

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, FEBRUARY 18, 2020, AT 6:30 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:30 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Absent: Gerardo Ayala

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Donald P. Erickson, NBCT, Information & Educational Technology Director
Eileen M. Jastrzebowski, Student Services Director
Heather M. McCurdy, Ed.D., NBCT, Curriculum Director
Thomas Witting, Activities Director
Julie Jooste, Fine Arts, PE & CTE Division Chair
Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of January 21, 2020.

Motion: A. Creger
Second: J. Brodinski

Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of January 21, 2020.

Motion: R. Moreno
Second: A. Creger
Aye: A. Creger, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

A. Approved request by *Burbank National Little League* to use the Drivers Education Lot on April 19, 2020 from 9:30 – 11:30 a.m. for parade set-up.

Motion: R. Moreno
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

B. Approved request by the *Burbank American Little League* to use the North Gym on Thursday, March 19, 2020 from 6:30 – 9:30 p.m. for player evaluation.

Motion: A. Creger
Second: R. McKinley
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 6-0

5. FISCAL MANAGEMENT

A. Financial Statements dated January 31, 2020.

Motion: J. Brodinski
Second: L. O’Dowd

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

B. Payment of Bills for the month of February, 2020.

Motion: R. Moreno
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

6. TRAVEL

A. Approved request by Mr. Nicholas Bouhoutsos to attend the *National Association of Basketball Coaches (NABC) Championship Basketball Clinic* in Las Vegas, Nevada from May 15-17, 2020.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Approved request by Reavis Band and Reavis Dance Team to travel to Orlando, Florida from April 5 – 11, 2021.

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan reminded the board that although the travel is not until 2021, the teams need to begin fundraising for the trip.

Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

7. PERSONNEL

A. Approved request for a leave of absence for Ms. Katy Cunningham, Teacher. According to the provisions of the *Family Medical Leave Act*, Ms. Cunningham will take a 12 week leave at the beginning of the 2020-2021 school year. Then will take an unpaid leave of absence for the remainder of the school year.

Motion: L. O'Dowd
Second: R. McKinley

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- B. Approved the hire of Mr. Nicholas Gamino, Spring Athletic Coordinator, effective for the remainder of the 2019-2020 school year.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan added that this position is when Mr. Morack, Athletic Director, is not on campus the Athletic Coordinator ensures officials are scheduled and fields are ready for after school activities.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 6-0

- C. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Sarah Ventrella, Teacher, beginning on or around May 18, 2020 with a tentative return at the beginning of 2020-2021 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- D. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Liskeyda Salamanca, Instructional Aide, beginning February 7, 2020 returning February 18, 2020.

Motion: R. McKinley
Second: R. Moreno
Aye: T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- E. Approved the hire of Ms. Ruth Finlayson, Cafeteria Staff, for the remainder of the 2019-2020 school year.

Motion: J. Brodinski
Second: A. Creger
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Schedule a Special Board Meeting either Wednesday, March 18, 2020 or Thursday, March 19, 2020 to discuss staffing needs for 2020-2021 school year.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan explained that this is for the annual staffing meeting.

It was decided to change the meeting date to Wednesday, March 18, 2020.

Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

- B. Approved School Maintenance Project Grant application for \$50,000.00.

Motion: A. Creger
Second: R. McKinley

Dr. Riordan explained that each year the state makes grant money available for districts. Districts would be eligible to receive a maximum of \$50,000. The funds will be a dollar to dollar match so \$100,000 of improvements would need to take place to receive \$50,000.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

10. CATEGORICAL REPORTS

- A. Student Reports - No Report

- B. Administration – Mr. Novak reported on the financial position of the District. As of January 31, 2020, balances are \$4.397 million overall. Running on a budget deficit of \$3.295 million. As he has reported the last two months, Mr. Novak reminded the Board that the revenue from taxes will begin to come in now and that deficit will begin to close. The District is at 50% total revenue received overall and 60% expenditures spent overall.

Principal Schultz reported on the Joint PERA (Performance Evaluation Reform Act set in January 2010). The purpose of the Joint PERA committee is to review the Reavis High School Teacher Evaluation Plan which includes two parts: professional practice and student

growth. The Joint PERA committee meets on a biannual basis to discuss the document and make any necessary changes. The committee consists of administration and union representatives. The Joint PERA committee is in the progress of meeting.

Principal Schultz shared that administration will be finalizing the summative evaluation process for all teachers on the evaluation cycle. This is an annual meeting which will be followed up with the dissemination of evaluation ratings for teachers.

The Burbank Police Department is supporting Special Olympics, and the 79th Street McDonalds will donate 20% of all orders to the Burbank Police Department in McCare efforts on Wednesday, February 19, 2020. Principal Schultz encouraged the community to stop by the newly remodeled 79th Street McDonald's and make a purchase to support the Burbank Police Department.

Lastly, Principal Schultz said Parent Teacher Conferences will be held on Tuesday March 3rd from 3:00-7:30 p.m. In addition, Reavis will host the first annual Career Options Night from 5:00-7:00p.m.

