

**REAVIS HIGH SCHOOL DISTRICT NO. 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, MARCH 20, 2018, AT 7:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 7:09 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold  
Mr. Gerardo Ayala  
Mr. James Brodinski  
Ms. Mary Ann Cook, President  
Ms. Andrea Creger, Secretary  
Mr. Russell McKinley, Vice President  
Ms. Linda O'Dowd

Also Present: Dr. Daniel J. Riordan, Superintendent  
Administrators  
Students and Community Members

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of February 12, 2018.

Motion: A. Creger  
Second: R. McKinley  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of February 12, 2018.

Motion: G. Ayala  
Second: J. Brodinski  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

C. Special Staffing Meeting Minutes of March 6, 2018.

Motion: R. McKinley  
Second: A. Creger  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

D. Closed Session Minutes of Special Staffing Meeting of March 6, 2018.

Motion: G. Ayala  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

**3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

**4. COMMUNITY USE OF FACILITIES**

A. Approve request by *Liberty Junior High, District 111*, to use the track and field and equipment for the purpose of conditioning students for track meets from 3:30 p.m. to 5:30 p.m. on the dates specified on the contract.

Motion: R. McKinley  
Second: M. Cook  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

B. Approve request by *Bobbo's Fund for Young Hearts* to use the baseball field announcer's booth, concession area and driver's ed parking lot for the purpose of hosting their annual Bobbo's Walk on Sunday, June 24, 2018.

Motion: G. Ayala  
Second: L. O'Dowd  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

- C. Approve request by the *Burbank Lions' Club* to use the cafeteria and kitchen for the purpose of hosting a Community Spaghetti Dinner (fundraiser) on Friday, October 12, 2018 from 3:00 p.m. to 9:00 p.m..

Motion: A. Creger  
Second: M. Cook  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

## **5. FISCAL MANAGEMENT**

- A. Financial Statements dated February 28, 2018.

Motion: J. Brodinski  
Second: L. O'Dowd  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- B. Payment of Bills for the month of March, 2018.

Motion: A. Creger  
Second: G. Ayala  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

## **6. EDUCATIONAL TRAVEL**

There were no requests for *Educational Travel* at this meeting.

## **7. PERSONNEL**

- A. Approve resolution to non-renew and dismiss a probationary Title I counselor, Ms. Megan Prendergast, at the conclusion of the 2017-2018 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

- B. Approve resolution to non-renew and dismiss a probationary resource center facilitator, Ms. Iwona Wypych, at the conclusion of the 2017-2018 school year.

Motion: G. Ayala  
Second: J. Brodinski  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

- C. Approve resolution to non-renew and dismiss a probationary Title I numeracy coach, Mr. Matthew Pashakarnis, at the conclusion of the 2017-2018 school year.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

- D. Approve resolution to non-renew and dismiss a probationary Title I writing coach, Ms. Alexandria Mil, at the conclusion of the 2017-2018 school year.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

- E. Approve resolution to non-renew and dismiss a probationary behavior coach, Ms. Megan Quinn, at the conclusion of the 2017-2018 school year.

Motion: G. Ayala  
Second: R. McKinley  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

- F. Approve resolution to non-renew and dismiss a probationary MACS career facilitator, Ms. Sarah Schultz, at the conclusion of the 2017-2018 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- G. Approve resolution to non-renew and dismiss a probationary teacher, Mr. Rafael Contreras, at the conclusion of the 2017-2018 school year.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

- H. Approve resolution to non-renew and dismiss a probationary teacher, Ms. Janet Duszak, at the conclusion of the 2017-2018 school year.

Motion: J. Brodinski  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

- I. Approve resolution to non-renew and dismiss a part-time probationary teacher, Mr. Michael Glassman, at the conclusion of the 2017-2018 school year.

Motion: G. Ayala  
Second: R. McKinley  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

- J. Approve resolution to non-renew and dismiss a part-time probationary teacher, Mr. Jeffrey Grider, at the conclusion of the 2017-2018 school year.

