

REAVIS HIGH SCHOOL DISTRICT NO. 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, MARCH 21, 2017, AT 7:00 P.M.  
LIBRARY

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MINUTES

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 7:12 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold  
Mr. Gerardo Ayala  
Ms. Mary Ann Cook, President  
Ms. Andrea Creger  
Mr. J.R. Higgins, Vice President  
Mr. Russell McKinley, Secretary  
Ms. Linda O'Dowd

Also Present: Dr. Daniel J. Riordan, Superintendent  
Administrators  
Students and Community Members

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of February 21, 2017.

Motion: J. Higgins  
Second: R. McKinley  
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of February 21, 2017.

Motion: A. Creger  
Second: G. Ayala

Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

C. Special Staffing Meeting Minutes of March 7, 2017.

Motion: R. McKinley  
Second: M. Cook  
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook  
Nay: None  
Vote: 7-0

D. Closed Session Minutes of Special Staffing Meeting of March 7, 2017.

Motion: J. Higgins  
Second: G. Ayala  
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

**3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

**4. COMMUNITY USE OF FACILITIES**

- A. Approve request by *Liberty Junior High School, District No. 111*, to use the track and field and equipment for the purpose of conditioning students for track meets, per the schedule specified in the Agreement.

Motion: J. Higgins  
Second: R. McKinley  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins  
Nay: None  
Vote: 7-0

- B. Approve request by *Burbank Bulldogs FC (Futbol Club)* to use the soccer fields and soccer equipment for the purpose of community youth soccer Spring games, per the schedule specified in the Agreement.

Motion: M. Cook  
Second: J. Higgins  
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley  
Nay: None  
Vote: 7-0

## **5. FISCAL MANAGEMENT**

### A. Financial Statements dated February 28, 2017.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

### B. Payment of Bills for the month of March, 2017.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

### C. Approve *CMM Group, Inc.*, Lansing, Illinois, as apparent responsible low bidder, for the 2017 Curtain Wall Glazing Work project, at a cost of \$161,347.00.

Motion: R. McKinley  
Second: L. O'Dowd  
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

### D. Approve authorization to solicit bids for Cafeteria purchase of milk for 2017-2018; 2018-2019; and 2019-2020 school years.

Motion: A. Creger  
Second: L. O'Dowd

Mr. Negrete, Assistant Superintendent for Business & Finance, noted that this bid process is done every three years and secures the District the rate over that three-year period.

Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook  
Nay: None  
Vote: 7-0

## **6. EDUCATIONAL TRAVEL**

### A. Approve request by Mr. Jeff Smith to attend the *2017 Nike Championship National Basketball Clinic* in Las Vegas, Nevada from April 27 through May 1, 2017.

### B. Approve request by Mr. Nick Bouhoutsos to attend the *2017 Nike Championship National Basketball Clinic* in Las Vegas, Nevada from April 27 through May 1, 2017.

- C. Approve request by Ms. Erika Banick to attend the *International Literacy Association Annual Conference* in Orlando, Florida from July 13-17, 2017.
- D. Approve request by Mr. Mike Henry to attend the *International Literacy Association Annual Conference* in Orlando, Florida from July 13-17, 2017.
- E. Approve request by Ms. Jackie Hanik to attend the *Solution-Tree: Professional Learning Communities at Work Institute* in Minneapolis, Minnesota from July 24-26, 2017.
- F. Approve request by Dr. Heather McCurdy to attend the *Solution-Tree: Professional Learning Communities at Work Institute* in Minneapolis, Minnesota from July 24-26, 2017.
- G. Approve request by Ms. Kim Mendoza to attend the *Solution-Tree: Professional Learning Communities at Work Institute* in Minneapolis, Minnesota from July 24-26, 2017.
- H. Approve request by Ms. Jim Meskill to attend the *Solution-Tree: Professional Learning Communities at Work Institute* in Minneapolis, Minnesota from July 24-26, 2017.

