

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JANUARY 15, 2019 AT 7:00 P.M.  
LIBRARY**

---

---

**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 7:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
Gerardo Ayala  
James Brodinski  
Mary Ann Cook, President  
Andrea Creger, Secretary  
Russell McKinley, Vice President  
Linda O'Dowd

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Donald P. Erickson, NBCT, Information & Educational Technology Director  
Eileen M. Jastrzebowski, Student Services Director  
Heather M. McCurdy, Ed.D., NBCT, Curriculum Director  
Robert Morack, Athletic Director  
Students and Community Members

Ms. Cook began the meeting by reminding the audience that this is a business meeting and requested that cell phones be set on silent mode. She also advised students who are in attendance due to a class assignment that they are welcome to address a Board Member or Administrator after the meeting to sign their Government Observation Form.

**2. APPROVAL OF MINUTES**

A. Truth in Taxation Public Hearing Minutes of December 11, 2018.

Motion: R. McKinley  
Second: G. Ayala

Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold  
Nay: None  
Abstain: L. O'Dowd  
Vote: 6-0-1

B. Public Hearing and Regular Meeting Minutes of December 11, 2018.

Motion: A. Creger  
Second: J. Brodinski  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala  
Nay: None  
Abstain: L. O'Dowd  
Vote: 6-0-1

C. Closed Session Minutes of Regular Meeting of December 11, 2018.

Motion: G. Ayala  
Second: R. McKinley  
Aye: M. Cook, A. Creger, R. McKinley, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Abstain: L. O'Dowd  
Vote: 6-0-1

**3. AUDIENCE PARTICIPATION**

Mr. Frank Przytula, community member, suggested that our teachers take part in sensitivity training based on a recent encounter a friend of his had with one of the Reavis faculty. He next stated that he has not received an email about registering for the Veteran plaque on the Library wall. Dr. Riordan replied that we will make sure he gets a hard copy application sent to his home.

**4. COMMUNITY USE OF FACILITIES**

There were no requests for *Community Use of Facilities* at this meeting.

**5. FISCAL MANAGEMENT**

A. Financial Statements dated December 31, 2018.

Motion: R. McKinley  
Second: L. O'Dowd  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

B. Payment of Bills for January, 2019.

Motion: L. O'Dowd  
Second: G. Ayala  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

**6. EDUCATIONAL TRAVEL**

- Approve request by Ms. Laurie Schoenfeld to attend the *Glazier Track and Field Clinic* in Kansas City, Missouri, from February 7-10, 2019.

Motion: T. Arnold  
Second: M. Cook  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

**7. PERSONNEL**

- A. Approve the hire of Mr. Charles Chrones as a probationary second shift inside custodian/driver, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local No. 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: R. McKinley  
Second: L. O'Dowd  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

- B. Approve the resignation of Ms. Malgorzata Rydzowska-Biernat, Bilingual Educational Aide, effective January 21, 2019.

Motion: A. Creger  
Second: M. Cook  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- C. Approve the resignation of Mr. Dale Creger, Moody Gate Security, effective December 21, 2018.

Motion: L. O'Dowd  
Second: J. Brodinski

Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

- D. Approve the resignation of Ms. Jenesis Ocegüera, Cafeteria Staff, effective December 21, 2018.

Motion: M. Cook  
Second: R. McKinley  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

- E. Approve the following volunteer coaches, effective for the remainder of the 2018-2019 school year:

Patrick Kustok	Baseball
Bob Morack	Baseball
Erik Scheiner	Baseball
Alexandria Mil	Softball
Kathy Lee	Boys' Tennis
Saddam Kahdem Al-Zoobaidi	Boys' Tennis
Roger McCann	Boys' Tennis
Ross Sprovieri	Boys' Tennis

Motion: R. McKinley  
Second: M. Cook  
Aye: A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook  
Nay: None  
Vote: 7-0

## 8. OLD BUSINESS

- Approve the updated and new School Board Policies as presented at the December 11, 2018 Board Meeting.