Motion: A. Creger  
Second: G. Ayala  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

- K. Approve resolution to non-renew and dismiss a part-time probationary teacher, Mr. R. Joseph Madsen, at the conclusion of the 2017-2018 school year.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

- L. Approve resolution to non-renew and dismiss a part-time probationary teacher, Ms. Kelly Miller, at the conclusion of the 2017-2018 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

- M. Approve resolution to non-renew and dismiss a part-time probationary teacher, Ms. Stacie Scheiner, at the conclusion of the 2017-2018 school year.

Motion: G. Ayala  
Second: L. O'Dowd  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- N. Approve the renewal of the following probationary teachers as full time for the 2018-2019 school year:

Ms. Mary Claire Ahern  
Ms. Katrina Arnold  
Mr. Dennis Brumirski  
Ms. Janet Bustami  
Mr. Mark Gniadek  
Mr. Joseph Illichman  
Mr. Michael Jebens  
Ms. Rosa Jutzi  
Ms. Megan Kelly  
Mr. William Lauer, Jr.  
Ms. Monica Manzke  
Ms. Bridget O'Dowd  
Ms. Krystin Rockett  
Mr. Andrew Terleckyj  
Ms. Sarah Ventrella

Motion: R. McKinley  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

- O. Approve the hire of Mr. Jeffrey Grider, Teacher, effective for the 2018-2019 school year.

Motion: A. Creger  
Second: J. Brodinski  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

P. Approve the hire of Ms. Stacie Scheiner, Teacher, effective for the 2018-2019 school year.

Motion: G. Ayala  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

Q. Approve the hire of Ms. Kelly Miller, Teacher, at a  $\frac{3}{5}$  schedule, for the 2018-2019 school year.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

R. Approve the rehiring of the following cafeteria staff for the 2018-2019 school year:

Ms. Maria Alvarez  
Ms. Rosa Campa  
Ms. Cheryl Casco  
Ms. Donna Conte  
Ms. Linda Evitts  
Ms. Claudia Flores  
Ms. Cynthia Heinen  
Ms. Concetta Massaro  
Ms. Laura Morrissey  
Mr. Tim Morrissey  
Ms. Adeline Nebe  
Ms. Cheryl Overland  
Ms. Abigail Sanchez  
Ms. Kathy Tirrito

Motion: A. Creger  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

S. Approve the rehiring of the following hall/security monitors for the 2018-2019 school year:

Ms. Maria Aguilar  
Ms. Connie Bochenek  
Ms. Carol Burke  
Mr. Dale Creger  
Ms. Barbara Gagle  
Mr. Joe Mackinac  
Ms. Araceli Melero  
Ms. Susan Schroeder  
Ms. Carol Sikorski

Ms. Rita Spratt  
Ms. Kim Sullivan  
Ms. Dora Zavala  
Mr. Matt Zurales

Motion: R. McKinley  
Second: L. O'Dowd  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

T. Approve the rehiring of the following educational aides for the 2018-2019 school year:

Ms. Anita Grey  
Ms. Maha Khalil  
Ms. Malgorzata Rydzowska-Biernat  
Ms. Valerie Wojtkiewicz

Motion: M. Cook  
Second: A. Creger  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

U. Approve the rehiring of the following exempt staff for the 2018-2019 school year:

Mr. Alexis Aguilar, Computer Technician  
Dr. Paige Dague, Projects Specialist, Department of Information Technology  
Mr. Bob Horn, Computer Technician Specialist  
Ms. Elizabeth Kimble, Receptionist  
Mr. Greg Kopec, Network & Information Technology Security Specialist  
Mr. Patrick Kustok, Computer Technician  
Ms. Loretta Macaulay, Food Service Manager  
Ms. Linda McClure, Student Data Specialist  
Ms. Erin Nelligan, Business & Finance Coordinator  
Ms. Katie O'Malley, Assistant to Business & Finance Coordinator  
Mr. Bruce Radowicz, Security Coordinator  
Ms. Karina Rodriguez, School Psychologist  
Mr. Robert Rybczyk, Education Technology Specialist  
Ms. Victoria Schwarz, School Psychologist  
Ms. Theresa Shepherd, Student Assessment Specialist  
Mr. Lionell Siert, Athletic Trainer