It was the consensus of the Board to approve *Items A through H* under *Educational Travel* with one motion:

Motion: J. Higgins  
 Second: R. McKinley  
 Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
 Nay: None  
 Vote: 7-0

## **7. PERSONNEL**

- A. Approve the retirement request of Mr. Charles Meyer, Teacher, effective at the conclusion of the 2017-2018 school year.

Motion: G. Ayala  
 Second: J. Higgins  
 Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins  
 Nay: None  
 Vote: 7-0

- B. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Monica Manzke, Teacher, beginning August 11, 2017 with an anticipated return on Tuesday, November 7, 2017.

Motion: L. O'Dowd  
 Second: A. Creger  
 Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley  
 Nay: None  
 Vote: 7-0

- C. Approve resolution to non-renew and dismiss a probationary Title I numeracy coach, Mr. Jeffrey Grider, at the conclusion of the 2016-2017 school year.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

- D. Approve resolution to non-renew and dismiss a probationary Title I resource center facilitator/data specialist, Mr. Michael Jebens, at the conclusion of the 2016-2017 school year.

Motion: G. Ayala  
Second: R. McKinley  
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- E. Approve resolution to non-renew and dismiss a probationary Title I counselor, Ms. Megan Prendergast, at the conclusion of the 2016-2017 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

- F. Approve resolution to non-renew and dismiss a probationary Title I writing coach, Ms. Stacie Scheiner, at the conclusion of the 2016-2017 school year.

Motion: G. Ayala  
Second: M. Cook  
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook  
Nay: None  
Vote: 7-0

- G. Approve resolution to non-renew and dismiss a probationary MACS career facilitator, Ms. Sarah Schultz, at the conclusion of the 2016-2017 school year.

Motion: J. Higgins  
Second: A. Creger  
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

- H. Approve resolution to non-renew and dismiss a probationary behavior coach, Ms. Megan Wozniak, at the conclusion of the 2016-2017 school year.

Motion: M. Cook  
Second: A. Creger  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins  
Nay: None  
Vote: 7-0

- I. Approve resolution to non-renew and dismiss a probationary RISC supervisor, Mr. Anthony Jerkovich, at the conclusion of the 2016-2017 school year.

Motion: G. Ayala  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley  
Nay: None  
Vote: 7-0

- J. Approve resolution to non-renew and dismiss a full-time probationary teacher, Ms. Paige Derbas, at the conclusion of the 2016-2017 school year.

Motion: R. McKinley  
Second: G. Ayala  
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

- K. Approve resolution to non-renew and dismiss a part-time probationary teacher, Ms. Janet Bustami, at the conclusion of the 2016-2017 school year.

Motion: J. Higgins  
Second: G. Ayala  
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- L. Approve resolution to non-renew and dismiss a part-time probationary teacher, Mr. R. Joseph Madsen, at the conclusion of the 2016-2017 school year.

Motion: L. O'Dowd  
Second: A. Creger  
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

M. Approve the renewal of the following probationary teachers as full time for the 2017-2018 school year:

Ms. Mary Claire Ahern  
Ms. Katrina Arnold  
Mr. Nicholas Bouhoutsos  
Mr. Dennis Brumirski  
Mr. Rafael Contreras  
Ms. Janet Duszak  
Mr. Brandon Faust  
Mr. Mark Gniadek  
Mr. Joseph Illichman  
Mr. Jake Juracka  
Ms. Rosa Jutzi  
Ms. Megan Kelly  
Mr. William Lauer, Jr.  
Ms. Monica Manzke  
Mr. Kyle McKinley  
Mr. Chuck Meyer  
Ms. Bridget O'Dowd  
Ms. Krystin Rockett  
Mr. Andrew Terleckyj  
Ms. Sarah Ventrella

Motion: J. Higgins

Second: M. Cook

Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook

Nay: None

Vote: 7-0

N. Approve the rehiring of the following cafeteria staff for the 2017-2018 school year:

Ms. Latricia Alonzo  
Ms. Susanne Bober  
Ms. Rosa Campa  
Ms. Cheryl Casco  
Ms. Donna Conte  
Ms. Claudia Flores  
Ms. Cynthia Heinen  
Ms. Maria Hernandez  
Ms. Raquel Hernandez  
Ms. Concetta Massaro  
Ms. Laura Morrissey  
Mr. Tim Morrissey  
Ms. Adeline Nebe  
Ms. Cheryl Overland  
Ms. Susana Ramos  
Ms. Abigail Sanchez