Motion: G. Ayala  
Second: J. Brodinski  
Aye: R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger  
Nay: None  
Vote: 7-0

## 9. NEW BUSINESS

- Approve the destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120.2.06 (from Ch. 102, Par. 42.06):

December 13, 2016	March 21, 2017
January 17, 2017	April 18, 2017
February 7, 2017	May 16, 2017
February 21, 2017	June 20, 2017
March 7, 2017	

Motion: L. O'Dowd  
Second: G. Ayala  
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley  
Nay: None  
Vote: 7-0

## 10. CATEGORICAL REPORTS

- A. Student Reports – no report
- B. Administration

Mr. Morack reported that Winter sports are going great and many are wrapping up their seasons in the coming weeks. Some of those great things happening include:

- History was made last Saturday, January 12<sup>th</sup> as student/athlete Matt Devorsky bowled a 300 game for our Boys' Bowling Team! This is the first time in the twelve-year history of the program that someone has rolled a perfect game. Mr. Morack noted that sports writer for the *Daily Southtown*, Pat Disabato, interviewed Matt and Coach Erik Scheiner and the article will be in tomorrow's newspaper.
- Boys' Bowling team also won their 3<sup>rd</sup> consecutive IHSA Regional Championship!
- Reavis is hosting several events on campus and in Burbank between now and the next Board meeting:
  - Saturday, January 19<sup>th</sup> - SSC Cheerleading Championships
  - Saturday, January 26<sup>th</sup> - SSC Bowling Championship, at El-Mar Bowl
  - Saturday, February 2<sup>nd</sup> - IHSA Wrestling Regionals

Dr. Riordan noted that we are also hosting IHSA Speech Regionals on February 2<sup>nd</sup> and he thanked Mr. Morack and Mr. Witting and their teams for working together to make sure both of these events are successful here in the building. It will be a busy but fun day!

Mr. Erickson updated the Board on the progress of our new website. Mr. Erickson spoke that last week, Reavis alum Mario Urquizo, who is building the site, presented the first iteration of the design of our front page to Ms. Schultz, Mr. Morack, and himself. There were a few minor changes, but they were very pleased with the direction he is going with the design.

Ms. Jastrzebowski reported that on Thursday, January 24<sup>th</sup>, our Health classes, along with our Behavioral Health Team, will be conducting the next Elyssa's Mission session. Per the Board's suggestion, our feeder districts have been invited to observe and learn from this experience. To date, we have not heard back from them but will reach out at the end of this week to follow up. Elyssa's Mission is also working with Riveredge Hospital, a psychiatric facility, by having a telecom professional on call for our screening day so that parents of

students in crisis can speak to someone outside of the building, offering an outside perspective. This is at no cost to our school or to our families. Ms. Jastrzebowski continued that on Saturday, January 26<sup>th</sup>, we will welcome our incoming Freshmen, Class of 2023, for the next step in their registration process. Our team is putting its' finishing touches on the preparation for this very busy day of processing approximately 502 families. Lastly, she stated that a hard lockdown drill will be held on Thursday, January 31<sup>st</sup> to continue practicing, learning and problem solving our crisis plan.

Dr. McCurdy reported that this year the State is providing the funding to support our All School testing in April (Juniors will take their SAT and Freshman and Sophomores, the PSAT). In the past, extended time accommodations for IEP students have only been provided at the Junior level. However, with the State funding the test, we will need to provide accommodations for three times as many students. A committee met in November and December to see whether we have the staffing and room availability to conduct this testing. Based on existing resources, the committee recommended to administration that we stage the testing over two days to ensure a smooth testing environment. Juniors and all three levels of accommodations will test on April 9<sup>th</sup>. Then, Freshmen, Sophomores and all three levels of accommodations will test on April 10<sup>th</sup>. At this point, it is probable that Senior students will not be in the building for either of those days, but details will be finalized in February. The most important aspect of this decision is that it will impact the calendar. Dr. McCurdy wanted to make sure the Board was aware of this change in case people asked questions.

