

REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, MAY 17, 2016, AT 7:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:02 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Mr. Gerardo Ayala
Ms. Mary Ann Cook, President
Ms. Andrea Creger
Mr. J.R. Higgins, Vice President
Ms. Linda O'Dowd

Absent: Mr. Russell McKinley, Secretary

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. SECRETARY PRO TEM

Nomination of Mr. J. Higgins to serve as Secretary *Pro Tem*:

Motion: A. Creger
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of April 19, 2016.

Motion: G. Ayala
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting on April 19, 2016.

Motion: A. Creger
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

A. Approve request by *Burbank Bulldogs FC (Futbol Club)* to use the soccer fields and soccer equipment for the purpose of community soccer club practices from April through August, 2016.

Motion: M. Cook
Second: L. O'Dowd

Much discussion took place about revisiting the fee schedule in general, as it has been at least four years, and particularly when outside groups use Reavis facilities. Perhaps there should be one fee for community groups and a different fee for private clubs, as it is believed a private club charges a substantial amount of money to their participants. It was noted that this was already discussed briefly at a recent Finance Committee Meeting and was decided that this should be debated further over the summer.

Dr. Riordan agreed that this would be a good conversation in order to make possible changes in time for the 2016-2017 school year. However, he also noted that this is at least the third summer the *Burbank Bulldogs Futbol Club* have used our fields. In addition, Mr. Sanchez is an assistant coach for Reavis' soccer team; has children in our Burbank schools and is totally connected to Reavis and our community.

Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Abstain: G. Ayala
Vote: 5-0-1

- B. Approve request by *Burbank Bulldogs FC (Futbol Club)* to use the soccer fields and soccer equipment for the purpose of community soccer club Spring games per the dates specified in the Agreement.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Higgins, L. O'Dowd, T. Arnold, M. Cook, A. Creger
Nay: None
Abstain: G. Ayala
Vote: 5-0-1

- C. Approve request by *Illinois Chargers* to use the varsity baseball field for 16 & under baseball tournaments on the dates specified in the Agreement.

Motion: M. Cook
Second: J. Higgins
Aye: L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Abstain: G. Ayala
Vote: 5-0-1

6. FISCAL MANAGEMENT

- A. Financial Statements dated April 30, 2016.

Motion: A. Creger
Second: L. O'Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- B. Payment of Bills for May, 2016.

Motion: M. Cook
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- C. Approve approval of the A.E.R.O. Classroom Use Agreement, for seven (7) classrooms, for the period of June 10, 2016 through July 14, 2016.

Motion: L. O'Dowd
Second: G. Ayala
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

7. EDUCATIONAL TRAVEL

- A. Approve request by Mr. Bob Morack to attend the *Soccer Coaches Symposium* in Las Vegas, Nevada, from June 3-5, 2016.

Motion: A. Creger
Second: L. O'Dowd
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- B. Approve request by Mr. Tom Witting to attend the *National Forensic Speech Tournament* in Salt Lake City, Utah, from June 15-18, 2016.

Motion: G. Ayala
Second: A. Creger
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

- C. Approve request by Mr. Mike Henry and Ms. Jackie Hanik to attend the *International Literacy Association Conference* in Boston, Massachusetts, from July 7-10, 2016.

Motion: A. Creger
Second: G. Ayala
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

8. PERSONNEL

- A. Approve the retirement request, with regret, of Mr. Steve Stearns, Teacher, effective at the end of the First Semester of the 2019-2020 school year.

Motion: J. Higgins
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- B. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Angel Martin, Teacher, beginning May 4, 2016 and for the remainder of the 2015-2016 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Teresa Zoltek Kwak, Teacher, beginning September 15, 2016 with an anticipated return beginning of Second Semester, January 9, 2017.

Motion: J. Higgins
Second: A. Creger
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- D. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Michael Michalowski, Maintenance Staff, beginning May 19, 2016 with an anticipated return of two weeks.

