girls' Soccer
Ms. Carli Dunn	Boys' Tennis
Mr. Saddam Kahdem Al-Zoobaidi	Boys' Tennis
Ms. Katie Conley	Girls' Track & Field
Ms. Hannah Howard	Girls' Track & Field

Motion: J. Higgins
Second: G. Ayala
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Approve *Resolution* to accept Queen of Peace High School students for school years 2017-2018; 2018-2019; and 2019-2020.

Motion: M. Cook
Second: G. Ayala

Dr. Riordan stated that with the closing of Queen of Peace High School, right down the street here in Burbank, there are approximately 200 girls looking for a new high school. The Board discussed the option of accepting these potentially out-of-district students, on a reduced tuition basis of \$8,500.00. Of course, girls residing in district boundaries would be able to enroll seamlessly. This *Resolution* also clearly states that only current Queen of Peace students would be eligible to enroll. Reavis wants to be a good neighbor and offer our assistance to families who are attending QOP because of its location and so their daughters can finish their high school education in the same community where they started it. Dr. Riordan continued that he, Dr. Hart and Ms. Schultz, along with two students, attended their recent Open House and spoke to many parents and girls who expressed interest in attending Reavis High School. A meeting will be held here in our Library next Tuesday, February 28th for families looking to hear more about Reavis, as well as take a tour of our fabulous facilities. If this Motion is approved, Dr. Riordan will prepare a Press Release to go out tomorrow.

Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- B. Approve request by Ms. Carole Williams to travel to Orlando, Florida, for the *Cook Around the World Competition*, with three ProStart II students, from May 11-16, 2017.

Motion: G. Ayala
Second: A. Creger
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

- C. Approve request by Reavis High School Thespians/Drama Department to travel to Lincoln, Nebraska, for the *International Thespian Theatre Festival*, from June 19-25, 2017.

Motion: L. O'Dowd
Second: M. Cook
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- D. Approve request by *Bobbo's Fund for Young Hearts* that Reavis High School host a biennial *YH4L (Young Hearts for Life) ECG Screening* day on Thursday, September 14, 2017.

Motion: J. Higgins
Second: G. Ayala
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- E. A special Board Meeting will be held on Tuesday, March 7, 2017 at 7:00 p.m. to discuss staffing needs for 2017-2018.

Motion: J. Higgins
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

11. CATEGORICAL REPORTS

- A. Student Reports – no reports
B. Administration

Mr. Raymond Negrete, Assistant Superintendent for Business & Finance, reported that our annual Wellness Screening day was held on February 1st. Due to 88 staff members participating, Reavis again met our quota, which will afford us a .5 percent rebate on our annual insurance premium. This screening day was organized by a new company, *Interactive Health*. Mr. Negrete noted that within 48 hours, most staff members received their results via email, with an in-depth report also sent to their homes.

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, noted that discussions continue on potential Summer 2017 work. Mr. Mike Markham, *SPM Architects*, provided an update on the replacement of the curtain wall, discussed last meeting. He stated that a mandatory pre-bid meeting will take place on March 1st, with a public bid opening for complete contract work at 2:00 p.m. on Friday, March 10th, in time for consideration at the March 21st Board meeting. In response to a question, Mr. Markham stated that one of the main reasons for this work is that the windows are single pane and not energy efficient. It

was also stated that this was one of the few spots where replacement window work did not take place in 2004. Dr. Riordan next reported that Mr. Negrete and Mr. Smith continue to have conversations with our insurance company and we are cautiously optimistic that some insurance money will be received for floor damage. Mr. Markham is also communicating with our insurance company and providing them the assurances they are requesting. Dr. Riordan stated that if insurance money is received, these repairs would also be scheduled for this summer.

Dr. Beth Hart, Educational Consultant, reported that about eighty meetings will take place beginning today until the end of next week with the administrative team and all the teachers who were evaluated. This is a great, positive experience where the process provides a lot of opportunity to share with our teachers what was observed and to discuss goal setting for the next school year. Dr. Hart continued that the two students who accompanied them to Queen of Peace, Giselle Campos and Rosie Almanza, did a great job. They were so friendly and welcoming to the QOP students; they encouraged them to come to Reavis; and Dr. Hart was very impressed with their interpersonal abilities to immediately meet and interact with these girls. Dr. Hart ended by noting that she meets with the new teachers again tomorrow, where they will discuss the value of homework; what it looks like; how we should be looking at it; what research says, etc.

Ms. Julie Schultz, Director of Student Services, reported that the Guidance Department registered all returning students as well as the Class of 2021 this past January and February. Students met with counselors to discuss course selections for the upcoming school year. Students each month are also offered a chance to gain exposure and experiences in both college and career opportunities. March brings campus visits from Lewis University and Loyola University; in addition to a Moraine Valley Community College Shadow Day on March 16th; as well as the National Hispanic College Fair taking place on March 17th. Further, the Department is preparing for Parent/Teacher conferences on Tuesday, March 7th. Ms. Schultz continued by updating the Board on the Attendance Matters campaign. The Tier II team will have its first parent newsletter available at the March 7th conferences. This newsletter will share our attendance progress, resources and best practice strategies for parents to support attendance every day, as well as our first semester data for our school and by individual classes. She reminded the Board that the monthly incentives to reward students for on time daily attendance in a particular month continue. She thanked Andy's Frozen Custard for donating this month. Also, Ms. Schultz thanked Mr. Jeff Arsenault, Dean, for assisting our Tier I team in creating the attendance showcase that will be displayed at the end of this week. Mr. Arsenault is the perfect role model for our Attendance Matters campaign as he is a Perfect Attendance Certified Staff Member for over 20 years.