Motion: G. Ayala

Second: M. Cook

Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

O. Approve the rehiring of the following hall/security monitors for the 2017-2018 school year:

Ms. Maria Aguilar  
Ms. Connie Bochenek  
Ms. Carol Burke  
Mr. Dale Creger  
Ms. Barbara Gagle  
Ms. Debbie Heredia  
Ms. Elizabeth Kimble  
Mr. Joe Mackinac  
Ms. Araceli Melero  
Ms. Vickie Sarich  
Ms. Susan Schroeder  
Ms. Carol Sikorski  
Ms. Rita Spratt  
Ms. Dora Zavala  
Mr. Matt Zurales

Motion: G. Ayala  
Second: J. Higgins  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins  
Nay: None  
Vote: 7-0

P. Approve the rehiring of the following educational aides for the 2017-2018 school year:

Ms. Anita Grey  
Ms. Maha Khalil  
Ms. Malgorzata Rydzowska-Biernat  
Ms. Valerie Wojtkiewicz

Motion: R. McKinley  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley  
Nay: None  
Vote: 7-0

Q. Approve the rehiring of the following exempt staff for the 2017-2018 school year:

Ms. Sheila Carey, Administrative Assistant for Business & Finance  
Dr. Paige Dague, Technology Specialist  
Mr. Bob Horn, Computer Technician Specialist  
Mr. Greg Kopec, Network & Information Technology Security Specialist  
Mr. Patrick Kustok, Computer Technician  
Ms. Loretta Macaulay, Food Service Manager  
Ms. Linda McClure, Student Data Specialist  
Ms. Erin Nelligan, Business & Finance Coordinator



Ms. Katie O'Malley, Receptionist  
Mr. Bruce Radowicz, Security Coordinator  
Mr. Robert Rybczyk, Education Technology Specialist  
Ms. Victoria Schwarz, School Psychologist  
Ms. Theresa Shepherd, Student Assessment Specialist  
Ms. Marla Shobe, Administrative Assistant  
Mr. Lionell Siert, Athletic Trainer

Motion: J. Higgins  
Second: M. Cook  
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

R. Approve contracts for the following administrators for the 2017-2018 school year:

Dr. Beth Hart, Educational Consultant/Administrator  
Mr. Don Erickson, Director of Information & Educational Technology  
Dr. Heather McCurdy, Director of Curriculum  
Mr. Eric Novak, Athletic Director  
Ms. Julie Schultz, Director of Student Services  
Ms. Erika Banick, Division Chair for Humanities  
Mr. Michael LaMantia, Division Chair for Math & Science  
Mr. Robert Morack, Division Chair for PE & CTE  
Mr. Tom Witting, Division Chair for Fine Arts and Activities Director

Motion: G. Ayala  
Second: L. O'Dowd  
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

S. Approve the hire of Mr. Jake Juracka, Boys' Cross Country Head Coach, effective for the 2017-2018 school year.

Motion: R. McKinley  
Second: A. Creger  
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

T. Approve the hire of Mr. Rudy Bajorek, Football Assistant Coach, effective for the 2017-2018 school year.

Motion: R. McKinley  
Second: M. Cook  
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook  
Nay: None  
Vote: 7-0

- U. Approve the hire of Mr. Steve Berg, Football Assistant Coach, effective for the 2017-2018 school year.

Motion: J. Higgins  
Second: A. Creger  
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

- V. Approve the hire of Mr. Bob Morack, Boys' Soccer Head Coach, effective for the 2017-2018 school year.

Motion: T. Arnold  
Second: G. Ayala  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins  
Nay: None  
Vote: 7-0

- W. Approve the hire of Mr. Wally Forsythe, Girls' Swim Head Coach, effective for the 2017-2018 school year.

