

**REAVIS HIGH SCHOOL DISTRICT NO. 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, OCTOBER 18, 2016 AT 7:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:02 p.m.

The following Board Members were physically present at the meeting:

Mr. Ted Arnold
Ms. Mary Ann Cook, President
Ms. Andrea Creger
Mr. J.R. Higgins, Vice President
Mr. Russell McKinley, Secretary
Ms. Linda O'Dowd

Absent: Mr. Gerardo Ayala

Also Present: Dr. Daniel J. Riordan, Superintendent
Administrators
Students and Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of September 20, 2016.

Motion: A. Creger
Second: L. O'Dowd
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of September 20, 2016.

Motion: R. McKinley
Second: M. Cook

Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- A. Approve request by the *Little Rams Wrestling Club* to use the Wrestling Gym, locker room and mats for the purpose of youth wrestling practice on Mondays, Wednesdays and Fridays (6:00 p.m. to 8:00 p.m.) from November 7, 2016 through March 15, 2017.

Motion: J. Higgins
Second: R. McKinley
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 6-0

- B. Approve request by the *Little Rams Wrestling Club* to use the Main Gym and Lobby, Wrestling Gym, Student Cafeteria, and Multi-Purpose Room for the purpose of hosting a *Little Rams Rumble Wrestling Tournament* on Sunday, February 12, 2017 from 6:00 a.m. to 3:00 p.m.

Motion: J. Higgins
Second: A. Creger
Aye: R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

5. FISCAL MANAGEMENT

- A. Approve the 2016 tentative tax levy consisting of the following funds:

Education	\$ 19,500,000
Building	\$ 3,450,000
Transportation	\$ 1,250,000
Working Cash	\$ 500,000
Municipal Retirement	\$ 350,000
Social Security	\$ 350,000
Special Education	\$ 300,000
Liability Insurance	\$ 500,000
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	\$ 26,200,000

Motion: J. Higgins
Second: L. O'Dowd

Dr. Riordan advised that this is an annual request. He also stated that these figures are tentative and will most likely be amended. As an example, he noted that the District just recently received a letter from the Village of Bedford Park advising that they will be retiring some bonds and closing two TIFs (tax increment financing) at 71st and 72nd and Cicero. This could affect the taxes requested for 2016 and received in 2017.

Aye: L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins, R. McKinley
Nay: None
Vote: 6-0

B. Financial Statements dated September 30, 2016.

Motion: A. Creger
Second: M. Cook
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd
Nay: None
Vote: 6-0

C. Payment of Bills for October, 2016.

Motion: L. O'Dowd
Second: R. McKinley
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

6. EDUCATIONAL TRAVEL

A. Approve request by Mr. Mike LaMantia, Mr. Robert Morack, Mr. Don Erickson and Mr. Brian Hurley, to attend the *ACTE (Association for Career and Technical Education) Vision 2016 Conference* in Las Vegas, Nevada from November 30 through December 3, 2016.

Motion: R. McKinley
Second: A. Creger

It was stated that this travel request will be paid for with MACS and Title I grant funds.

Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Vote: 6-0

- B. Approve request by Mr. Eric Novak to attend the *National Athletic Directors Conference / National Interscholastic Athletic Administrators Association Meeting* in Nashville, Tennessee from December 9 through 13, 2016.

Motion: J. Higgins
Second: R. McKinley
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 6-0

7. PERSONNEL

- A. Approve a flex time leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Abby Montes, Teacher, beginning immediately.

Motion: J. Higgins
Second: A. Creger
Aye: R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

- B. Approve leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Rosa Jutzi, Teacher, from approximately January 13, 2017 until April 18, 2017.

Motion: J. Higgins
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins, R. McKinley
Nay: None
Vote: 6-0

- C. Approve the hire of Mr. Dale Creger, Moody Gate Security, effective immediately.

Motion: J. Higgins
Second: R. McKinley
Aye: T. Arnold, M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd
Nay: None
Vote: 6-0

- D. Approve the following volunteer coaches, effective for the 2016-2017 school year:

Mr. Anthony Jerkovich	Boys' Basketball
Ms. Bridget O'Dowd	Girls' Basketball
Mr. Brandon Faust	Boys' Bowling
Mr. David Supanich	Boys' Bowling
Ms. Megan Prendergast	Girls' Bowling
Ms. Alexandra Stryszak	Girls' Bowling
Mr. Wally Forsythe	Boys' Swim
Mr. Matt Cusick	Wrestling

Motion: M. Cook
Second: A. Creger
Aye: M. Cook, A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

8. OLD BUSINESS

There was no *Old Business* discussed at this meeting.

