

REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS

PUBLIC BUDGET HEARING
AND
REGULAR BOARD OF EDUCATION MEETING

TUESDAY, AUGUST 16, 2016 AT 7:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:01 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Mr. Gerardo Ayala
Ms. Mary Ann Cook, President
Ms. Andrea Creger
Mr. J.R. Higgins, Vice President
Ms. Linda O'Dowd

Absent: Mr. Russell McKinley, Secretary

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. SECRETARY PRO TEM

Nomination of Ms. A. Creger to serve as Secretary *Pro Tem*:

Motion: J. Higgins
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

3. CONVENE PUBLIC HEARING

Ms. Cook opened the Public Hearing to receive comments or questions on the proposed Reavis High School District No. 220 budget for fiscal year 2017.

Mr. Negrete, CSBO, Assistant Superintendent for Business and Finance, answered a couple of questions the Board asked at last month's budget workshop. He and Ms. Nelligan, Business and Finance Coordinator, did some research and discovered that a couple entries on the IT line item were miscoded to that payroll number, which then accounted for the under budget numbers in other accounts. That has now been rectified. He also reported that the IT, Buildings and Grounds and Transportation budgets have been amended. The Transportation budget has been increased by \$5,000; the Buildings and Grounds budget by \$50,000 which was necessitated by the gas line repair, as an example. Lastly, the IT budget was increased by \$40,000 to cover potential future expenditures. Mr. Negrete noted that the budget document has been open and on display since Wednesday, July 13, 2016. No emails, letters, comments or questions have been received.

4. APPROVAL OF MINUTES

A. Minutes of Budget Workshop Meeting held on July 12, 2016.

Motion: G. Ayala
Second: M. Cook
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

B. Minutes of Regular Meeting held on July 12, 2016.

Motion: J. Higgins
Second: L. O'Dowd
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

C. Closed Session Minutes of Regular Meeting held on July 12, 2016.

Motion: A. Creger
Second: L. O'Dowd
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

5. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

6. COMMUNITY USE OF FACILITIES

- A. Approve request by the *Burbank Bulldogs FC* to use the soccer fields and soccer goals for the purpose of community youth soccer club fall practices and games from August 15, 2016 to November 5, 2016, and when not in use by Reavis teams.

Motion: J. Higgins
Second: L. O'Dowd

It was stated that both groups being considered this evening were advised of a potential increase to their fees.

Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- B. Approve request by the *Burbank Swim Association* to use the swimming pool, locker rooms, timing console and pool equipment for the purpose of swim team practices and meets from August 29, 2016 to March 16, 2017, from 5:30 p.m. to 9:15 p.m., pending Reavis meets and practices.

Motion: M. Cook
Second: A. Creger
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

7. FISCAL MANAGEMENT

- A. Approve FY17 budget.

Motion: M. Cook
Second: J. Higgins
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- B. Approve payment of bills for August, 2016.

Motion: M. Cook
Second: L. O'Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

8. EDUCATIONAL TRAVEL

- Approve request by Ms. Lindsay O'Donnell, Counselor, to attend the *NACAC (National Association for College Admission Counseling) National Conference* in Columbus, Ohio, September 22-24, 2016.

Motion: G. Ayala
Second: L. O'Dowd

Ms. Julie Schultz stated that Ms. O'Donnell has been awarded this trip from *Parchment*, which is an online transcript service for our alumni and other organizations requiring proof of education. Ms. O'Donnell works hand in hand with our counselors and Registrar, their consultant, as well as handles troubleshooting issues. *Parchment* is providing her *Conference* registration, hotel and accommodation expenses. Her flight will be paid for through our Title I grant.

Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

9. PERSONNEL

- A. Approve the retirement request, with regret, of Mr. Raymond P. Negrete, Assistant Superintendent for Business and Finance, effective June 30, 2019.