Motion: A. Creger  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley  
Nay: None  
Vote: 7-0

- X. Approve the resignation of Mr. Hal Gabrielsen, Auto Club Sponsor.

- Y. Approve the resignation of Ms. Abby Montes, Co-Student Council Sponsor.

- Z. Approve the resignation of Ms. Kelly O'Malley, Science Club Sponsor.

It was the consensus of the Board to approve *Items X, Y and Z* under *Personnel* with one motion:

Motion: J. Higgins  
Second: A. Creger  
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

## **8. OLD BUSINESS**

There was no *Old Business* at this meeting.

## **9. NEW BUSINESS**

- Approve the Addendum to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: T. Arnold  
Second: M. Cook

Dr. Riordan stated that the teachers voted on this Addendum yesterday, where it passed by a vote of 89-23. His recommendation to the Board is to pass it also.

Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

## **10. CATEGORICAL REPORTS**

- A. Student Reports – no reports
- B. Administration

Mr. Raymond Negrete updated the Board on the property tax collections from the levies of 2015 and 2016. As of today, almost 100 percent of the 2015 levy amount has been received. Mr. Negrete further noted that the income for the 2016 levy is approximately \$1 million higher than 2015. This is a promising sign for the District's future finances.

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, welcomed Mr. Guenther Schmidt, from *SPM Architects*, to the Board meeting this evening.

Dr. Heather McCurdy, Director of Curriculum, spoke on the recent Parent Teacher Conferences and Parent University. She provided Board members with a 2016-2017 Parent Teacher Conference report, which reflects that approximately 42 percent of our progress reports were picked up, and yielded over 1300 parent-teacher contacts. Dr. McCurdy spoke that one of our key roles in the community is providing opportunities for parents, students, and teachers to communicate about successes and concerns in the classroom. Another one of our goals is to increase opportunities for Parent University settings. This month Dr. Kortney, with Bull Dog Solutions, spoke and was able to provide parents with tools to better understand what their students are doing online to spur those conversations. Content was also addressed regarding online bullying and bullying prevention. She next stated that April 5<sup>th</sup> is going to be a very important date for our underclassmen. Juniors will be taking their State-sponsored SAT exam that will be used for college entrance and placement. These students have been working in their homerooms on test prep and we are encouraging our students to attend Prepapalooza next week. Monday through Thursday, time will be

provided in our Library for students to work on test prep activities, because when students are engaged in the types of questions they will see on the test, they are more likely to perform at the high end of their range. Dr. McCurdy ended her report by stating that with the passing of the staffing plan, the Curriculum Office will now focus on securing student course requests through the master schedule process.

Ms. Julie Schultz, Director of Student Services, reported that Reavis High School and the Burbank Police Department have once again partnered to provide interested students an opportunity to participate in the Police Cadet program. The program is open to eligible sophomore, junior, and senior students, and it is best suited for those who are seeking a career in law enforcement. Interested students must complete the battery of fitness tests outlined by the State of Illinois as well as attend the mandatory parent meeting if accepted. The program will include a weekly two-hour classroom session and a four-hour ride along experience. The program is coordinated by Lieutenant William Casey, a thirteen-year veteran of the Department, and a 1999 graduate of Reavis. Students from Reavis, St. Laurence and Queen of Peace will make up the Spring 2017 cohort. Ms. Schultz announced the five students who passed the battery of tests required by the State and will begin the eight-week program:

Desiree Gonzalez, junior  
Reem Yanes, senior  
Mark Palacio, senior  
Isaiah Sanchez, junior  
Adrian Zgama, sophomore

She also thanked our Career Facilitator, Ms. Sarah Schultz, and Guidance Counselor Mr. Tim Zasada for serving as the program's Reavis coordinators. Ms. Schultz continued that on Thursday, March 16<sup>th</sup>, special education student Abdul Shaker was honored at the Infinitic Southwest Dinner & Awards Celebration which was held at the Odyssey Country Club. Abdul is 18 years old and a student in the AERO Star Program (EP) and was recognized for his use of his assisted tech device for communication specifically, utilizing Nova Chat on his iPad. Abdul was one of eleven students with ages ranging from elementary to high school noted for their learning advancements using technology. A special thanks to Dr. Riordan and Dr. James Gunnell, AERO Executive Director, for a welcoming evening and an opportunity to meet the family and celebrate with all the recipients.