Motion: R. McKinley  
Second: G. Ayala  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0



V. Approve contracts for the following administrators for the 2018-2019 school year:

Mr. Don Erickson, Director of Information & Educational Technology  
Dr. Heather McCurdy, Director of Curriculum  
Mr. Tom Witting, Activities Director  
Ms. Erika Banick, Division Chair for Humanities  
Mr. Michael LaMantia, Division Chair for Special Education & ELL

Motion: G. Ayala

Second: L. O'Dowd

Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski

Nay: None

Vote: 7-0

W. Approve flex time leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Michael Bromley, Maintenance Staff, effective March 21, 2018.

Motion: A. Creger

Second: R. McKinley

Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook

Nay: None

Vote: 7-0

## **8. OLD BUSINESS**

There was no *Old Business* at this meeting.

## **9. NEW BUSINESS**

There was no *New Business* at this meeting.

## **10. CATEGORICAL REPORTS**

A. Student Reports - no reports

B. Administration

Mr. Raymond P. Negrete, Assistant Superintendent for Business & Finance, reported that for the past couple of weeks, he and Mr. Novak have been looking at the possible recalculation of our general State Aid. They have been reviewing the current EAV (Equalized Assessed Valuation) as well as going back six years, to formulate some data. This report will next go to the County to certify these figures are correct and will then be submitted to the State. This review was last done in 2009, and additional funds were received at that time. Still, the formula is complex and there is only a certain amount of money available. In most instances, many school districts hire outside consultants to process this data; however, we are researching this in-house. The deadline is April 30, 2018.

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, updated the Board on Furnace Room 9 and reported that all is good. The disabled fan has been replaced, along with the full assembly unit to push air through our system into the Library, Guidance offices and all the classrooms on the second floor of the wing above the Library. Many worked together to resolve this problem as effectively and fast as possible. There is a significant improvement in the replacement fan, as the two others failed in a short period of time. The lead time for equipment was expedited with no further costs to us and the system manufacturer allowed for a warranty discount, as they should; and air was flowing late last week. The system was down for a month; however, fortunately, we had no major issue in providing some heat to the areas in need. Mr. Smith continued that *SPM Architects*, led by Mr. Mike Markham and a team of engineers, will be updating our 10-year life safety survey. This is mandated by the State Board of Education and reviewed by ISC4 (South Cook Intermediate Service Center) for approval. This work will take place throughout the week of April 2nd, which is our Spring Break Week, so the timing is perfect. Mr. Smith replied to a question that he doesn't anticipate any major problems or necessary improvement work will be discovered.

Mr. Eric Novak, Chief School Business Official, reminded the Board that he reported in January about the District's financial and human resource software conversion to eFinance. This conversion involves the Treasurer's Office, Districts 110 (Sahs), 111 (Burbank), and Reavis. Originally the target date was April 1st. It has now been decided that it is in everyone's best interest to work towards a July 1st completion and go live date. Dr. Heather McCurdy, Director of Curriculum, reported that the Curriculum Office is focused on two key items. The first is the master schedule, based on the staffing plan that was recently put into place. Our goal is to always serve as many student requests as possible, and our division chairs help her and Ms. Linda McClure set up these sections to "sort" students into their sections for next year. Dr. McCurdy continued that the next six weeks are entirely focused on standardized assessments. 1300 students will be testing on April 10th. We continue to host our SAT Prep incentives for our Junior students—cookies, tacos for test prep, t-shirts for excellence on mini-quizzes, etc. She has visited all eighteen SAT Prep Homerooms in the last two weeks delivering prizes and encouraging them to invest in themselves through Khan Academy work. The intensity has been increasing over the last couple of weeks; our students know this SAT test is coming; and they are preparing. The program motto is BE THERE, BE FOCUSED, and BE DRIVEN. A special shout out to Ms. Theresa Shepherd for her organizational skills and teachers, Ms. Jackie Hanik and Ms. Kate Szczudlo for their leadership, as this is a labor of love. Good results were seen in our first year, and we are hoping to meet or exceed those results this year.