Motion: T. Arnold
Second: J. Higgins
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- B. Approve the hire of Mr. Anthony Jerkovich, RISC (Reavis Internal Suspension Center) Supervisor, effective for the 2016-2017 school year.

Motion: G. Ayala
Second: L. O'Dowd
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- C. Approve the hire of Ms. Megan Prendergast, Title I Counselor, effective for the 2016-2017 school year.

Motion: J. Higgins
Second: M. Cook
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

- D. Approve the hire of Ms. Sarah Schultz, MACS Career Facilitator, effective for the 2016-2017 school year.

Motion: J. Higgins
Second: A. Creger
Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- E. Approve the hire of Mr. Lionell Siert, Athletic Trainer, to a full time position, effective for the 2016-2017 school year.

Motion: T. Arnold
Second: G. Ayala
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 6-0

- F. Approve the hire of Ms. Ann Trovato, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: J. Higgins
Second: T. Arnold
Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- G. Approve the hire of Ms. Marla Shobe, Exempt Support Staff, on a part-time basis, effective for the 2016-2017 school year.

Motion: G. Ayala
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

- H. Approve the hire of Ms. Carol Burke, Hall Monitor, effective for the 2016-2017 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: None
Vote: 6-0

- I. Approve the hire of Ms. Raquel Hernandez, Cafeteria Staff, effective for the 2016-2017 school year.
- J. Approve the hire of Ms. Susana Ramos, Cafeteria Staff, effective for the 2016-2017 school year.

It was the consensus of the Board to approve *Items I and J* under *Personnel* with one Motion:

Motion: J. Higgins
 Second: G. Ayala
 Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
 Nay: None
 Vote: 6-0

- K. Approve the hire of Mr. Tommy Makuch, Assistant Football Coach, effective for the 2016-2017 school year.

Motion: J. Higgins
 Second: M. Cook
 Aye: L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
 Nay: None
 Vote: 6-0

- L. Approve the following volunteer coaches, effective for the 2016-2017 school year:

Ms. Hannah Howard	Cross Country
Mr. Phil Basile	Boys' Soccer
Mr. Don Erickson	Boys' Soccer
Mr. Mark Gniadek	Boys' Soccer
Mr. Jeff Grider	Boys' Soccer
Mr. Joe Madsen	Boys' Soccer
Mr. Kyle McKinley	Boys' Soccer
Mr. Oscar Sanchez	Boys' Soccer
Mr. Mike Jebens	Girls' Volleyball
Ms. Sarah Mackowiak	Girls' Volleyball
Ms. Krystin Rockett	Girls' Volleyball
Mr. Chris Rusznica	Girls' Volleyball

Motion: L. O'Dowd
 Second: M. Cook
 Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd
 Nay: None
 Vote: 6-0

- M. Approve resignation of Ms. Patricia Beach, Cafeteria Staff, effective immediately.

Motion: A. Creger
 Second: M. Cook

Aye: G. Ayala, M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- N. Consider request to add an appendix to administrative contracts, as it pertains to tuition reimbursement towards a doctoral degree program.

Ms. Cook asked that a motion be made to table this request until after Closed Session.

Motion: G. Ayala
Second: J. Higgins
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

10. OLD BUSINESS

- A. Approve motion to approve SBA cell tower buyout contract.

Motion: G. Ayala
Second: M. Cook

Dr. Riordan stated that our attorney's firm has been in conversation with their attorney to agree to the terms and will move to a closing within the next few weeks. Dr. Riordan further noted that the payout figure will be \$335,000.00.

Aye: A. Creger, L. O'Dowd, T. Arnold, G. Ayala, M. Cook
Nay: J. Higgins
Vote: 5-1

- B. Approve updated Use of Facilities guidelines and fee schedule.

Motion: L. O'Dowd
Second: G. Ayala
Aye: J. Higgins, L. O'Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

11. NEW BUSINESS

- A. Ms. Diane Mullins, Cook County Clerk's Office, to speak on how to serve as election judges in the upcoming November 2016 election.

Ms. Mullins thanked Dr. Riordan and the Board of Education for allowing her to speak this evening in an effort to bring a greater awareness to the opportunity of serving as paid election judges and equipment managers. She stated that voter participation always sees a surge during a presidential election, and this year is no different. Therefore, David Orr's

Office is pushing hard to include high school junior and senior students to serve, with the permission of their parents and school. Being a U.S. citizen and a registered voter is a requirement to be considered, and interested persons should visit [cookcountyclerk.com /work](http://cookcountyclerk.com/work) to apply. To be an election judge, you must attend and pass one training class. To become an equipment manager, you must attend and pass three training classes. Ms. Mullins will send flyers to the school and asked that we encourage our eligible students and community members to get involved.

Dr. Heather McCurdy advised Ms. Mullins that Reavis has had between five and ten students participate in the past, and she and Ms. Banick will work with Mr. David Ostendorf, Social Studies teacher who coordinates voter registration drives here at Reavis, to make sure our students have all the necessary information again this year to make an informed decision.

At 7:40 p.m., Mr. Ayala excused himself for a few minutes.

- B. Approve hosting 2nd Annual Hustle for Hope 5K Run/Walk on Sunday, September 11, 2016.

Motion: J. Higgins
Second: L. O'Dowd

Dr. Riordan noted that the money raised will again be split, with half being donated to *Advocate Hope Children's Hospital* and half to the *Reavis High School Outside Campus Restoration Capital Campaign*.

Aye: L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 5-0

- C. Approve request by Reavis High School Drama Club to host their annual lock-in on Friday and Saturday, September 23 and 24, 2016.

Motion: A. Creger
Second: J. Higgins
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins, L. O'Dowd
Nay: None
Vote: 5-0

- D. Approve request by Reavis High School Boys' Soccer Team to travel to Toledo, Ohio (Bowling Green High School) and Pittsburgh, Pennsylvania (Blackhawk High School) from Friday, October 7, 2016 through Monday, October 10, 2016.

Motion: J. Higgins
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold
Nay: None
Vote: 5-0

E. Approve Concussion Committee.

Motion: L. O'Dowd
Second: M. Cook

Mr. Novak advised that as part of the *Illinois Youth Sports Concussion Safety Act*, we must institute a Concussion Oversight Team/Committee, which consists of himself, as Athletic Director; Lionell Siert, Athletic Trainer; Maureen Carey, School Nurse; and Dr. Joe Laluya, Reavis' Team Physician for the last 17-18 years. This Committee is tasked with making sure Reavis High School meets the requirements of the *Youth Sports Concussion Act*.

Aye: A. Creger, J. Higgins, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Vote: 5-0

12. CATEGORICAL REPORTS

A. Student Reports – no reports

B. Administration

Mr. Raymond Negrete, Assistant Superintendent for Business & Finance, reported that to date, we have received approximately 93 percent of the second half of the 2015 tax collection, with August 1, 2016 being the due date for payment of real estate taxes. He further reported that the cost of the student meals has been increased from \$2.75 to \$2.80, per the recommendation of the *U.S.D.A. (United States Department of Agriculture)*.

Mr. Ayala returned at 7:48 p.m.

Mr. Tim Smith, Assistant Superintendent for Facilities & Operations, reported that the gas leaks, which ran outside the building along the Math Wing and from Furnace Room 1 diagonally to the Maintenance area, have now been taken care. He continued that the water main issue at the Stadium has also been resolved, thanks in part to *South Stickney Sanitary District*, as well as a few other companies. There were some flooding issues in the boys' pool office, involving infrastructure problems with water lines breaking within the terrazzo walls. New shower systems have now been installed on both the boys' and girls' sides. HVAC rooftop replacement has been undertaken above rooms 224, 225 and 226. Asbestos abatement took place in some east rooms by the Main Gym. A water leak through the roof in the middle of the Commons has also been corrected. Mr. Smith continued that Mr. Erickson and his IT crew will be servicing our student population in a Chromebook Depot room (the old Teachers' Caf) being worked on through the assistance of *SPM Architects, Airport Glass* and our own maintenance department. Mr. Smith thanked our custodial and maintenance staff as well as our student workers for the great job they did all summer long to upgrade and clean the campus, which looks fantastic as we opened up the building last Friday to our faculty.

