

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JANUARY 17, 2023 AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Eileen M. Jastrzebowski, Student Services Director  
Donald Erickson, Director of Information & Educational Technology  
Robert Morack, Athletic Director  
Erika Banick, Ed.D., Director Curriculum & Student Assessment  
James Ficaro, Special Education & ELL Division Chair  
Students

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of December 13, 2022.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of December 13, 2022.

Motion: A. Creger  
Second: R. McKinley  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

3. **AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

4. **COMMUNITY USE OF FACILITIES**

There was no *Use of Facilities Requests* at this meeting.

5. **FISCAL MANAGEMENT**

A. Financial Statements dated December 31, 2022.

Motion: A. Creger  
Second: J. Brodinski  
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

B. Payment of Bills for January, 2023.

Motion: R. Moreno  
Second: S. Ficker  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

6. **TRAVEL**

There was no *Travel* at this meeting.

## 7. PERSONNEL

- A. Approved the retirement request from Mr. James Young, teacher, effective at the conclusion of the 2026-2027 school year.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan commented that Mr. Young is a Physical Education teacher and also coaches.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

- B. Approved the hire of Mr. Joseph LoRusso, Numeracy Coach, effective the 2<sup>nd</sup> semester of the 2022-2023 school year.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 6-0

- C. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Bridget O'Dowd, teacher, beginning March 14, 2023 through the remainder of the 2022-2023 school year.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

- D. Approved the resignation of Ms. Megan Madera, Co-Head Girls' Tennis and Assistant Girls' Basketball coach, effective at the conclusion of the 2022-2023 school year.

Motion: J. Brodinski  
Second: R. McKinley

Dr. Riordan thanked Ms. Madera and stated he would not be surprised if she returned to coaching one of these sports again in the future. Also adding, that Ms. Madera will remain the Head Softball Coach.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

E. Approved the following volunteer coaches, effective for the 2022-2023 school year:

|                       |                              |
|-----------------------|------------------------------|
| Ms. Maeve Fahey       | Boys' & Girls' Track & Field |
| Ms. Kimberly Zaucha   | Softball                     |
| Mr. Trevor Kasprowicz | Baseball                     |
| Mr. Patrick Kustok    | Baseball                     |

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan stated that all four of these coaches are Reavis employees.

Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

F. Approved the resignation of Mr. Matthew Egan, Hall Monitor, effective, December 31, 2022.

Motion: A. Creger  
Second: R. McKinley  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

G. Approved the resignation of Ms. Alisha Marinez, Hall Monitor, effective, January 20, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

## 8. **OLD BUSINESS**

There was no *Old Business* at this meeting.

## 9. **NEW BUSINESS**

A. Schedule a Special Board Meeting Tuesday, January 31, 2023 at 6:00 p.m. to consider the bids for the Fieldhouse addition.

Dr. Riordan had already informed the Board of the need to schedule a Special Board meeting. There will be 14-15 bid packages that will be opened on January 26<sup>th</sup>.

Motion: R. McKinley  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None  
Vote: 6-0

- B. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120.2.06 (from Ch. 102, Par. 42.06):

|                    |                   |
|--------------------|-------------------|
| July 28, 2020      | February 23, 2021 |
| August 18, 2020    | March 9, 2021     |
| September 15, 2020 | April 20, 2021    |
| October 20, 2020   | April 27, 2021    |
| November 17, 2020  | May 18, 2021      |
| January 19, 2021   | June 15, 2021     |
| February 16, 2021  |                   |

Motion: J. Brodinski  
Second: R. McKinley

Dr. Riordan reminded that this process is done every 6 months.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

## **10. CATEGORICAL REPORTS**

- A. Student Reports – No Report  
B. Administration –

### Mr. Novak, CSBO

As January is the mid-point to the fiscal year, Mr. Novak provided the Board with a financial update. Per the financial statements provided, we are currently running at a deficit. That is entirely due to the lack of funds received from property taxes. The collections being received from the December tax bills is very strong. Eighty-seven percent has been collected to date. He also stated that the local replacement tax revenue is where it should be at this time and he is very comfortable with where the budget is at this time.

Mr. Novak also stated that he anticipates to receive the audit by month end and will plan to report in February.