Mr. Mike LaMantia, Division Chair, Math and Science, reported that one of their Division's goals this year was to provide students with more context as to how Math and Science relates to their life. They are working toward this goal by increasing the number of field trip experiences for our students. This semester, students participated in the following trips:

1. The Open Heart Surgery Field Trip, where Anatomy & Physiology students observed a coronary bypass surgery in progress. Students spoke with the individuals who were part of the surgical team and learned about the education and training involved to become a health care professional.
2. The Evolution Field Trip to the Field Museum, where AP Biology students visited the evolution section of the museum and documented the evolution of bacterial cells into eukaryotic cells that have nuclei (like our cells).
3. The Science Careers in Search of Women Conference at Argonne National Laboratory, where six young lady Rams were provided the opportunity to explore the world of STEM research, participate in motivational presentations, tour multiple science and engineering facilities across the lab, and engage with scientists and engineers.

4. The Accuplacer Field Trip, where Statistics students were provided the opportunity to take the Accuplacer test at Moraine Valley. After taking the exam, students were able to meet individually with academic advisors to ask questions about applying and registering to MVCC. There was also a presentation about Moraine's orientation process, and students were able to take a tour of the campus.

5. Finally, on Friday, April 21<sup>st</sup>, Forensic Science classes will be attending the Museum of Science and Industry where they will perform several forensic labs in the museums forensics laboratory.

Mr. LaMantia noted that none of these trips would be possible without the support of the Board, Administration, Teachers, Curriculum Office and the Maintenance Department. He and his Division are appreciative of the many people who go the extra mile to provide these positive experiences to our students. He continued that SAT testing is right around the corner. This month, Algebra II teachers will work with students in completing a practice exam. Students will have the opportunity to attempt problems, discuss various strategies in class, and identify the approaches that work for them. In addition, Mr. Jeff Grider, our Numeracy Coach, compiled many of the resources in use this year into a SAT Math Teacher manual. The manual will provide a basis for teachers as they prepare students for this important exam. Lastly, Ms. Maria Manaves has received the *Token of Appreciation from Medical Students Award* after being nominated by Reavis alum Marlon Bohorquez. Each year, graduating seniors at the University of Michigan Medical School are invited to nominate an individual who has made a difference in their life. Marlon cites Ms. Manaves' words of encouragement and her confidence in his ability to become a great physician as having made his current and future life possible.

Mr. Higgins is a friend of the family and noted that Marlon attended Northwestern University for his undergrad studies and has just been accepted to Rush Medical Center for his residency.

Mr. Eric Novak, Athletic Director, reported that the Winter season has just wrapped up and he thanked the Board for recognizing our students and our teams during the Pride Pin Ceremony which took place before tonight's Board meeting. He spoke that we have 164 students who have played a sport in both the Fall and Winter seasons thus far this school year. Reavis is currently in 3<sup>rd</sup> Place (behind Lemont and Shepard High Schools) in the Conference President's Cup standings. In the Sportsmanship category, Reavis currently has the second most sportsmanship awards. Mr. Novak continued that the Spring season has begun and the girls' Soccer program is again hosting the 32 Team Windy City RAM Classic tournament, in conjunction with Chicago Fire. This Saturday the consolation game and championship game will be played at Toyota Park. Mr. Novak ended his report by noting that the Baseball team will travel to Fort Lauderdale, Florida on April 10<sup>th</sup> for their annual Spring trip.

