

**REAVIS HIGH SCHOOL DISTRICT NO. 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JUNE 20, 2017, AT 7:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 7:02 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold  
Mr. James Brodinski  
Ms. Mary Ann Cook, President  
Ms. Andrea Creger, Secretary  
Mr. Russell McKinley, Vice President  
Ms. Linda O'Dowd

Absent: Mr. Gerardo Ayala

Also Present: Dr. Daniel J. Riordan, Superintendent  
Administrators  
Students and Community Members

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of May 16, 2017.

Motion: R. McKinley  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of May 16, 2017.

Motion: J. Brodinski  
Second: L. O'Dowd

Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

### **3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

### **4. COMMUNITY USE OF FACILITIES**

- Approve request by *Burbank Bulldogs FC (Futbol Club)* to use the soccer fields and soccer equipment for the purpose of community soccer club practices, from June 12, 2017 through August 11, 2017, 4:00 p.m.-8:00 p.m., Mondays through Thursdays.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

### **5. FISCAL MANAGEMENT**

- A. Approve the FY18 *A.E.R.O. Special Education Cooperative* Budget, per summary enclosed.

Motion: M. Cook  
Second: R. McKinley

Dr. Riordan stated that this is an annual requirement as a member of the *A.E.R.O. Cooperative*. He continued that there are two *A.E.R.O. Boards*: an Executive Board (the superintendent from each district) and a Governing Board, made up of one school board member from each district. The Cooperative is a non-taxing entity and their budget is funded from each of the participating school districts.

Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- B. Approve the *A.E.R.O. Use of Classroom Agreement*, for four (4) classrooms, for the period July 1, 2017 through June 30, 2018.

Motion: A. Creger  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- C. Approve the *Joint Use Agreement* by and between Reavis High School District 220 and Burbank School District 111 for the 2017-2018 dual credit program.

Motion: R. McKinley  
Second: M. Cook

Dr. Riordan stated that for two years now, a number of eighth grade students have attended Algebra classes here at Reavis in the mornings before continuing their school day back at Liberty Junior High. Working together, both Districts are proud to be able to expand the program and the 2017-2018 year will see two Math classes as well as one English class.

Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- D. Approve adoption of a *Resolution* for the Prevailing Rate of Wages, 820 ILCS 130/1 et seq. (1993).

Motion: J. Brodinski  
Second: R. McKinley  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- E. Financial Statements dated May 31, 2017.

Motion: A. Creger  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- F. Payment of Bills for June, 2017.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- G. Schedule Budget Workshop to review the 2017-2018 Tentative Budget prior to the Regular July Board Meeting of Tuesday, July 18, 2017, at 6:30 p.m.

Motion: M. Cook  
Second: R. McKinley  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

## 6. EDUCATIONAL TRAVEL

There were no requests for *Educational Travel* at this meeting.

## 7. PERSONNEL

- A. Approve a flex time leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Alicia Romig Billington, Teacher, effective immediately.

Motion: A. Creger  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- B. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Phil Basile, Teacher, beginning on August 11, 2017 with a return date of September 25, 2017.

Motion: M. Cook  
Second: L. O'Dowd  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- C. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Lindsay Slade, Teacher, beginning on or around September 27, 2017 with a return date the beginning of the 2018-2019 school year.

Motion: M. Cook  
Second: A. Creger  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- D. Approve the hire of the following Summer School Teachers for First Semester:

Steve Stearns	-	Drivers' Education
Jeffrey Smith	-	Drivers' Education
James Young	-	Drivers' Education
Charles Manning	-	Drivers' Education
Jeffrey Kreil	-	Drivers' Education
John Larocca	-	Algebra / Geometry
Bogdan Zagata	-	Algebra CC / Geometry CC
James McDonough	-	Economics
Krystyna Nasinska	-	English I / English II / Oral Communications
Jeffrey Mazzone	-	English III and IV
Kyle McKinley	-	English I and II CC
Kelly Klein	-	Government

Craig Hickey - US History  
James Meskill - US History  
Adam Zawada - World History  
Megan Prendergast - Title I Counselor

Motion: M. Cook  
Second: R. McKinley  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- E. Approve a one-year retirement contract for Mr. Timothy Smith, Assistant Superintendent for Buildings and Grounds.

Motion: M. Cook  
Second: A. Creger  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- F. Approve a one-year retirement contract for Mr. Raymond Negrete, Assistant Superintendent for Business and Finance.