### Principal Schultz

We hosted a Standard Based Grading Press Conference on our Institute Day, January 9. Faculty members who are piloting SBG in classes served as the press conference panelists and MC for fellow colleagues to discuss the current reality of their grading and assessment journey. Audience participants (faculty) had the opportunity to submit questions via the Blueprint (newspaper) or live audience Q & A. The Academic Admin Team held a follow-up debrief session attended by approximately 25 faculty members as a follow-up to the press conference to continue the grading conversation. The PLC Leaders and Coaches were invited to a PLC kick-off meeting during the first late start meeting to review the goals for the semester including each course team's strategic plan that outlines the course transition to SBG by 2026. Team

leaders will solicit feedback from teams at the late start meeting (also collected in the district survey) to plan for the upcoming SBG 101 professional development sessions.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

Began by thanking the Board for coming in early to see the EVOLV system first hand. Everyone is very excited about bringing this next level of security into Reavis. Currently working with the teams and training to ensure everything runs smoothly at each entrance. The rollout date is January 23, 2023.

Registration season is here. Juniors are meeting with their counselors to select next year's classes. Tomorrow night is Junior parent night to share the college application process, testing and reviewing post-secondary options. Also, tomorrow night is the Freshman parent night to present the registration process.

Mr. Moreno asked the progress of the student drop-off/pick-up since 77<sup>th</sup> Street was changed to one-way traveling west during the school day. Ms. Jastrzebowski responded that families definitely know the routine and the flow is much safer for the children. Dr. Riordan added that being at the front of the building he sees first hand how the flow of students entering the building is much safer.

Mr. Donald Erickson, Director of Information & Educational Technology

The IT department was extremely busy working over the holiday break.

Our list of completed tasks included:

- Installing and re-cabling for new projectors in the library.
- Running data lines to needed areas throughout the school.
- Installing new clocks and intercoms in the North Gym and Tech areas.
- Updating both hardware and software for our phone system.

Mr. Robert Morack, Athletic Director

Pool Update - We are getting closer each day to getting the pool ready for a meet! We just received and installed new lane lines and we are waiting on our record board & Backstroke flags. Just wanted to thank the board of education for all the work to ensure a great update to our pool. I wanted to invite you all to 2 upcoming events - Thursday January 19 the Rams will face OF/Lemont and the GRAND opening will be SENIOR Night on Monday January 23rd! Both events start at 4:30!

Mr. James Ficaro, Special Education & ELL Division Chair

At last month's board meeting Mr. Ficaro discussed ACCESS Testing. The testing will begin next week for over 400 students.

Dr. Erika Banick, Director of Curriculum & Student Assessment

Each of the Board members were given a copy of Blueprint special staff issue. Ms. Banick thanked the teachers for collaborating on it. The curriculum guide has been printed and will be going out tomorrow to all incoming freshmen at Step Up Day. It is also time to reach out to students who missed failing their 1<sup>st</sup> semester required class by a few percentage points to see if they are interested in attending a grant funded credit recovery intercession. There are 140 students that are eligible with 105 currently signed up.

Dr. Riordan, Superintendent

On the first day returning from winter break, Dr. Riordan gave the State of the District address to the faculty & staff. That entails updates on three main factors academic programs, finances and facilities. Having been in the District for 30 years, Dr. Riordan can attest that the academic programs are so different and so much better than in years past. It is the full expectation that by the end of the fiscal year there will be a balanced budget. Right now, we are in a good position and the future looks bright. This year we discussed facilities in detail. The Tech Wing and Pool updates and timeline for the fieldhouse. The goal which everyone feels confident about is being able to build the fieldhouse with everything that is wanted. Overall, it was received very well by the staff with minimal questions. Dr. Riordan did share that both architects and the construction manager are cautiously optimistic that the market is softening with timelines and pricing.

Dr. Riordan added that he feels another point to be added to his address is security. Ms. Jastrzebowski did present to the staff the new Evolv system. Dr. Riordan added that security is not only about the new Evolv system. It is an everyday thing. It is always about listening to our students and being proactive by taking this seriously. Which has always been our safe link to being safe at school.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

**11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:40 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

**12. RETURN TO OPEN SESSION**

Time: 7:59 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

**13. NEW BUSINESS**

- Approved motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: L. O’Dowd  
Second: R. McKinley  
Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

**14. ADJOURNMENT**

Time: 8:14 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

Signed and approved this 21<sup>st</sup> day of February, 2023.

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President

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Secretary