Mr. Don Erickson, Director of Information and Educational Technology, reported that the Technology Committee met two weeks ago and viewed a presentation from Schoology which is a Learning Management System. Some of the features of Schoology include:

- Numbered grades from quizzes, tests, and assignments automatically sync with PowerSchool Gradebook.
- Teachers and students will have the ability to access apps like Google Drive, YouTube, Khan Academy, etc. within Schoology.
- Parents will also receive accounts, so they will be able to see all their child's classes and thus monitor upcoming assignments, assessments, etc.

Mr. Erickson noted that at this point they are comparing the strengths and weaknesses of Schoology vs. Canvas, another LMS researched last year, so as to decide which platform is the best fit for Reavis teachers and students.

Mr. Ayala noted that in the past, they had the experience where there were many parents who didn't have the knowledge or ability to access this technology and programs. He requested that Reavis attempt to again reach out to parents or anyone interested in learning how to use these tools to monitor their students. Mr. Erickson thanked Mr. Ayala for his concerns and agreed that this is an ongoing situation. Dr. Riordan further stated that Dr. McCurdy introduced Parent University in the Fall where workshops were offered to our parents at our Open House as well as Parent/Teacher Conferences. Continuing to reach out to our parents is definitely a priority.

Mr. Eric Novak, Athletic Director, reported that Boys' Bowling, led by Coach Erik Scheiner, made it to the State finals for the first time in ten years, finishing 21st in the State. He next congratulated our Coed Cheerleading Team, led by Ms. Katrina Arnold and Ms. Samantha Ippolito, who won their first Conference Championship in program history. They also advanced to the State Tournament, where they finished 18th. Boys' Swim, coached by Mr. Frank Keller, continued their dominance in the SSC Conference by winning their fifth straight Red Division Conference Championship, and sixth out of the last seven years. Boys' JV Swim also won their Conference, led by Coach Juracka. Mr. Novak next reported that student Jimmy McAuliffe finished in 4th Place at last weekend's IHSA Wrestling Tournament at U of I. This is Jimmy's third All State Honor in his four-year high school career. Congratulations also to Wrestling Coach Charlie Manning. Mr. Novak ended his report by noting that Sports Awards Night takes place on Wednesday, March 8th and Spring sports begin next Monday, February 27th.

Dr. Riordan continued that in addition to all the sports successes, we had two students make it to the State Tournament in Speech. Junior Jamila Ghosheh brought home a 6th Place State finish, out of hundreds of entries, in the Special Occasion Speaking category. Junior Teresa Estrada continued her championship ways by being Reavis' first individual State Speech Champ since 1974 in the Poetry category. Dr. Riordan also congratulated Head Speech Coaches Dennis Brumirski and Kate Szczudlo. Both students will perform their speeches to the entire faculty and staff during tomorrow's Late Start Wednesday.

Mr. Bob Morack, Division Chair, PE & CTE, reported that the Second Semester Driver Education Parent Permit Night took place on Wednesday, January 25th and he is pleased to report that it was again very successful with 154/160 (96%) families in attendance. Mr. Morack thanked Mr. Steve Stearns, Mr. Jeff Smith, Mr. Charlie Manning, and Mr. Jim Young for providing a safe and meaningful educational night for both our parents and our students. He continued by noting that events such as the *Cook Around the World Competition* and *YH4L* provide our students with so many opportunities and he thanked the Board and Administration for their support. Reavis is a great place to be and everyone, staff and students, are very fortunate to be a part of this community.

Dr. Riordan reported that one of his favorite days of the school year, Turnabout Day, took place on Tuesday, February 7th. This day allows a student to shadow someone in the community; i.e., our Mayor, Police Chief, Fire Chief, Reavis Administrators, etc. throughout the day and talk about their career paths. He had the pleasure of having student Giselle Campos follow him throughout his day and he hopes she enjoyed the day as much as he did.

Dr. Riordan ended his report by thanking all our coaches and stating that coaching and leadership matters. Of course, talented and hard-working students, willing to dedicate themselves to the task at hand, is necessary as well, but the influence our coaches have with our kids, does matter and he is so very proud of our staff and students.

C. Teachers Union

Ms. Jackie Hanik began their report by noting she is an English teacher and a Literacy Coach and in her tenth year at Reavis. Ms. Katy Cunningham stated that she is a Social Studies teacher and in her 23rd year here at Reavis. They reported on behalf of the Teachers Union.

