

**REAVIS HIGH SCHOOL DISTRICT NO. 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JUNE 19, 2018, AT 6:30 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:30 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold  
Mr. James Brodinski  
Ms. Mary Ann Cook, President  
Ms. Andrea Creger, Secretary  
Mr. Russell McKinley, Vice President  
Ms. Linda O'Dowd

Absent: Mr. Gerardo Ayala

Also Present: Dr. Daniel J. Riordan, Superintendent  
Administrators  
Students and Community Members

**2. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:30 p.m.  
Motion: R. McKinley  
Second: L. O'Dowd  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

### **3. RETURN TO OPEN SESSION**

Time: 6:38 p.m.  
Motion: M. Cook  
Second: L. O'Dowd  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

### **4. NEW BUSINESS**

- Approve that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: R. McKinley  
Second: A. Creger  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

### **5. APPROVAL OF MINUTES**

- A. Regular Meeting Minutes of May 15, 2018.
- B. Closed Session Minutes of Regular Meeting of May 15, 2018.

It was the consensus of the Board to approve *Items A and B* under *Approval of Minutes* with one motion:

Motion: A. Creger  
Second: J. Brodinski  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

### **6. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

## **7. COMMUNITY USE OF FACILITIES**

- Approve request by *Burbank Bulldogs FC (Futbol Club)* to use the soccer fields and soccer equipment for the purpose of community soccer club practices, from June 11, 2018 through August 9, 2018, 4:00 p.m.-8:30 p.m., Mondays through Thursdays.

Motion: M. Cook  
Second: L. O'Dowd  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

## **8. FISCAL MANAGEMENT**

- A. Approve the FY19 *A.E.R.O. Special Education Cooperative Budget*, per summary enclosed.
- B. Approve the *A.E.R.O. Use of Classroom Agreement*, for five (5) classrooms, for the period July 1, 2018 through June 30, 2019.

It was the consensus of the Board to approve *Items A and B* under *Fiscal Management* with one motion:

Motion: M. Cook  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- C. Approve adoption of a *Resolution* for the Prevailing Rate of Wages, 820 ILCS 130/1 et seq. (1993).

Motion: R. McKinley  
Second: J. Brodinski  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- D. Financial Statements dated May 31, 2018.

- E. Payment of Bills for June, 2018.

It was the consensus of the Board to approve *Items D and E* under *Fiscal Management* with one motion:

Motion: A. Creger  
Second: L. O'Dowd

Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- F. Approve entering into a three-year leasing contract with *Midwest Transit Equipment / Santander Bank* for two (2) activity buses at \$15,650.00.

Motion: M. Cook  
Second: L. O'Dowd

Dr. Riordan stated that the lease amount covers both buses, not per bus. To purchase an activity bus outright, would cost more than \$50,000. It is believed that several teams and clubs can benefit from two additional buses, but there is no room in the budget for \$100,000. Therefore, it was decided to lease. Dr. Riordan answered a question by replying they do not anticipate exceeding the mileage allowance per bus.

Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- G. Approve *Hayes Mechanical*, Chicago, Illinois, as apparent responsible low bidder, to replace the hot and cold domestic water lines and abandon the water storage tanks in the Wood Shop, Laundry Room and Furnace Room 4.

Motion: R. McKinley  
Second: M. Cook

Dr. Riordan stated that the recommendation from administration will be to reject this bid due to the numbers being higher than anticipated. This is a potential issue which will have to be addressed at some point, but it is not an immediate concern and it is believed we can hold off for now.

Aye: None  
Nay: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Vote: 0-6

- H. Schedule Budget Workshop to review the 2018-2019 Tentative Budget prior to the Regular July Board Meeting of Tuesday, July 17, 2018, at 6:30 p.m.

Motion: A. Creger  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

## 9. EDUCATIONAL TRAVEL

There were no requests for *Educational Travel* at this meeting.

## 10. PERSONNEL

- A. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Mary Claire Ahern, Media Specialist, beginning on or around September 25, 2018 with an anticipated return date twelve weeks later.

Motion: R. McKinley  
Second: M. Cook  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- B. Approve the hire of the following Summer School Teachers for First Semester:

Steve Stearns	-	Drivers' Education
Jeffrey Smith	-	Drivers' Education
James Young	-	Drivers' Education
Charles Manning	-	Drivers' Education
Jeffrey Kreil	-	Drivers' Education
John Larocca	-	Algebra I / Geometry I
Erik Scheiner	-	Algebra II
James McDonough	-	Economics
Krystyna Nasinska	-	English I / English II / Oral Communications
Bogdan Zagata	-	English I CC/English II CC/Oral Communications CC
Adam Zawada	-	Government
Nick Bouhoutsos	-	Physical Education
Craig Hickey	-	US History
James Meskill	-	World History

Motion: M. Cook  
Second: L. O'Dowd  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- C. Approve the hire of Ms. Stephanie Korbakes, Teacher, effective for the 2018-2019 school year.

Motion: A. Creger  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- D. Approve the hire of Mr. Steven Zimmermann, Teacher, effective for the 2018-2019 school year.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- E. Approve Ms. Julie Jooste and Ms. Megan Kelly as Co-Sponsors of the Senior Class, effective for the 2018-2019 school year.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- F. Approve the resignation of Mr. Phil Basile, as Head Girls' Soccer Coach, effective immediately.

Motion: M. Cook  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- G. Approve the hire of Mr. Jeff Grider, Head Girls' Soccer Coach, effective for the 2018-2019 school year.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- H. Approve the hire of Ms. Susan Sprovieri, Assistant Girls' Tennis Coach and Assistant Boys' Tennis Coach, effective for the 2018-2019 school year.

