

REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, APRIL 19, 2016, AT 7:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:00 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Mr. Gerardo Ayala
Ms. Mary Ann Cook, President
Ms. Andrea Creger
Mr. J.R. Higgins, Vice President
Mr. Russell McKinley, Secretary
Ms. Linda O'Dowd

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of March 22, 2016.

Motion: A. Creger
Second: L. O'Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, R. McKinley, L. O'Dowd
Nay: None
Abstain: J. Higgins
Vote: 6-0-1

B. Closed Session Minutes of Regular Meeting of March 22, 2016.

Motion: M. Cook
Second: R. McKinley

Aye: G. Ayala, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Abstain: J. Higgins
Vote: 6-0-1

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. DECLARATION OF RESULTS OF MARCH 15, 2016 REFERENDUM

Motion to incorporate the results of the March 15, 2016 Referendum, to increase Limiting Rate, into the official minutes of the Board of Education:

YES:	54.42%	VOTES:	3,833
NO:	45.58%	VOTES:	3,210

There being more YES votes than NO votes, the Referendum succeeds.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

5. COMMUNITY USE OF FACILITIES

A. Approve request by *Illinois District 15, Burbank American and Burbank National Baseball Leagues*, to use the varsity baseball field for youth baseball games, per the schedule attached to the Agreement and when not being used by Reavis' athletic teams.

Motion: J. Higgins
Second: A. Creger
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 7-0

B. Approve request by *Tri-Builders, NFP(Not For Profit)*, to use the Hanke Stadium Track, for the purpose of triathlon training, two days a week from April 2016 to August 2016 at 6:00 p.m.

Motion: M. Cook
Second: R. McKinley

Dr. Riordan advised that their goal is to get young people, ages 7 to 19, involved in training for triathlons and will look to recruit Burbank kids. He stated that the gentleman who runs this organization is a Chicago police officer, has ties to our neighborhood, and has been vetted. They have asked to use our facilities for the track portion of triathlon training only and this agreement is on a trial basis for this Spring. It was suggested that perhaps Burbank and/or Reavis students could receive a better charge for participating.

Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 7-0

- C. Approve request by the *Burbank Lions' Club* to use the cafeteria and kitchen for the purpose of hosting a Community Spaghetti Dinner (fundraiser) on Friday, September 9, 2016 from 4:00 p.m. to 9:00 p.m.

Motion: J. Higgins
Second: G. Ayala
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 7-0

6. FISCAL MANAGEMENT

- A. Financial Statements dated March 31, 2016.

Motion: G. Ayala
Second: M. Cook
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley
Nay: None
Vote: 7-0

- B. Payment of Bills for the month of April, 2016.

Motion: J. Higgins
Second: A. Creger

The Stickney School Trustees invoice for \$74,900 was questioned. Mr. Negrete, Assistant Superintendent for Business & Finance, answered that this is the second and final payment for FY16 and is necessary to run that office. School Districts 110 and 111 also assist in funding the Treasurer's Office.

Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd
Nay: None
Vote: 7-0

- C. Motion to place the tentative amended budget for FY16 on display for a period of 30 days.

Motion: J. Higgins
Second: G. Ayala

Mr. Negrete advised that the revenue and expenditure accounts in the Building Fund need to be adjusted. The process is the same as approving the annual budget and will be considered for approval at the June board meeting.

Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- D. Approve Resolution authorizing Odelson & Sterk, Ltd. to represent the District in property tax appeal board interventions.

Motion: A. Creger
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

7. EDUCATIONAL TRAVEL

There were no requests for *Educational Travel* at this meeting.

8. PERSONNEL

- A. Approve the retirement request, with regret, of Mr. Gary Glazewski, Maintenance Staff, effective May 1, 2016.

Motion: R. McKinley
Second: J. Higgins
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 7-0

- B. Approve the retirement request, with regret, of Ms. Debbie Brodinski, Support Staff, effective June 30, 2019.

Motion: J. Higgins
Second: M. Cook
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 7-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Valerie Wojtkiewicz, Support Staff, beginning March 1, 2016.

Motion: J. Higgins
Second: R. McKinley
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 7-0

- D. Approve leave of absence for Ms. Teresa Zoltek Kwak as Girls' Head Tennis Coach for the Fall 2016 season.

Motion: R. McKinley
Second: M. Cook
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley
Nay: None
Vote: 7-0

- E. Approve the hire of Ms. Karina Rodriguez, School Psychologist Intern, effective for the 2016-2017 school year.

Motion: A. Creger
Second: J. Higgins
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd
Nay: None
Vote: 7-0

- F. Approve the hire of Mr. Greg Kopec, Network and Information Technology Security Specialist, effective for the 2016-2017 school year.

Motion: J. Higgins
Second: R. McKinley
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- G. Approve the hire of Ms. Ann Trovato, Educational Aide, for the 2016-2017 school year.