Motion: M. Cook  
Second: J. Brodinski  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

- G. Approve the resignation of Mr. James Meskill, from his position as Head Softball Coach, effective immediately.

Motion: R. McKinley  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- H. Approve the hire of Ms. Megan Kelly, Head Softball Coach, effective for the 2017-2018 school year.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- I. Approve the hire of Mr. R. Joseph Madsen, Girls' Tennis Assistant Coach, effective for the 2017-2018 school year.

Motion: L. O'Dowd  
Second: A. Creger  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- J. Approve the hire of Ms. Krystin Rockett, Girls' Volleyball Assistant Coach, effective for the 2017-2018 school year.

Motion: R. McKinley  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- K. Approve the following volunteer coaches, effective for the 2017-2018 school year:

Katie Glenn	-	Boys' and Girls' Cross Country
Hannah Howard	-	Boys' and Girls' Cross Country
Anthony Jerkovich	-	Football
Allison Anson	-	Girls' Volleyball
Michael Jebens	-	Girls' Volleyball
Robert Nunn	-	Girls' Volleyball

Motion: A. Creger  
Second: L. O'Dowd  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

- L. Approve the hire of Ms. Brenda Klamerus, in accordance with the District 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: M. Cook  
Second: A. Creger  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

## 8. **OLD BUSINESS**

There was no *Old Business* at this meeting.

## 9. NEW BUSINESS

- A. Approve the adoption of the 2017-2018 Title I District Plan per *ESSA (Every Student Succeeds Act)* requirements for Title I funding.

Motion: M. Cook  
Second: A. Creger

Dr. Riordan noted that typically Title I grant teaching positions have already been hired for the next school year. However, this year, because of the State's financial situation, and the federal government talking about cutting education money from that budget, there is no guarantee this funding will be approved. Therefore, the Board is being asked to approve a plan for this fiscal year; however, the administration will not post and hire staff until assurances are given regarding this important funding.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

- B. Approve destruction of verbatim record of the following Open Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

July 9, 2015	October 20, 2015
August 18, 2015	November 17, 2015
September 15, 2015	

Motion: A. Creger  
Second: M. Cook

Dr. Riordan stated that we have worked with the *Illinois Local Records Commission* and have been advised that Board action is not necessary to destroy the verbatim recordings of the Open Meetings. He also stated that these motions only apply to the *recordings* of the meetings; the written Minutes are never destroyed.

Aye: T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 6-0

- C. Approve destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

July 9, 2015	October 20, 2015
August 18, 2015	November 17, 2015
September 15, 2015	

Motion: A. Creger  
Second: M. Cook  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

## **10. CATEGORICAL REPORTS**

A. Student Reports – no reports

B. Administration

Mr. Negrete, Assistant Superintendent for Business and Finance, continued on Dr. Riordan's earlier comments about State funding or the lack thereof, and provided the Board a synopsis of grant programs and funds we are entitled to; the amount of funds we have received (dispersed); the amount of money encumbered and the amount of money actually paid out. Mr. Negrete noted that the District is owed approximately one million dollars, of which, half of that is earmarked for special education transportation. Certain programs are mandated and therefore, should be reimbursable by the State. As Dr. Riordan commented, we are fortunate in that we only rely on State funds for approximately ten percent of our budget.

Dr. Riordan continued that there are school districts stating that without a State budget, they will not be able to open their doors. Many districts rely on State aid for 40 to 50 percent of their budget. Some districts worry that if there is no State budget, they will run out of money as early as January. The majority of Reavis' money comes from Burbank property taxes and Bedford Park industry and, therefore, right now we are managing our finances. However, the financial issues of Illinois would eventually affect us as well. The State owes over seven billion dollars in back payments. Dr. Riordan noted that between fifteen and twenty percent of that seven billion is owed to schools.

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, provided updates on the summer maintenance and construction projects.

Roof repairs F-9/Library – completed

New student locker system (2<sup>nd</sup> floor Humanities wing) – completed

Curtain wall demo – in progress with an anticipated completion date of June 23<sup>rd</sup>

Curtain wall replacement – in progress with an anticipated completion date of July 7<sup>th</sup>

Common's floor repairs – in progress with an anticipated completion date of July 7<sup>th</sup>

F-1 entrance excavating and paving work – in progress with an anticipated completion date of June 23<sup>rd</sup>

Cross Fit area Hallway renovation – work being done in house with our maintenance staff.

Old lockers have been removed and drywall is being installed, making way for new showcases.