Dr. Beth Hart, Educational Consultant, reported that fourteen new teachers were on campus last Thursday for our New Teacher Orientation. She stated that it was a great day where our newest staff was provided a plethora of information, including a couple of hours working with our new technology. Another highlight of the day was a fun afternoon bus tour where Mr. Tim Smith and Dr. Heather McCurdy took the group around the community. Dr. Hart

continued that many teacher evaluations will again take place this school year, both formals and informals. Reavis has a very robust plan and she is proud to be a part of it. Dr. Hart ended her report by noting that every new staff member and seven second year teachers have a volunteer mentor. These mentors have volunteered to check in on our newest faculty members throughout the school year to answer questions and/or assist them in any way they can, which is a wonderful relationship for everyone involved.

Dr. Heather McCurdy, Director of Curriculum, reported that Reavis provides more than thirty-five hours of embedded professional development time throughout the school year, during institute days, half day in-services, and Late Start Wednesdays. She noted that we got off to a great start for the school year, beginning with the general session led by Dr. Riordan on the first day combined with team building activities. On Day Two, while freshmen were getting acclimated during their freshman/transfer student day, our teachers were doing one of their sets of professional development for the year. This included Student Services Division training and technology training for staff members. In addition, the Curriculum Office hosted events related to curriculum and instruction. Our professional development goals for the 2016-2017 school year are:

- Academic Team Work
- Know Your 2s and 3s (based off the Charlotte Danielson model)
- Technology Integration
- Preparing our students for the SAT

Ms. Julie Schultz, Director of Student Services, reported that schedule pick-up days took place on August 3, 4, and 9 for our students and families; and we serviced over 1600 students over the three day event. All families completed the PowerSchool registration on line this year and she thanked our support staff and maintenance departments for the outstanding professionalism and efficiency provided to our families. The current enrollment is 1817. We continue to register new students in our Guidance Office and anticipate this will continue into September. Teachers were welcomed back on Friday, freshmen and transfers on Monday, and the entire student body today. Faculty was presented with a Tier I Anti-Bullying Presentation during our professional development rotations. *Peace over Drama*, focused on common vocabulary and tools that teachers can utilize in their classroom to assist all students to defuse and deescalate teenage conflict. In addition, our freshmen Class of 2020, will participate in the *Peace over Drama* presentation in an interactive field trip this Friday, August 19. The presentation supports Rams are Responsible, and continues to improve our positive climate and culture for all students and staff. *Bulldog Solutions* has over 25 years of experience in Illinois, Wisconsin, and Indiana. They will provide a Tier II eight week program for any student who needs additional support in the school year. Ms. Schultz thanked the Deans' Department for meeting their RtM goal last school year by increasing the overall interventions for our students and being a department leader for SB100, with a special thanks to Ms. Eileen Donovitch for her diligent work and organization in bringing this experience to Reavis.

Mr. Don Erickson, Director of Information and Educational Technology, reported that the IT Department distributed over 1,000 Chromebooks over the three days of schedule pick-up and approximately 100 more today on the first day of school. Students were also given the Reavis Chromebook Policy Handbook when they received their devices that details, among other things, acceptable use practices of the Chromebook while both in and away from school. This handbook can also be accessed on the Reavis website. The department, in conjunction with the Communications Club, created an "Introduction to Your Chromebook"

video. This video was presented to the teachers yesterday and will be shown to all our students during PE classes sometime this week. In terms of the upgrade of our wireless infrastructure, runs have been completed in the Math, Science, and Business wings. Next up will be the main hallway and open areas such as the Main Gym and auditorium.