Motion: L. O'Dowd
Second: M. Cook
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- E. Approve the hire of Ms. Katarzyna Arnold, Teacher, effective for the 2016-2017 school year.

Motion: G. Ayala
Second: L. O'Dowd
Aye: J. Higgins, L. O'Dowd, G. Ayala, M. Cook, A. Creger
Nay: None
Abstain: T. Arnold
Vote: 5-0-1

- F. Approve the hire of Mr. Dennis Brumirski, Teacher, effective for the 2016-2017 school year.

Motion: M. Cook
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- G. Approve the hire of Ms. Janet Bustami, Teacher, at a 4/5 schedule, effective for the 2016-2017 school year.

Motion: L. O'Dowd
Second: G. Ayala
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- H. Approve the hire of Mr. Rafael Contreras, Teacher, effective for the 2016-2017 school year.

Motion: A. Creger
Second: G. Ayala
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- I. Approve the hire of Ms. Janet Duszak, Teacher, effective for the 2016-2017 school year.

Motion: J. Higgins
Second: L. O'Dowd
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- J. Approve the hire of Ms. Megan Kelly, Teacher, effective for the 2016-2017 school year.

Motion: A. Creger
Second: M. Cook
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- K. Approve the hire of Mr. William Lauer, Jr., Teacher, effective for the 2016-2017 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

- L. Approve the hire of Mr. R. Joseph Madsen, Teacher, at a 3/5 schedule, effective for the 2016-2017 school year.

Motion: A. Creger
Second: M. Cook
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- M. Approve the following Coaching positions, effective for the 2016-2017 school year:

Steve Berg	-	Football Assistant Coach
Bill Lauer	-	Football Assistant Coach
Bob Morack	-	Boys' Soccer Head Coach
Wally Forsythe	-	Girls' Swim Head Coach
Jim Young	-	Girls' Tennis Head Coach
Katrina Arnold	-	Cheerleading Co-Head Coach
Samantha Ippolito	-	Cheerleading Co-Head Coach
Katrina Arnold	-	IHSA Cheerleading Co-Head Coach
Samantha Ippolito	-	IHSA Cheerleading Co-Head Coach
Carly Mannix	-	Cheerleading Assistant Coach
Bill Lauer	-	Boys' Basketball Assistant Coach
Janet Duszak	-	Dance Head Coach
Janet Duszak	-	IHSA Dance Coach
Don Erickson	-	Baseball Head Coach
Bob Morack	-	Baseball Assistant Coach
Dick Canan	-	Baseball Assistant Coach
Steve Stearns	-	Badminton Head Coach

Motion: M. Cook
Second: L. O'Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

9. OLD BUSINESS

There was no *Old Business* discussed at this meeting.

10. NEW BUSINESS

- A. Delete unused emergency days (May 26, 27, 31 and June 1, 2) from the 2015-2016 school calendar.

Motion: M. Cook
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- B. Discuss changing July 2016 Board meeting to a date during week of July 11 through 14, 2016.

It was noted that the time frame between the July board meeting and the August board meeting must be at least thirty days to allow the budget to be available for public examination. Therefore, it was decided to change the July board meeting from July 19 to July 12, 2016 at 7:00 p.m., here in the Library.

- C. Reappoint Mary Cook to serve as Board delegate to AERO, Special Education Cooperative.

Motion: A. Creger
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- D. Reappoint Russ McKinley to serve as Board delegate to IASB, Illinois Association of School Boards.

Motion: J. Higgins
Second: G. Ayala
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- E. Appoint a Board member to serve as Board delegate to SCOPE, South Cooperative Organization for Public Education.

Dr. Riordan stated that SCOPE is a lobbying group that provides leadership and organization to coordinate support from the legislature so that the south and southwest suburban areas will be educated and ready to meet the challenges of the future.

Mr. Ted Arnold offered to serve as Board delegate to SCOPE.

Therefore, Motion made by G. Ayala and Seconded by A. Creger that Mr. Arnold serve as the SCOPE delegate.

Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

11. CATEGORICAL REPORTS

- A. Student Reports – no report

B. Administration

Mr. Eric Novak, Athletic Director, welcomed our new hires. He is excited about the qualities they bring both to the classroom and as coaches to our student/athletes and he looks forward to working with them. He next noted that tomorrow is Spring Sports Awards Night in the Auditorium. Mr. Novak continued that Reavis is hosting regionals for soccer this week and will host regionals for baseball and softball next week as the Spring season wraps up.

Mr. Tom Witting, Activities Director and Division Chair, Fine Arts, also welcomed our new faculty members and looks forward to their expertise as Sponsors of our many clubs and activities. He continued that 284 of our seniors attended the Six Flags Great America Grad Nite last Saturday evening into Sunday morning where most everyone had a great time. The seniors also participated in their final game against the teachers in whiffle ball – and lost - and the last day of school for our senior students was great. It began in the Auditorium where they watched their slide show put together by the Senior Class officers, continued with a goodbye video prepared through the hard work of many, especially Mr. Tim Zasada and Ms. Katrina Arnold, and ended with a senior barbeque. Mr. Witting finished by noting that the Rampage magazine has been recently published under the direction of Mr. Brian Murphy and all board members have received a copy.

Ms. Erika Banick, Division Chair, Humanities, reported that the last month has been busy interviewing faculty candidates, with some actually coming in to teach a lesson. She continued that Ms. Cavallo is still processing the data for our RFM students (Reading for Mastery). Our freshmen students took part in a beginning assessment in late August, a midpoint assessment and recently a final assessment. Ms. Banick will have a detailed report at the June meeting, but noted that so far, the results look encouraging. In the Fall, only 11 percent of our RFM students, which includes 2/3 of our freshman class, were reading at or above grade level and now 30 percent are reading at or above grade level and many are much closer.

Mr. Mike LaMantia, Division Chair, Math and Science, reported that the fifth annual STEM day took place on April 28th. 146 of our Physics students were charged with developing their own unique scientific investigation and presenting their findings to a group of Science and Engineering Professionals. These mentors were asked to not only listen to students' presentations but to engage them in conversations about how they could take their research to another level. The feedback we received from the mentors indicated that our students made considerable improvement in terms of their ability to collect and analyze data and they also were impressed with the students' level of professionalism. Further, students attended a coding session led by Reavis alum Mario Urquizo. Mario led a discussion on the importance of coding in the work force and provided an overview of his career. Students had an opportunity to create their own code via a computer application called an Hour of Code. This application required students to create code for a video game called MineCraft. Special thanks to the IT Department for their role in facilitating this experience and Mr. Erickson and Mr. Rybczyk who went above and beyond in creating this session for our students. A day of this nature requires a lot of logistical preparation. Thanks to the hard work of the maintenance department, the communication club, cafeteria staff, our teachers (Mr. Gadowski, Mr. Hurley and Ms. O'Malley) and Ms. Sandy Joy, the day went off without a hitch. Mr. LaMantia believes that the STEM day experience continues to be a relevant and meaningful way for students to engage in STEM activities and explore professional careers. They would like to extend this experience; and therefore, Mr. Bob Morack, Mr. Brian Hurley and him have developed a STEM camp for 6th and 7th grade students. This camp will take place from June 14th – June 16th. Students will engage in

activities like robotics, coding, and design and construction of machines like catapults. Finally, last week, Biology students took the ISBE Biology exam as required by the State Board of Education. The test was computer based and assessed students' content and skill based as outlined in the Next Generation Science Standards. The exam was administered with limited impact on the school day thanks to the efforts of Linda McClure, Jamie Heikes, Joe Madsen, Rob Rybczyk, Patrick Kustok and the biology teachers. Mr. LaMantia ended by stating that as we approach the end of another school year, he would like to thank the School Board for their continued support of Reavis and the Board's commitment to creating a student centered environment.