9. NEW BUSINESS

There was no *New Business* discussed at this meeting.

10. CATEGORICAL REPORTS

A. Student Reports – no reports

B. Administration

Dr. Beth Hart, Educational Consultant, advised that Mr. Brian Hurley has been a huge help with our new teacher program. Mr. Hurley is currently in a graduate school program and mentoring is one of his focuses. In his studies, he has written a paper about how to best help our new teachers; taken feedback and data from our new teachers; and is bringing to light some very interesting information and suggestions. Dr. Hart ended by noting teacher evaluations have begun and are ongoing.

Dr. Heather McCurdy, Director of Curriculum, reported that packets were distributed to the Board members explaining State of Illinois PA (Public Act) 99-590 and its required assessment summary. Each school, according to the law, must submit a list of all standardized tests administered, the targeted population that is tested, and the length of time that each test takes. That summary is submitted through a survey and then posted on the website. This document can be found on the Academics>Curriculum & Assessment page of the Reavis website. Dr. McCurdy also reported that we had the highest turnout for Parent/Teacher Conferences since the Fall of 2012. Our Parent University program included 135+ contacts with Title I staff. In addition, 635 progress reports were picked up and 1600+ teacher contacts were made.

Ms. Julie Schultz, Director of Student Services, reported that we will host the *PSAT (Preliminary SAT)* tomorrow, October 19th in the North Gym. We have 140 students who will be taking the test that includes the sophomore class top 10 percent and the top 15 percent in the junior class. Dr. McCurdy and Ms. Katrina Arnold held a PSAT meeting yesterday during RAM to prep students for the purpose of the test and last minute reminders. Students will be here during the late start time as the test begins at 7:55 a.m. and will end approximately at Noon, as students will complete a required inventory survey. The counselors will proctor and supervise the test.

Mr. Don Erickson, Director of Information and Educational Technology, reported that his Department is preparing for its 2nd Annual Tech Training during an upcoming Late Start Wednesday. Teachers will be able to choose from three options: an Intermediate Google classroom session; they can choose to learn about Kahoot, a game based learning app; or they can visit a rotation session where they can see new applications, add-ons and extensions to use in their Google classrooms.

Mr. Eric Novak, Athletic Director, reported that we are transitioning from the Fall to Winter sports seasons. On Monday, October 24th, tryouts take place for boys' bowling, dance and cheerleading. The Fall season is wrapping up, where our Girls' Tennis team won the Conference Championship for the 7th year in a row. Most other Fall teams are entering into postseason play with Regionals this week. This Friday is Senior Night for our football team, cheerleaders, band members and dancers. Lastly, Mr. Novak advised that our Fall Sports Award evening is Wednesday, November 9th.

Mr. Mike LaMantia, Division Chair, Math and Science, began that on October 4th, our Scientific Research and Application students took a field trip to the *Jardine Water Treatment Plant* and a Deep Tunnel pumping station. The trip allowed students an opportunity to see, first hand, how the scientific concepts that are studied in class are utilized on a large scale to provide drinking water to over five million people and to effectively manage the sanitation, sewage, and flood risks in a large municipal area. Tour guides commented to Mr. del Alcazar that they were impressed with his students' knowledge of the chemistry principles involved in the water treatment process. Mr. LaMantia continued that on November 14th, he and Mr. Hurley will present at the *Northern Illinois Science Educators Conference* in Naperville. The presentation is titled "Beyond the Science Fair: Using STEM Mentors to Support Science and Engineering Practices". Attendees will learn about the origin of STEM (Science, Technology, Engineering, Math) Day and how Physics' teachers collaborate to include the science and engineering practices in their curriculum. Administratively, attendees will learn what it takes to recruit and retain mentors from year to year; costs associated with running a STEM Day; how STEM Day has impacted the culture of the school; and how STEM Day has evolved from a second semester event to a whole year focus. Lastly, Mr. LaMantia reported that they are working with *IIT (Illinois Institute of Technology)* to develop a field trip for our Physics' students on November 21st. Students will tour *IIT's* research labs including their Smart Grid, and real-time communication and digital manufacturing labs. They will also work with college professors and students to develop their research skills as they prepare for their STEM Day projects in May.