Mr. Bob Morack, Division Chair, PE & CTE, reported that our 2nd Annual Hustle for Hope 5K/Walk takes place on Sunday, September 11, 2016 on our beautiful campus. Half of the money raised will be donated to *Christ Advocate* and half to the *Reavis High School Outdoor Restoration Project*. One of the objectives to this day, is bringing awareness to childhood cancer and also to remember and honor the 15th anniversary of the September 11th attacks. Mr. Morack invited everyone out for a wonderful day of activities planned at Reavis. Special thanks to Ms. Jamie Johnson, Ms. Katie Conley and Mr. Jeff Kreil, who have been instrumental in making this a very successful day. Mr. Morack next welcomed Ms. Sarah Schultz to the CTE Department. She comes to us from Geneva High School where she served in the same role. Sarah will be working on building community and business partnerships, connections to colleges, and assisting in planning field trips and guest speakers for our students. He is very excited to have her here at Reavis. Mr. Morack ended by congratulating his Department, PE & CTE, as well as Fine Arts, for their efforts in winning the opening day team-building trophy this year!

Mr. Mike LaMantia, Division Chair, Math and Science, updated the board on three summer initiatives from his Division. The first annual STEM camp for sixth and seventh graders took place from June 14th – 16th. The focus of the camp was to provide students with some foundational knowledge of electricity in a fun, interactive environment. They built their own batteries using aluminum foil, vinegar, water, paper towels, and pennies. Students also used oranges and potatoes to conduct enough electricity to light a light bulb; as well as built electromagnets, electric motors and paper cup speakers. Kudos to Mr. Hurley for the time and effort he spent in designing and facilitating the camp. He combined his expertise in electricity and teaching techniques to produce a great experience for our future Rams. Thanks also to Mr. Morack for his work in organizing the camp and providing resources to make it possible. Mr. LaMantia continued that five curricular workshops took place this summer. The workshops focused on Physical Science, Biology, Algebra I, Geometry and Algebra II classes. Teachers revised curriculum documents to better align to state standards; began discussions for implementing investigative or application based STEM projects in classes; discussed strategies to utilize Chromebooks and the IXL math program in classes; and discussed future possibilities relating to the Math and Science curriculum. Thanks to Heather McCurdy for her guidance and support in organizing the workshops. Finally, eighth grade honors Algebra students attended a camp on July 13th. The purpose of the camp was to introduce students to the Reavis way and was led by Mr. John Larocca. Students were taken on a tour of the building, reviewed the structure of the course, and reviewed some key concepts relating to honors Algebra. A parent meeting was also held on July 27th where the logistics and keys to success of the program were reviewed. Mr. LaMantia noted that all 22 students were present for the first day of school, which is impressive considering that Liberty Junior High does not begin school until next week. He thanked Mr. Smith and his staff for facilitating the transportation of these students to and from Reavis and to Dr. McCurdy and her staff for all their efforts in registering the students.

Ms. Erika Banick, Division Chair, Humanities, reported that the Humanities Division also held several curriculum sessions over the summer. A focus on honors verticality in English took place, where teachers who teach honors and AP courses started collaborating to make sure we continue to set up our kids for success, especially as they prepare for college. Ms. Banick next stated that Mr. Contreras and Mr. Moran, World Languages, articulated over the summer as well regarding the future of our Spanish for Spanish Speakers courses as

they meld both their visions to best serve our Spanish speaking students. Ms. Banick then spoke that the literacy coach cadre, and the teachers they are working with, also met during the summer and over the last few days to develop solid plans and lessons that utilize disciplinary literacy in content area classes.