Motion: R. McKinley
Second: A. Creger
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

- H. Approve the rehiring of the following exempt staff for the 2016-2017 school year:
- Ms. Debbie Brodinski, Administrative Assistant for the Superintendent
 - Dr. Paige Dague, Technology Specialist
 - Mr. Bob Horn, Computer Technician Specialist
 - Mr. Patrick Kustok, Computer Technician
 - Ms. Loretta Macaulay, Food Service Manager
 - Ms. Linda McClure, Student Data Specialist
 - Ms. Erin Nelligan, Administrative Assistant for the Principal
 - Mr. Robert Rybczyk, Education Technology Specialist
 - Mr. Lionell Siert, Athletic Trainer
 - Ms. Victoria Schwarz, School Psychologist
- I. Approve the rehiring of the following educational aides for the 2016-2017 school year:
- Ms. Anita Grey
 - Ms. Maha Khalil
 - Ms. Malgorzata Rydzowska-Biernat
 - Ms. Valerie Wojtkiewicz
- J. Approve the rehiring of the following hall/security monitors for the 2016-2017 school year:
- Ms. Connie Bochenek
 - Ms. Debbie Heredia
 - Ms. Elizabeth Kimble
 - Ms. Herminia Luna
 - Mr. Joe Mackinac
 - Ms. Araceli Melero
 - Ms. Susan Schroeder
 - Mr. Mike Serra
 - Ms. Carol Sikorski
 - Ms. Rita Spratt
 - Ms. Dora Zavala
 - Mr. Matt Zurales
- K. Approve the rehiring of the following cafeteria staff for the 2016-2017 school year:
- Ms. Latricia Alonzo
 - Ms. Patricia Beach
 - Ms. Susanne Bober
 - Ms. Rosa Campa
 - Ms. Cheryl Casco
 - Ms. Donna Conte
 - Ms. Cynthia Heinen
 - Ms. Maria Hernandez
 - Ms. Concetta Massaro
 - Ms. Laura Morrissey
 - Mr. Tim Morrissey
 - Ms. Adeline Nebe
 - Ms. Cheryl Overland
 - Ms. Abigail Sanchez
 - Ms. Bridget Schroeder
 - Ms. Kathleen Uher

It was the consensus of the Board to approve *Items H through K* under *Personnel* with one motion:

Motion: M. Cook
Second: R. McKinley
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 7-0

- L. ADDENDUM ITEM: Approve the hire of Ms. Susan Zuales, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: J. Higgins
Second: A. Creger
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 7-0

9. OLD BUSINESS

Mr. Ted Arnold reported that the sled hill is still not finished. He advised that the Mayor's sign is up and rails are in, but the steps are not done yet. Therefore, the hill cannot officially open. He stated that residents are currently using the hill for exercise, and hopes our Reavis athletes are and will use it for training. Mr. Arnold is asking that we coordinate with the Park District to get these stairs installed and this project finished.

10. NEW BUSINESS

- A. Approve renewing membership in the *Illinois High School Association (IHSA)* for the 2016-2017 school year.

Motion: G. Ayala
Second: M. Cook
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 7-0

- B. Approve changes to Student Handbook for 2016-2017.

Motion: J. Higgins
Second: M. Cook

Dr. Riordan reported that one of the changes pertains to student IDs as students will not have to wear their ID on a lanyard next school year. However, they are still expected to have their ID on their person, as the ID is needed in the Library and Cafeteria. Ms. Schultz

continued that revisions were also made to the Rights and Responsibilities section of the Handbook to comply with law changes as it affects suspensions and expulsions. She noted that the committee also worked to simplify and clean up language and no other major modifications were made.

Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

A. Student Reports – no reports

B. Administration

Dr. Beth Hart, Educational Consultant, reported that the student growth component of the teacher evaluation is now complete and ready for implementation next school year. A final meeting will take place about some language tweaks, but other than that, the new evaluation tool has been finalized. Dr. Riordan thanked the entire team, especially Dr. Hart, as a lot of debating and good conversation occurred back and forth to get to this place.

Dr. Heather McCurdy, Director of Curriculum, reported that Reavis hosted 60 educators from 22 high schools yesterday, regarding the new civic education legislation. In attendance was the head of the interest group pushing for the legislation, a western suburban social studies educator who is on the board for the National Council for Social Studies, and a service learning coordinator. Dr. McCurdy noted that the participants were impressed with our building and facility, especially the showcases at the entrance. Equally important was the positive feedback we received on whether or not our service learning and government observations are consistent with the goals of the legislation. Dr. McCurdy, Ms. Banick and five Reavis teachers also participated. She was pleased with the conversations she has already heard regarding best practices that were presented. Dr. McCurdy continued that All School Testing took place today, with freshmen, sophomores, and juniors taking part. This is an important event for two primary reasons. First, she is proud that Reavis filled in the gap that the State left when they failed to fund a college placement exam. In terms of equity and access to higher education, she believes we strongly served our role and our constituents. Second, these scores over the next two school years will be important to determining the student growth score that will be used in faculty and administrative summative evaluations. A huge thank you to Ms. Erika Banick, Mr. Bob Morack, Mr. Mike LaMantia, and Ms. Leslie Schall (the grade level and accommodations test coordinators) as well as all the other team members who helped make this a successful endeavor. Everyone from the faculty test supervisors to the maintenance staff who provided transportation and the cafeteria staff who helped provide breakfast to testing students – we appreciated their effort in meeting our goals.