Mr. Bob Morack, Division Chair, PE & CTE, reported that our Preschool opens its doors tomorrow where parents and their children will join our teachers and staff for orientation. He continued that our first of two blood drives for the school year takes place this Thursday in the Main Gym and noted that so far we have 300 students signed up. Mr. Morack proudly stated that this is our sixth year hosting successful blood drives.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report

F. Board Reports

Mr. McKinley reported on the *Building and Grounds Board Committee* meeting, held on Tuesday, October 11, 2016. One of the main discussions centered on the condition of the floor in the Commons/Student Café. He noted that Mr. Mike Markham, *SPM Architects*, gave a detailed presentation and stated that after having the slab tested, the problems are bubbles forming in the sheet good material and resinous epoxy flooring material. Dr. Riordan believes this issue is due to the flood of 2014. Mr. Negrete, Assistant Superintendent for Business & Finance, has been in touch with our insurance agent and *Hartford* will send an adjuster out to inspect the damage. Mr. McKinley continued that potential Summer 2017 work includes window reglazing in Room 226 and 227, as well as the west Library windows. Roofing, tuckpointing, soffit and fascia upgrades on the North Wing are also on the list of potential summer work, depending on the budget. Discussion continued about replacing both of the school elevators as the State elevator inspectors have “red tagged” the units for necessary upgrades. The wheelchair lift in Room 118, now the Athletic/PE cross-fit training facility, has also been mandated for replacement by the State of Illinois. Mr. Smith, Assistant Superintendent for Facilities & Operations, ended by noting it was a very productive two hour meeting and he thanked everyone for their attendance and input.

Mr. Higgins reported on the *Finance Board Committee* meeting, which took place on Wednesday, October 5, 2016. Ms. O’Dowd, Dr. Riordan, Mr. Negrete, and he were in attendance. They reviewed the September 2016 financial status for the working funds of the District. The funds show an overall increase of \$497,394 from the previous year. The success of the tax rate referendum has definitely increased the amount of revenue we received for the second half of the 2015 tax collections. The members also reviewed both the 2014 and 2015 tax levy collections. As of September 30, 2016, the 2014 levy was at 96.76% and the 2015 levy was at 97.14%. Unfortunately, 3.04% of the gross collections were refunded by PTABS and other miscellaneous refunds for 2014, a total of \$708,610.40. For 2015 the amount is 2.09% for a total of \$528,159.59. These refunds directly impact the loss of significant revenue to the District. The *Committee* was pleased to see that the collection rate has increased for 2015. The next item discussed was the proposed 2016 tax levy. The *Committee* reviewed the process of formulating the basis of arriving at the levy figure by taking into consideration factors of potential property additions/loss and the effect of the Consumer Price Index (CPI) and how our EAV increases/decreases. The consensus of the group was to recommend an increase of 9.81% for the 2016 levy. Hopefully, this amount should capture all of the tax revenue once the final figures are calculated by the County Clerk. The final item discussed was the current status of our cafeteria operations. The net income is lower than last year due to increased food cost, decreased sales and reimbursement from the *National School Lunch Program*. Mr. Negrete will continue to monitor the program with potential modifications in the future.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:36 p.m.
Motion: R. McKinley
Second: L. O'Dowd
Aye: A. Creger, J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook
Nay: None
Vote: 6-0

12. RETURN TO OPEN SESSION

Time: 8:47 p.m.
Motion: M. Cook
Second: A. Creger
Aye: J. Higgins, R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger
Nay: None
Vote: 6-0

13. NEW BUSINESS

Dr. Riordan reported on the Columbus Day protest that took place here on Monday, October 10th. Mr. Andrew Terleckyj and his students organized a protest where 30+ students came to school on their Columbus Day holiday. They started the day discussing the "other side of the story" regarding Columbus' legacy, as well as watched the movie *Dead Poets Society*. The day ended by writing a letter to the Cook County Board of Commissioners. The students' goal is to persuade the Board of Education to either stay in school on Columbus Day or change the name of the holiday to Indigenous People Day. Dr. Riordan noted that Channel 2 news also came and spoke to Mr. Terleckyj and some of his students. Overall, Dr. Riordan was proud of our students and the way in which their protest was organized and presented.

14. ADJOURNMENT

Time: 9:00 p.m.
Motion: A. Creger
Second: R. McKinley
Aye: R. McKinley, L. O'Dowd, T. Arnold, M. Cook, A. Creger, J. Higgins
Nay: None
Vote: 6-0

Signed and approved this 15th day of November, 2016.

President

Secretary