Mr. Tom Witting, Activities Director and Division Chair, Fine Arts, thanked Ms. Carol Kraus, Ms. Rachael Pearson, Ms. Alicia Romig and our 140 student ambassadors, for organizing our Freshmen Orientation Program and once again, successfully welcoming the Class of 2020 and our newest Rams, to Reavis High School. Mr. Witting continued that the Marching Band had a successful band camp and are excited to perform their half-time shows featuring the music of Carlos Santana. Additionally, auditions for the fall musical, *Big*, take place next week. Mr. Witting further reported that Reavis has signed with two new vendors this year. In an effort to get the best price and service, we have decided to use *Herff Jones* for our yearbook and *Lifetouch Photography* for school photography.

Mr. Eric Novak, Athletic Director, began by congratulating Mr. Siert and welcomed him to our campus on a full time basis, which will be a huge benefit to our staff and particularly, our students. Mr. Novak next presented a PowerPoint on the *Youth Sports Concussion Safety Act*, which focused on our concussion oversight team, return to learn protocol and return to play protocol. Points of emphasis reviewed with coaches include:

1. A student-athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in practice or game shall be removed from participation or competition at that time.
2. A student-athlete who has been removed from a contest or practice for a possible concussion or head injury may not return to that contest or practice unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certificated athletic trainer.
3. If not cleared to return to that contest, a student-athlete may not return to play or practice until the student has provided his/her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer working in conjunction with a physician and cleared return-to-learn and return-to-play.

In addition, student-athletes and their parents/guardian must sign a concussion information receipt form before participating in an interscholastic activity; student-athletes must view an IHSA video about concussions on a yearly basis; and our coaches must participate in an online concussion awareness training every two years.

Dr. Riordan thanked our entire staff for the work that continues throughout the summer. Mr. Jim Ward, Summer School Coordinator, and his summer school staff did a great job with very minimal issues. The IT Department worked tirelessly on the 1:1 initiative where over 1000 Chromebooks were purchased, inventoried and passed out to our students; the support staff; maintenance staff; and finally the administrative team. Dr. Riordan stated that the background work that gets done over the summer is key to having a successful school year. He further acknowledged that last Friday our second annual team building games took place, which again saw great participation and fun by our faculty and staff. Dr. Riordan ended by noting Reavis High School just made a huge investment for our kids and he looks forward to witnessing our students and faculty using their Chromebooks throughout their classes as we begin the 2016-2017 school year.

C. Teachers Union – no report

D. Support Staff Union – no report

E. Maintenance Union – no report

F. Board Reports – no report

13. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 8:45 p.m.
Motion: J. Higgins
Second: G. Ayala
Aye: J. Higgins, L. O’Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger
Nay: None
Vote: 6-0

14. RETURN TO OPEN SESSION

Time: 10:35 p.m.
Motion: G. Ayala
Second: M. Cook
Aye: L. O’Dowd, T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

15. NEW BUSINESS

A. Motion to untable *Item 9N*, under *Personnel*.

Motion: M. Cook
Second: L. O’Dowd
Aye: T. Arnold, G. Ayala, M. Cook, A. Creger, J. Higgins, L. O’Dowd
Nay: None
Vote: 6-0

B. Approve request to add an appendix, with additional parameters and timelines, to administrative contracts, as it pertains to tuition reimbursement towards a doctoral degree program.

Motion: L. O’Dowd
Second: M. Cook

It was stated that much discussion took place in Closed Session about this compensation appendix in an effort to be fair to both the District and the administrator. A deadline for completion of the doctoral degree will be added, as well as additional parameters as agreed upon by the Board.

Aye: G. Ayala, M. Cook, A. Creger, L. O'Dowd
Nay: T. Arnold, J. Higgins
Vote: 4-2

16. ADJOURNMENT

Time: 10:45 p.m.
Motion: A. Creger
Second: M. Cook
Aye: M. Cook, A. Creger, J. Higgins, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 6-0

Signed and approved this 20th day of September, 2016.

President

Secretary