Mr. Bob Morack, Division Chair, PE & CTE, reported that our semi-annual blood drive, held in April, resulted in 220 units of blood collected. This was another very successful blood drive due to the efforts of Ms. Jen Annel, Ms. Sue Williams and Ms. Maureen Hernandez. He thanked all the students and staff for their donations and their part in saving lives. Mr. Morack continued that the 2nd Annual Hustle for Hope 5K Walk/Run will be held on Sunday, September 11th. As this is the 15th anniversary of 911, the Committee plans on honoring fire personnel, EMT's, police officers, and our armed forces. Jamie Johnson and Katie Conley are doing a great job of organizing this event and plan on handing out flyers to our newest alumni this Thursday at their Senior Check Out morning. Last year approximately 300 people participated and Mr. Morack is hoping to get at least that many again this year.

Mr. Don Erickson, Director of Information and Educational Technology, reported that tech training continues for the teachers tomorrow during the Late Start Wednesday. Tech Committee members will assist departments in two ways. They will answer any questions teachers may have concerning the 1:1 initiative taking place this Fall; and assisting teachers with saving and uploading documents and files to Google Drive. Mr. Erickson noted that work has begun in the Math and Science wing to prepare for installing access points in every classroom. With the assistance of Mr. Tim Smith and his maintenance crew, the prep work has been completed and they will be pulling cable over the next couple of weeks.

Ms. Julie Schultz, Director of Student Services, reported that they are busy preparing for these last few days of school. Exam Cram, orchestrated by Dr. Heather McCurdy, will be held Monday, May 23rd in the Library from 2:30-7:00 p.m. Final exams fall on the last two days of the semester and everyone wishes our students the best of luck on their finals! She continued that they are wrapping up the Attendance Matters Campaign. The last two incentives included teachers and staff from the Special Education and English Language Learners Departments for April and next week the PE Department and Tier II team representatives for May. The incentive for May is a pass for a free day at the Burbank Park District Pool. Ms. Schultz is proud of the community partnerships they have made this school year, many of which are looking forward to participating again next year. The Class Champions who have earned the 1st Annual Attendance Matters Class Award will also be celebrated. This class has consistently been on time and present throughout the year and Ms. Schultz can't wait to make this announcement on Friday, May 20th. Lastly, Ms. Schultz reported that we are highlighting our seniors this month by recognizing their diverse post-secondary pathway choices. Reavis has our graduates entering the workforce, military, MVCC, and many four year universities. Pictures of the Class of 2016 will continue to be posted on our website, Twitter, and Facebook, as we congratulate them on their accomplishments.

Dr. Heather McCurdy, Director of Curriculum, reported on the staffing plan that took place at the beginning of March. Last week, they were able to post the master schedule for the 2016-2017 school year. Over the past month, they have refined which courses would be offered in which period. As simple as that sounds, there are many students who select what are called singletons—a class that is only offered once a day. What Dr. McCurdy likes best about this schedule is that it really does represent our attempts to maximize the student requests. A huge shout out to the division chairs who cooperated with Ms. Linda McClure and herself to make this happen. She continued by reminding the board of a topic Mr. LaMantia and she brought to them last Fall. Last Fall, they reported that they had worked with District 111 to invite 10 students to enroll in Algebra I Honors during our school day. She is pleased to announce that this endeavor has been very successful in multiple ways. Grades? No problem. All As and A+s, except for one A-. Dr. McCurdy noted that grades are important, but equally important are the absence of attendance problems, absence of incidents with/among students, and absence of parent concerns. What might be the greatest compliment to the program is that when the program was presented to the next round of students, almost every parent signed the documents that night. Anecdotally, it was found that there were academic as well as social/emotional benefits for participants. Things went so well that the program is expanding to 22 students.