Motion: M. Cook  
Second: J. Brodinski  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- I. Approve the following volunteer coaches, effective for the 2018-2019 school year:
- |                  |               |
|------------------|---------------|
| Jennifer Vasquez | Cross Country |
| Matt Pashakarnis | Football      |

Motion: A. Creger  
Second: R. McKinley  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- J. Approve the retirement request of Mr. Michael Bromley, Maintenance Staff, effective Fall of 2018.

Motion: J. Brodinski  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- K. Approve the hire of Mr. Michael Hock, Director of Buildings and Grounds, effective July 1, 2018.

Motion: A. Creger  
Second: R. McKinley  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- L. Approve the hire of Mr. Mark Appleby, Director of Transportation and Operations, effective July 1, 2018.

Motion: A. Creger  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- M. Approve the hire of Ms. Kimberly Sullivan, in accordance with the District 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: R. McKinley  
Second: M. Cook  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

## 11. OLD BUSINESS

There was no *Old Business* at this meeting.

## 12. NEW BUSINESS

- A. Schedule Public Hearing prior to the Regular July Board Meeting on Tuesday, July 17, 2018 at 6:00 p.m., to receive oral or written comments or questions on the renewal of previously approved ISBE Waiver of School Code to allow children of full time non-resident staff members to attend Reavis High School District 220 on a tuition basis.

Motion: M. Cook  
Second: L. O'Dowd

Dr. Riordan noted that it is necessary to renew this waiver every five years and our current waiver expires at the end of the 18-19 school year. He further spoke that for this next school year, five children of non-resident staff members will be attending Reavis High School.

Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- B. Approve the adoption of the 2018-2019 Title I District Plan per *ESSA (Every Student Succeeds Act)* requirements for Title I funding.

Motion: L. O'Dowd  
Second: J. Brodinski  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- C. Approve the change from targeted-assistance to school-wide status under Title I guidelines for the 2018-2019 school year.

Motion: M. Cook  
Second: A. Creger

Dr. McCurdy explained that based on the fact that 1)Reavis has met the minimum threshold of free and reduced student status and 2)conducted a needs assessment process that included input from key stakeholders including administration, teachers, Student Service Division team members, the Title I team, and community members, Reavis is now eligible for school-wide status. School-wide status allows more flexibility in how we spend grant money and will allow us to reach more students through the interventions we have incorporated throughout our curriculum and campus.



Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- D. Approve destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

July 12, 2016	October 18, 2016
August 16, 2016	November 15, 2016
September 20, 2016	

Motion: J. Brodinski  
Second: M. Cook

It was stated that per Illinois School Code, this motion is approved semi-annually. Further, this only affects the audio record of the meetings; written Minutes are retained permanently.

Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- E. Approve Agreement between the Board of Education of Reavis High School District 220 and the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

Motion: R. McKinley  
Second: M. Cook

Dr. Riordan stated that, similar to the Support Staff Union contract ratified last month, this is also a four-year contract, which includes an incentivized retirement plan. He thanked Mr. Bromley, Union Steward of the Maintenance Union, and his negotiating team. Dr. Riordan believes both sides worked very well together and good conversations took place over numerous meetings to put together the Agreement proposed tonight.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

### **13. CATEGORICAL REPORTS**

- A. Student Reports – no reports  
B. Administration

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, congratulated the new hires this evening and wished them the best of luck in their careers here at Reavis High School. He thanked the administrative team and the Board for supporting him through the years, especially this last fun year. He also thanked Mr. Mike Markham, SPM Architects, and stated that he has enjoyed working with him over the years.

Mr. Raymond Negrete, Assistant Superintendent for Business & Finance, acknowledged that it has been a pleasure to work here for the past 33 years. Throughout his career, he has worked with over twenty-eight different board members and this group is by far the best group he has served. He wishes everyone well and he is grateful for the opportunity he has had to work at Reavis High School.

Mr. Eric Novak, Chief School Business Official, congratulated Mr. Smith and Mr. Negrete and thanked them for their mentorship and friendship. He feels very fortunate that he was able to move to the Business Office back in January and work with Mr. Negrete these last six months; he has been great and very giving of his time and knowledge. There is no doubt that Mr. Negrete loves Reavis High School and Mr. Novak will be forever grateful to him for his guidance. Mr. Smith was Mr. Novak's first Athletic Director when he was the head wrestling coach here and has been a great friend throughout the years. One of his favorite things about Tim Smith, is that whenever you are in Mr. Smith's office, he answers the phone, "Tim Smith, Reavis High School, Burbank, Illinois". Mr. Novak believes this is how he answers the phone because of the pride he has for this school and community. He is known as Mr. Reavis. There is only one Tim Smith and we will miss him.

Dr. Riordan also thanked Mr. Smith and Mr. Negrete for their combined 63 plus years of service, and over 400 Board meetings attended, at Reavis High School. In addition, Mr. Smith was a student here at Reavis and graduated in 1971. In addition, both his parents still live in the community. Mr. Negrete has been an administrator longer than anyone because he was hired as the Business Manager. They both epitomize pride in their work and pride where they work. This is their last Board meeting and next Thursday will be their last day. Dr. Riordan congratulated them both and wished them happy and healthy retirements.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports – no reports

#### **14. ADJOURNMENT**

Time: 7:22 p.m.  
Motion: T. Arnold  
Second: M. Cook  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

Signed and approved this 17th day of July, 2018.

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President

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Secretary