### C. Teachers Union

Mr. Craig Hickey, President, reported on behalf of the Teachers Union. The Business Department had a team of four business students compete in the MACS Business Skills competition on March 10, 2017. Our team of Jessica Vazquez, Orlando Chavez Garcia, Paulina Stachon and Giselle Campos Sarabia took 2<sup>nd</sup> Place with their business idea of STObs Student Jobs, an online service. This is only the 2<sup>nd</sup> year that MACS (Moraine Area Career System) has held this competition and Reavis placed 1<sup>st</sup> last year and now 2<sup>nd</sup> place this year. Business teachers, Mrs. Barbara Norway and Mr. Ernie Kuehl, are very proud of these students for the time and commitment it took to prepare for this competition.

They met with their teachers one to three times per week at RAM for 3 months plus worked at home to complete the business plan, web site, marketing tools, financial statements and spreadsheets needed. Mr. Hickey next noted that as reported earlier, the teachers did vote yesterday in favor of the Addendum to the current Collective Bargaining Agreement, 89-23. He stated that this is a sign that we can all discuss some issues and concerns, settle them and continue working together in the future.

D. Support Staff Union – no report

E. Maintenance Union – no report

F. Board Reports

Mr. Smith reported on the *Buildings & Grounds Board Committee* meeting held on Tuesday, March 14<sup>th</sup>. Mike Markham and Ana Moyer, *SPM Architects*, were in attendance and offered some great solutions. As approved at the January Board meeting, where the bid for *Suburban Elevator* came in at \$204,472.00, the passenger elevator modernization costs were discussed for budget purposes, along with other potential Summer 2017 projects. It is hoped that the English corridor locker replacement project can be undertaken as well. Mr. Markham and Ms. Moyer oversaw the bid opening for the curtain wall glazing project. As reported earlier, *CMM Group* was the apparent responsible low bidder. Options on the Commons and Auditorium floors were presented, with the discussion focused on the budgeting of the insurance money we will receive. Mr. Markham also presented an option to repair the Auditorium walls, with a cost figure of under \$50,000. After some thorough testing, it was thought that the walls need to be stripped down to start over with a new base. The FCS kitchen floor was also reviewed by *SPM*. Mr. Bob Morack offered to investigate grant money to help with this project. Dr. Riordan asked that some hard figures be put together so he can have some facts when beginning the budget process for the 2017-2018 fiscal year.

Dr. Riordan reported that with an election taking place on Tuesday, April 4, 2017, there is only one more regular meeting for this current Board of Education. A reorganization meeting will be held sometime between April 25<sup>th</sup> and May 2<sup>nd</sup>, so he asked the Board members to check their calendars. A date will be chosen at the next regular meeting, on April 18<sup>th</sup>.

Dr. Riordan continued that as of this reorganization meeting, Mr. J.R. Higgins will no longer serve as a board member. Mr. Higgins decided not to run for reelection and, therefore, we bid him goodbye and thank you. Mr. Higgins is finishing his second term (8 years) on the Board of Education and when he was elected the first time, Mr. Higgins was 20 years old. Mr. Higgins is a 2006 graduate of Reavis High School and since that time, has received a degree from DePaul University, gotten a great job, and ran for the School Board. He also serves as Secretary to the Reavis High School Educational Foundation and is annually one of the largest contributors to the fund drive. He has been an influential member of this Board and has encouraged many improvements to the District, and in particular, with our academics. Mr. Higgins is a great mentor to our students and someone they can look up to. Dr. Riordan thanked him for moving this Board forward and being a great example of giving back and serving his community. As Mr. Higgins embodies, “*Once a Ram, Always a Ram*”!

**11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:11 p.m.  
Motion: J. Higgins  
Second: T. Arnold  
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

**12. RETURN TO OPEN SESSION**

Time: 9:32 p.m.  
Motion: T. Arnold  
Second: L. O'Dowd  
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook  
Nay: None  
Vote: 7-0

**13. NEW BUSINESS**

There were no motions brought up after Closed Session.

**14. ADJOURNMENT**

Time: 9:32 p.m.  
Motion: T. Arnold  
Second: L. O'Dowd  
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

Signed and approved this 18<sup>th</sup> day of April, 2017.

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President

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Secretary