Ms. Julie Schultz, Director of Student Services, reported in conjunction with Dr. Beth Hart, Educational Consultant, that the Administration and Union are in collaborative talks together reviewing the Reavis High School Teacher Evaluation Plan. This has been a common practice engaged in every two years which parallels our evaluation cycle. Three main targets of the evaluation plan have been agreed upon:

- Student growth rating for the 2018-19 and 2019-20 school years, which will be based on ECRA analysis of the 2017 and 2018 SAT data;
- Proposed language changes;
- Logistics surrounding the meeting approach.

Ms. Schultz continued that our experience with the document over the last six years plus our relationship with the teacher union has allowed an opportunity for robust and engaging discussions. This does not happen everywhere. Earlier this year members of our administration and union leadership attended the SSC (South Suburban Conference) Roundtable on teacher evaluation and learned first-hand again how special and unique it is

here at Reavis where administrators and teachers can keep the focus on student learning as well as best teaching practices for delivery of instruction. Ms. Schultz thanked Mr. Craig Hickey, the Union President, and his team for their active participation and trust in this process to improve the teacher evaluation experience. We plan on completing our collaborative conversations in the upcoming weeks. Once this work is complete, the administration will work with our counselors and deans to update their respective evaluation documents.

Mr. Mike LaMantia, Division Chair, Math and Science, reported that on March 9th, our AP Biology students visited the evolution section of the Field Museum. Students used the resources of the museum to gather information relating to the evolution unit of the course. They will study this information in class and use it to construct answers to several free response essays relating to evolution. This field trip provided students with a clearer perspective of how research is conducted and communicated within the scientific community. He thanked Mr. Grecek and Mr. del Alcazar for providing this opportunity for our students. Mr. LaMantia continued that forty-eight Statistics students will be taking the Accuplacer exam at Moraine Valley tomorrow. After taking the exam, students will meet individually with academic advisors to review their placement scores. There will also be a presentation about Moraine's orientation process and student life at the college. Statistics teachers Mr. Illichman, Mr. Anastasopoulos, and Mr. McCann have worked hard to streamline the review process to be more aligned with the structure and content of the Accuplacer Exam. Everyone is confident that students will rise to the occasion tomorrow and perform well. Next, our 8th annual STEM Day takes place on April 19th. Students have been developing their research questions and are preparing to conduct their investigations. On that day, they will present a summary of their investigation to members of the scientific STEM community who have volunteered their time to mentor our students. Mr. LaMantia noted that this is one of his favorite days of the year as it brings out the best in our students and he invited the Board members to attend all or part of the day. Mr. LaMantia ended by stating that as SAT testing draws closer, both the Math and Science Departments are continuing their SAT initiatives. Using data from last year's test, Math teachers determined that students didn't struggle with the math procedures required to answer questions correctly, but with where and how to *apply* these procedures in the context of a multi-step problem. To address this issue, Algebra II teachers incorporated discussion-based pedagogy in their instruction to elicit student thinking about SAT-style problems. In this way, students will learn problem solving methods from each other while providing teachers information that they can use to address misconceptions and promote a deeper understanding. Algebra II teachers are also utilizing select SAT questions as warm-ups in the weeks leading up to the test. The Science Department is closing a seven-week long SAT prep initiative. Junior students were exposed to Science-related questions from both the Reading and Math sections of sample SAT and PSAT exams. Teachers guided small group discussions of reading passages, explained the best approach and methods to answering each question, and provided test-taking strategies that will surely benefit our students come April 10th.