Ms. Lisa Stanich and Ms. Bernie Poulos would like to share the following from their Inspire Club:

Inspire is focusing on the theme “Love and accept yourself and others” this month. They are trying to stress the importance that before any healthy relationship can transpire, we all have to like ourselves in order for others to like us, and we also have to accept others for who they are...flaws and all. Inspire asked all staff members, if they had time on Valentine’s Day, to show a short video that focuses on this idea. They also asked staff and students to fill out an “I Love Me” profile sheet and have a polaroid picture taken of them to hang in the cafeteria. All of this with the hope of showing students the vital importance of self-love and acceptance, which is another step in helping our students become healthy, successful adults.

Ms. Cunningham continued that Mr. Dennis Anastasopoulos, Mr. Joe Illichman, and Mr. Roger McCann will be working with Ms. Mary Claire Ahern and Dr. McCurdy in our Library to present a Statistics lesson on the March Madness bracket. They will be analyzing the many variables that occur when choosing teams, along with explaining why gambling in March Madness is not in your favor, no matter how well you understand basketball. This is why Warren Buffett offered the Billion Dollar Bracket challenge three years ago. This lesson will be offered to the entire student body and faculty and will take place after Selection Sunday, Monday March 13th from 3:05-4:00 p.m.

Ms. Hanik next spoke that the Union President, Craig Hickey, would like to share the following:

- a. On Wednesday, January 18th, 2017, the Union held their elections. The following Union members were elected into the following positions:
 - President - Craig Hickey
 - Vice President - Charlie Manning
 - Secretary - Lisa Stanich
 - Treasurer - Bill Smiles
- b. Rich Nichols held a meeting for teachers showing them how they can buy-back years related to a maternity leave and retirement.
- c. The Union has also committed to making its annual donation to the Reavis Educational Foundation.

Ms. Cunningham continued that Mr. Anastasopoulos, Mr. Illichman, and Mr. McCann's Statistics classes will be offering a trip to Moraine Valley Community College with the tentative date being Monday, March 20th. With the help of Mr. Mike LaMantia and Ms. Sarah Schultz in the College and Career Center, Senior Statistics students will be offered the opportunity to go to Moraine Valley to take the Accuplacer Test, which is the college entrance exam for Moraine Valley. Part of the Statistics class prepares students for these tests at any college; i.e., working with the MVCC EdReady program online. The students will be taking either the Math test, English test, or both. They will also have the opportunity to meet with Moraine's academic advisors and to tour the campus. This is a great opportunity for our students.

On behalf of the literacy coaches, Mr. Mike Henry, Ms. Ruth Cavallo, Ms. Kate Szczudlo, and herself, as well as the teachers in the program, Ms. Hanik provided information on the Lit Coaching Program which currently includes 24 teacher liaisons. Through weekly collaboration with the coaches, these teachers are implementing disciplinary literacy practices within their classrooms. The work aims to have students reading, writing, speaking, thinking, and behaving like professionals in their respective fields. These classrooms are asking students to demonstrate their learning in new ways. Instead of rote memorization, students are applying content knowledge and vocabulary in meaningful ways. In many instances, students must explain the steps they took or defend their answers through writing or speaking. By its nature, the work is unique to each subject area, and teachers are doing a lot of different things, and they wanted to share a few examples. Some math classes are asking students to write out or explain how they solved a problem; this method tells teachers whether students are merely mimicking the steps of the process or that they have internalized the concepts that they could apply in real-life situations. In biology and sociology classes, students are acting as professionals by presenting conclusions they've drawn from their interaction with the content. In chamber choir and aviation, students are keeping records to track progress and observations on work-related tasks, which then informs their decision-making. All of these changes are products of the ongoing collaboration between the liaisons and the lit. coaches. The teacher liaisons have reported that, by changing the way students interact with the content, they are covering the same material, but the assessment is more telling. Teachers are finding clear cut evidence that students are learning, or clear cut evidence that a student needs further remediation. Ten of these teachers will be sharing the work that they are doing with the rest of the staff during next Wednesday's Late Start meeting. Lastly, the lit coaches have begun planning Year 2 of the program for the Fall of 2017.

Ms. Cunningham ended their report by noting that in her Contemporary Social Issues class, students are looking at what a journalist does, which is a hot topic right now. How can a student sort through the amount of information they are bombarded with on a daily basis; teaching them the art of being able to sift through what's real; what's legitimate. Her students are also taking a field trip next month to the Holocaust Museum in Skokie where they will meet a real survivor of the holocaust. This is always a very powerful event. Ms. Cunningham is also a cosponsor of the Environmental Club. She reported that April brings us Earth Week. Therefore, the Environmental Club will be collaborating along with the Inspire Club and Outdoor Club to spread environmental awareness through fun activities throughout the week.

- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports – no reports

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:13 p.m.
Motion: T. Arnold
Second: G. Ayala
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

13. RETURN TO OPEN SESSION

Time: 10:15 p.m.
Motion: G. Ayala
Second: M. Cook
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

14. NEW BUSINESS

There were no motions brought up after Closed Session.

15. ADJOURNMENT

Time: 10:15 p.m.
Motion: M. Cook
Second: T. Arnold
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

Signed and approved this 21st day of March, 2017.

President

Secretary