Ms. Jastrzebowski reported on Career Options Night. The Reavis Guidance Office and Career & Technical Education department will be co-hosting the first annual Career Options Night which will be held in conjunction with Parent Teachers Conferences on Tuesday, March 3rd from 5:00-7:00 p.m. in the Multi-purpose room. This event is intended for anyone interested in professional careers that do not require a college degree upon entry. There will be representatives present from local trade schools, apprenticeships, military branches, on-the-job training, short-term certificate programs and local employers. All are welcome, including current and former students, as well as the Reavis community, to attend this event and learn more about the many post-high school pathways available.

Ms. Jastrzebowski also stated the state mandated tornado drill will be on Thursday, March 5th.

Dr. McCurdy reported the Curriculum Office is focused on the end of evaluation season as well as the student registration season that impacts the staffing plan that Dr. Riordan and Principal Schultz will work with the Board on in March.

Dr. McCurdy also shared that a new program being offered is the result of our Multi-Tiered System of Support Academic Committee that met first semester. Most people recognize the robust credit recovery program for seniors that has been in place for several years; however, with our focus on Freshman On Track data that is part of the School Report Card, the plan is to focus on a Pilot Credit Recovery Program that will provide an opportunity for 25 "off track freshman students" to remediate core failing grades from the fall semester. Information will be provided on the effectiveness of that program once the intervention is complete, but Reavis is proud to offer this pilot program that allows us to respond to research that says early intervention is important.

Mr. Erickson reported that there have been issues with the audio P.A. system in the Main Gym, so last week techs replaced the sound board and performed some re-wiring. It is back up and running, and, hopefully, there will be some great sound for the girls' basketball Regional game tonight.

Ms. Jooste reported that both the CTE and Fine Arts departments are in competition season. It really started the beginning of the semester, and is now in full force. Classes or groups of students are heading out to perform, compete and/or have their work on display. Social Media

will be used to communicate out to the school board as well as the community student successes and awards from the events.

Next month on March 24th, the PE department will be hosting Reavis' annual spring blood drive. Spearheaded by teachers, Ms. Sue Williams and Ms. Jen Annel, start promoting and signing up students and staff in the next few weeks.

For the second year, the Physical Education Department coordinated the Culture of Respect month, which is February. This year, 5 students from the principal's voice group worked with the department. The students shared and then implemented ideas to promote the culture of respect theme throughout the school. Focusing on respecting both others and self, last week Thursday, in the student cafeteria, all students had the opportunity to write a Sweet Note to anyone at Reavis, which was then delivered to the recipient on Friday, Valentine's Day. This week, in conjunction with "National Love your Pet Day", the students wanted to include respect for animals and have two things going on. First, Senior Jasmine Monarrez created various designs which the students turned into pins. The designs had two themes, one focused on animals and the other on respect. The Board was given a "Respectful Rams" pin. The pins were sold today in the student café and all money collected will be donated to the LLC K-9 Comfort Dogs ministries. This week will conclude with the Comfort dogs coming to Reavis and many students having the opportunity to interact with them during their homeroom on Friday.

Mr. Witting reported the Speech Team placed 2nd in the IHSA Sectional Speech and seven out of fourteen events are headed to state finals. Student Fatin Nassan was 2nd in Prose Reading and Champion in Poetry Reading. Student Oswaldo Ocampo was Champion in Dramatic Interpretation and 2nd in Oratorical Declamation. Student Isaac Lunar was Champion in Extemporaneous Speaking. Student Ali Balcazar was 2nd in Impromptu Speaking And student Isabella Casas was 3rd in Original Comedy.

Mr. Witting also reported that Scholastic Bowl will compete for Conference Wednesday night at Bremen. And that the Music Department is entering Music Festival season starting at Joliet this weekend for Choir Festival.

- C. Teachers Union - No Report
- D. Support Staff Union - No Report
- E. Maintenance Union - No Report
- F. Board Reports – Dr. Riordan reported that the newsletter Reavis Reports was distributed to the community. So far, the feedback received has been very positive. The last time it was done was for Reavis's 60th anniversary.

Dr. Riordan also reminded the audience that the bond issuance question will be on the general election ballot on March 17, 2020. Reavis will be holding a Town Hall Meeting on March 4th in the Grossman Auditorium at 7:00 p.m. He referenced the FAQ document that has been created which includes renderings of the proposed work. All of this information is available on the Reavis website www.reavisd220.org. Dr. Riordan stated that he has visited St. Albert and Burbank City Council meeting to share details of the bond question on the ballot. Dr. Riordan will also be attending Districts 110 & 111 school board meetings prior to the March 4th Town Hall meeting. He has also been invited to speak at the Stickney Senior Center in the coming

weeks. He is encouraging all community members to come to the Town Hall meeting to see the full presentation and have any questions they may have answered.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:02 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: R. Moreno, L. O'Dowd T. Arnold, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 6-0

12. RETURN TO OPEN SESSION

Time: 9:57 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 9:57 p.m.
Motion: L. O'Dowd
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

Signed and approved this 24th day of March, 2020.

President

Secretary