Ms. Julie Jooste, Division Chair, Fine Arts, PE & CTE, reported that over the past few Late Starts, PE teacher, Sue Williams, has led the Physical Education department in testing for their CPR and Lifeguard recertification. As expected, everyone passed, so our staff is certified for the next two years. The PE Department has also been coordinating and is preparing to host Reavis' bi-annual blood drive this Friday. Ms. Jooste continued that the Visual Arts and Music Department are in show and competition season, and as witnessed at the Pride Pin Ceremony held before this meeting, our students have been achieving great things. Last month she shared about the student success at the regional level in the Scholastic Arts and Writing Competition. Fourteen pieces went on to be judged at the *National Level*,

where Junior Kaylie Kwitkowski received a National Silver Medal in Drawing and Illustration. Senior Javier Gutierrez received a silver as well as a Gold Medal and the distinguished Herblock Award for Editorial Cartoon, which is a special category recognition. We are very proud of Kaylie and Javi and all of our Art and Music students. Finally, on behalf of the Music department, Ms. Jooste invited the Board to the Jazz Cafe. An email invite will be sent out after Spring Break, but if anyone is free on Wednesday, April 18th, mark your calendars. Reavis' Jazz Band will be performing at Chuck's BBQ in Burbank from 6:00-7:30 p.m.

Dr. Riordan began his report by recognizing Ms. Erika Banick and Mr. Tom Witting. They are the directors of our Contest Plan, which won the Sectional last weekend. For seven straight years, both shows, contest play and group interp, have qualified for State. Since 2007, when they directed their first State championship, they have directed a total of four State Championships, along with a couple of Second Place finishes. Dr. Riordan believes that the play heading downstate this year is absolutely one of their best. He next addressed school safety and security, which is a very hot and important topic right now. He has recently sent emails to the staff, students and families about where Reavis stands; what we have done and what we continue to do. He believes there is not a school better equipped with school safety measures. We have had experts from across the country come in and critique us on our school security. Retired Lt. Colonel Dave Grossman, who travels the world speaking on this topic and advises on homeland security, actually put Reavis High School in the top five percent in the country in regards to the steps we have in place and what we do on a daily basis. However, as even the Lt. Colonel stated, we are only as safe as that one particular moment, at that one particular time, day and week. We have over fifty doors in this school. Any student or adult could innocently open the door for someone who looks like they belong. We do not have metal detectors or wands. That is unrealistic. Some of our measures include locking all doors during the school day; the entire first floor has an armor type shield coating on the glass; an ID must be shown at the entrance (with bulletproof glass), which goes through a national data base. Visitors are then escorted to and from their destination by a hall monitor. On any given day, there are three to five police officers, whether on-duty or retired, on our campus. These are just some examples. We take safety very seriously. This Board has invested thousands and thousands of dollars to keep us all safe. Dr. Riordan continued that approximately 125-150 students walked out last week, during the National Walkout Day. They walked outside at 10:00 a.m.; stood or sat quietly and respectfully; and 17 minutes later they walked back into class. Moving forward, April 20th is the anniversary date of Columbine, which was the first major school shooting. Therefore, this is the date that some of our student leaders have asked to hold an all-school event. They have requested our assistance in organizing and planning an activity and meetings have occurred with Dr. Riordan, Ms. Schultz and Mr. Witting. They are hoping to organize something that makes sense and to bring awareness to the student body. We must also remember that safety is not just for one day; it's every day and involves everyone. What can one person do or a group of people do to keep each other safe; it must be worked at every day. Dr. Riordan stated that we will continue to communicate with our staff, students and community.

- C. Teachers Union - no report
- D. Support Staff Union - no report
- E. Maintenance Union - no report
- F. Board Reports - no reports

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:59 p.m.  
Motion: T. Arnold  
Second: R. McKinley  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

## **12. RETURN TO OPEN SESSION**

Time: 9:39 p.m.  
Motion: G. Ayala  
Second: T. Arnold  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

## **13. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

## **14. ADJOURNMENT**

Time: 9:39 p.m.  
Motion: G. Ayala  
Second: T. Arnold  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

Signed and approved this 17th day of April, 2018.

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President

\_\_\_\_\_  
Secretary