Mr. Tim Smith, Assistant Superintendent for Facilities and Operations, reported that a Buildings and Grounds Board Committee Meeting was held on Tuesday, May 10th, with many in attendance, including Ted Arnold, Russ McKinley, and Mike Markham and Ana Moyer from SPM Architects, who offered some great ideas. Some of the projects that were discussed are already up and running, such as getting ready for our 1:1 initiative and the WiFi work involved. He continued by stating how helpful and cost effective it is when you have people such as our maintenance staff, who work with our outside companies and then do a lot of the work themselves. At the meeting, much discussion took place on the stadium water main replacement project, due to unexpected leaks, including costs, proposals, and scheduling of work. Novotny Engineering, Unique Plumbing and the South Stickney Sanitary District have been instrumental to this project. As far as inside projects, again, many are already up and running; and proposals have been gathered based on the State of Illinois Fire Marshall inspection report on the obsolete wheel chair lift in room 118, which is the new cross fit training room.

Dr. Riordan began his report by complimenting our staff and students for their calmness and professionalism during an incident that took place last week where a soft lockdown became necessary. The Burbank Police Department responded immediately and after some initial investigations and based upon the evidence available, between the administration, deans and Police, it was felt that the emails were a hoax and we viewed the situation as a drill. A debriefing meeting has already been held to review the day and after some great conversation, he feels all the right decisions were made. Dr. Riordan continued that earlier today was the graduation ceremony for students in the AERO Special Education program. He noted that this is a very special day for these students, their parents and teachers and he was proud to be a part of this sentimental and wonderful event. Dr. Riordan then noted that he met with Mayor Brady of Bedford Park recently. Plans are moving along for one of the two or three hotels that will be built on the land that Reavis purchased along with Bedford Park a few years ago. Dr. Riordan reminded the board that our \$3 million investment has been repaid to us by Bedford Park and once the hotels are built, there is potential for the District to receive some hotel revenue. Although this project is moving slower than

anticipated, contracts have been signed and plans have been drawn, which are all good signs. In addition, Mayor Brady told him that a convention center is being considered on adjacent land. Dr. Riordan ended his report by stating there are always ups and downs over the course of a school year and we are close to wrapping up a great 2015-2016 year. Our seniors have been wonderful over these last several weeks and he looks forward to another special Graduation Ceremony this Saturday, May 21st.

It was asked what the Senior Gift will be and Mr. Witting responded that showcase renovations down the main hallway will continue. They also hope to renovate a Senior Class work/storage room near the Main Gym.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports

Mr. Higgins reported on the Finance Committee Meeting held on May 9th. Members in attendance included Mr. Negrete, Dr. Riordan, Ms. O’Dowd and himself. They reviewed the April 2016 financial status for the working funds of the District. A comparison of April 2015 and April 2016 shows an increase of \$468,000 in the education fund. The building fund continues to show a negative cash and fund balance. Both the transportation and working cash funds show very healthy balances. As we move toward the conclusion of the fiscal year, the members discussed some options to reflect a positive cash balance for the building fund. Mr. Higgins continued that the 2017 budget was also discussed. At this point, the majority of the department budgets have been submitted and the entire tentative FY17 budget will be presented at the July board meeting. Mr. Raymond Negrete, Assistant Superintendent for Business and Finance, continued that the department budgets reflect a flat or slight decrease. However, as we move forward with the WiFi and upgraded technology necessary for our Chromebooks, it was decided to disperse these costs over multiple budgets as all departments will benefit from the 1:1 initiative. Mr. Negrete will report on all this further at the July Budget Public Hearing.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:23 p.m.
Motion: J. Higgins
Second: T. Arnold
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O’Dowd
Nay: None
Vote: 6-0

12. RETURN TO OPEN SESSION

Time: 10:35 p.m.
Motion: J. Higgins
Second: A. Creger
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

13. NEW BUSINESS

There were no motions brought up after Closed Session.

14. ADJOURNMENT

Time: 10:35 p.m.
Motion: M. Cook
Second: A. Creger
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

Signed and approved this 14th day of June, 2016.

President

Secretary