FCS Kitchen demo, cleaning and sanitized – area looks awesome. He and Mr. Morack are working with Mike Markham, SPM Architects and a couple of contractors for additional small work; i.e., electric, plumbing, new equipment and appliances. Should be completed by first week in August.

Elevator modernization – in progress with an anticipated completion date of August 11<sup>th</sup>

Auditorium wall repairs – will begin in late August with an anticipated completion date late October in time for the Fall Drama performance.

Weight Room and Fitness Center have received a facelift.

Main Gym and North Gym – gyms will be closed from June 29<sup>th</sup> through July 7<sup>th</sup> for the annual refinishing of the floors.

The IT Department continues to work with our Maintenance staff to pull wire and install Access Points.

Mr. Smith ended his report by stating that the general cleaning and sanitizing of the building goes from top to bottom to make sure our building is in great shape. He is very proud of the work that goes on during the Summer.



Mr. Eric Novak, Athletic Director, spoke on the South Suburban Conference President's Cup Trophy. As he reported during the Pride Pin Ceremony prior to the Board meeting, the President's Cup is based on the results of the fourteen teams in the SSC Conference in twenty-three Fall, Winter and Spring Varsity sports by rankings and sportsmanship points. Reavis finished 4<sup>th</sup> in competition and 3<sup>rd</sup> Place in sportsmanship and he is very proud of our student/athletes. Mr. Novak ended by echoing Dr. Riordan's earlier comments that Mr. Meskill has been a tremendous softball coach and will be missed. However, with the hiring of Ms. Kelly as the new head coach, he is also excited about the future direction of the program.

Dr. Riordan reminded everyone that the July Board meeting will take place on July 18, 2017 with a Budget Workshop beginning at 6:30 p.m., followed by the regular meeting at 7:00 p.m. Therefore, the August Board meeting will be pushed back a week, to August 22<sup>nd</sup>, so that the tentative budget can be on public display for a minimum of thirty days. Dr. Riordan next reported that the administrative/academic team met yesterday from 9:00 a.m. to 3:00 p.m. to reflect on this past school year, and immediately work towards the new school year. A few discussion items included the first Institute Day; the first day with students; Late Start Wednesdays; RTM (Road to Mastery); curriculum; and the theme of the year.

- C. Teachers Union - no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports

Mr. Brodinski reported on the *Finance Board Committee* meeting held on June 13, 2017. The members reviewed the May 2017 financial status for the working funds of the district. The funds show an overall increase of a little over \$800,000 from the previous year. The final figures look very promising for the close of this fiscal year as the amount of revenue received will be higher than anticipated. The district also continues to receive a significant amount of Corporate Replacement Tax revenue. For fiscal 2017 we received \$3,525,482, which is an increase of \$351,704 from the previous year. Mr. Brodinski continued that the 2017-2018 budget was also discussed. The initial figures reflect an increase of 2% in the education fund expenditures as the proposed revenue should remain flat to a slight increase. The final item reviewed was the 2016 Tax Levy. The Cook County Clerk released their draft of the Tax Rate Report on May 24, 2017. This report presented an 4.35% increase in the equalized assessed valuation to \$34,889,101 and is the first increase that has occurred since 2008. The potential impact is an increase of over \$450,000 in property tax revenue. The district historically collects about 99% of the "asked for" tax levy. The final County Report should be released in June with the second collection due in July and August. The additional revenue will be reflected in the 2017-2018 budget.

Dr. Riordan explained that the EAV, or Equalized Assessed Value, is the combined value of every property in our district; i.e., homes, apartment buildings, restaurants, and commercial buildings. In 2006 or 2007, this figure was over one billion dollars. Since 2008, this EAV has decreased every single year, until this year. This is a promising sign that the economy continues to improve, and now we just need our legislators in Springfield to work together to pass a budget.

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:03 p.m.  
Motion: R. McKinley  
Second: L. O'Dowd  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

## **12. RETURN TO OPEN SESSION**

Time: 8:20 p.m.  
Motion: R. McKinley  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook  
Nay: None  
Vote: 6-0

## **13. NEW BUSINESS**

- Approve Motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: L. O'Dowd  
Second: M. Cook  
Aye: R. McKinley, L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 6-0

## **14. ADJOURNMENT**

Time: 8:20 p.m.  
Motion: T. Arnold  
Second: J. Brodinski  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 6-0

Signed and approved this 18<sup>th</sup> day of July, 2017.

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President

\_\_\_\_\_  
Secretary