Ms. Julie Schultz, Director of Student Services, reported that *Attendance Matters* continues to be a priority building wide. She thanked the business communities for their involvement in our Attendance Matters #everystudenteveryday. Our Cheerleading Team and Student Council coaches, sponsors, and students organized the incentive to over 600 students who had perfect attendance and zero tardies in the month of March. She specifically thanked the community businesses, such as Cooper's Hot Dogs, McDonalds at both Burbank locations, and Andy's Frozen Custard, who have taken part in this great initiative. They have also

reached out to Culver's, Simply Slices and the Burbank Park District as well. The community's support is much appreciated and the hope is to strengthen our partnership in the future. Her team is looking to create a thank you packet with statistics and data that captures the student's efforts, along with an application form for next year to hopefully get more businesses involved. Ms. Schultz also thanked all members of our Tier II team as great intervention strides have been achieved for students most in need of support. This is what Rams are Responsible is all about and she is very thankful for their leadership and time.

Mr. Don Erickson, Director of Information and Educational Technology, reported that this Friday, at our Half Day Institute, the faculty will take part in tech training as we get ready to move to 1-to-1 technology next Fall. Staff will participate in three 45 minute workshop sessions, relating to Google and Chromebook instruction. Workshops will be led by our tech faculty members, Mr. Bob Rybczyk and himself.

Mr. Eric Novak, Athletic Director, reported that even though the Spring season started over a month ago, the weather has finally gotten nicer and our coaches and student/athletes are looking forward to finishing the season strong. He next noted that the South Suburban Conference is celebrating their 10th anniversary and the Athletic Directors and Activities Directors are planning a banquet at the Odyssey Country Club on Tuesday, June 7th to honor all the accomplishments of the member schools over these last ten years. Well over 500 people have been invited, such as past coaches of the year, players of the year, state championship teams and groups, etc. and should be a great event.

Dr. Riordan further stated that 32 State Championships have come from the SSC (South Suburban Conference) over the last ten years.

Mr. Mike LaMantia, Division Chair, Math and Science, reported that last month, Reavis students participated in three STEM related events. On April 5th, he and Mr. Morack took 46 students to the STEM Innovators-In-Training Experience at University of Illinois at Chicago. Students attended workshops relating to business, enterprise and engineering. They then worked in teams to develop ideas for a new product, process, or service. One of Reavis' teams, whose members included Matt Rychtarczyk, Giovanni Bach, Tom Tralka, and Matt Lukaszczyk won the best "pitch" for their idea of a nightstand that charges electronic devices without cords. He thanked Mr. Flood, Mr. Nichols, Mr. Kuehl, and Ms. O'Malley for attending this event. Also, on April 14th, six Reavis students, Jennifer Mota, Caroline Kulach, Ashley Doina, Adriana Prichina, Sharon Ovando, and Marie Skuby were selected to participate in the Science Careers in Search of Women Conference at Argonne National Laboratories. The Conference provides female high school students with an opportunity to discover careers in science and engineering while interacting with world-class women scientists and engineers. He thanked Ms. Mendoza for orchestrating this event.

Ms. Erika Banick, Division Chair, Humanities, reported that Lit Fest took place last Thursday. The students' projects were better than ever and the day was a big success. She continued that the ACT test was administered today out of her office and went very smoothly. Ms. Banick ended that she is in the process of going through applications and holding interviews for new faculty members.

Mr. Tom Witting, Activities Director and Division Chair, Fine Arts, began by reporting that our Jazz Band Showcase takes place tomorrow evening at Chuck's BBQ. Prom will be held this Friday, April 22nd, at the Hyatt Regency on Wacker where approximately 425 students will be in attendance. He thanked Ms. Kelly Wielgos and her class officers who have been

working very hard on this wonderful event. Mr. Witting ended by noting that the Reavis Contest Play/Drama was awarded the State Championship for their performance of the classic Greek tragedy *Electra*.

Dr. Riordan congratulated the entire Drama Team on bringing home one of those 32 State Championships and especially Mr. Witting, Ms. Banick and Mr. Anastasopoulos for directing the play.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports – no reports

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:54 p.m.
Motion: J. Higgins
Second: G. Ayala
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O’Dowd
Nay: None
Vote: 7-0

13. RETURN TO OPEN SESSION

Time: 10:05 p.m.
Motion: M. Cook
Second: A. Creger
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O’Dowd, T. Arnold
Nay: None
Vote: 7-0

14. NEW BUSINESS

There were no motions brought up after Closed Session.

15. ADJOURNMENT

Time: 10:05 p.m.
Motion: A. Creger
Second: L. O'Dowd
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

Signed and approved this 17th day of May, 2016.

President

Secretary