Dr. McCurdy next gave Ms. Schultz's report in her absence:

Faculty and staff were welcomed back on January 7<sup>th</sup> by revisiting the vision set forth on the first day of school. We had several professional development opportunities that supported the district and building goals. Grace McDonough, a certified nurse and diabetes educator, provided mandatory training for our teachers and staff to understand the needs of a growing medical condition. Dr. Riordan followed with his State of the District address. Next, we were very proud of the professional development efforts provided by seven teachers--Jen Keller, Meg Madera, Mike Jebens, Erik Scheiner, Kim Mendoza, Colleen Glynn, and Jackie Hanik. This best practice model of teachers leading teachers is another positive outcome of our PLC Leadership Team work. There were three breakout sessions that PLC teachers were able to choose from and attend with their teams: essential standards, learning targets, and managing student interventions in the classroom. Teachers also had a chance to complete semester grades and course recommendations during their classroom time. The day ended with a State of the Building address by Principal Schultz which outlined areas our faculty and staff will be TIGHT on (PLC term) this Semester after reviewing our goals set in the vision year.

### **PLC (Professional Learning Communities)**

Essential Questions: what do we expect students to learn? how do we know they know? what will we do if they do? what will we do if they don't?

- The team is responsible for protecting team time to collaboratively work to meet the needs of students--what is the curriculum they can't live without? We discussed our resources and how to utilize the data to make informed decisions concerning interventions and enrichment.

Universal Norms: trust the process, remain open, be on time

- Win your shifts—there are a total of thirteen academic team times scheduled for Second Semester. How will your team prepare to make progress and meet your goals?
- Struggles—there are going to be struggles in this process. When we are uncomfortable we are learning/growing/becoming resilient. It is important to remember that in order to grapple with struggles, we must embrace the challenge.

Common Building Language: essential standard, learning target, CFA/data analysis, intervention, enrichment, summative assessment

- Our lingo
- Goal is to know by end of semester
- Build interdependence

### **Teacher Efficacy**

We will continue to support professional development by including faculty voices, expertise, and interests to support our vision goals. Teams were challenged to choose one word to describe how they will support student growth and each other this Semester. As we move deeper into Second Semester, we will continue to be intentional in our planning and teaming, remember why we are doing what we are doing, and be responsible for our contributions to school culture and climate.

Mr. Novak spoke with our auditor, *RSM US LLP*, last week, and he is confident the financial statements for fiscal year 2018 will be ready for approval at the February meeting. He next reported that the Property Tax Relief Grant Application FY2019 has been submitted and we should find out our status on January 30<sup>th</sup> or 31<sup>st</sup>. Lastly, Mr. Novak reported on the new on-line payment system. A meeting was recently held with support staff, along with Ms. Jastrzebowski and Ms. Schultz, as we begin execution of this new system. He is hopeful it will be up and running very soon.

Dr. Riordan continued that everyone is very excited to be able to easily pay on line, with a credit card, for all fees. This new program marries well with PowerSchool and we are confident this will answer many concerns voiced by our families, as well as our staff. We are in the process of moving all the balances over to the new system and will continue testing it; with the goal of implementing the new structure at Freshmen Registration on Saturday, January 26, 2019.

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports – no reports

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:41 p.m.  
Motion: T. Arnold  
Second: G. Ayala  
Aye: T. Arnold, G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O’Dowd  
Nay: None  
Vote: 7-0

**12. RETURN TO OPEN SESSION**

Time: 8:52 p.m.  
Motion: T. Arnold  
Second: G. Ayala  
Aye: G. Ayala, J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

**13. NEW BUSINESS**

- Approve motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: G. Ayala  
Second: R. McKinley  
Aye: J. Brodinski, M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala  
Nay: None  
Vote: 7-0

**14. ADJOURNMENT**

Time: 8:53 p.m.  
Motion: T. Arnold  
Second: M. Cook  
Aye: M. Cook, A. Creger, R. McKinley, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski  
Nay: None  
Vote: 7-0

Signed and approved this 19<sup>th</sup> day of February, 2019.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary