

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, FEBRUARY 21, 2023, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Julie A. Schultz, Principal
Victoria Schwarz, Ed.D., Director
Robert Morack, Athletic Director
Erika Banick, Ed.D., Director Curriculum & Student Assessment
Thomas Witting, Activities Director
Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of January 17, 2023.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of January 17, 2023.

Motion: J. Brodinski
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

C. Special Meeting Minutes of January 31, 2023.

Motion: L. O'Dowd
Second: A. Creger
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

A. Approved request by *Burbank Park District* to use the Main Gym for tumbling sessions on February 14, 15, 17, & 22, 2023 from 6:00 p.m. to 8:30 p.m.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan stated that all of the organizations requesting the use of facilities this evening are all Burbank organizations that have used facilities in the past.

Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Abstain: T. Arnold
Vote: 6-0-1

B. Approved request by *Burbank American Little League* to use the North Gym for annual player evaluations on March 23, 2023 from 6:00 p.m. to 9:00 p.m.

Motion: J. Brodinski
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

C. Approved request by *Burbank American and Burbank National Little Leagues* to use the Driver's Education lot for parade line up, from 9:00 a.m. to 12:00 p.m. on April 16, 2023.

Motion: A. Creger

Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- D. Approved request by *BCA Hub Youth & Resource Center* to use the Driver's Education lot for the purpose of 6th Annual Community Bunny Trunk Hop and Mad Hatter Craft & Parade on April 1, 2023 from 10:00 a.m. to 2:00 p.m.

Motion: S. Ficker
Second: R. Moreno
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

- A. Financial Statements dated January 31, 2023.

Motion: J. Brodinski
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Payment of Bills for the month of February, 2023.

Motion: J. Brodinski
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

6. TRAVEL

- A. Approved request by Mr. Nicholas Bouhoutsos to attend the National Association of Basketball Coaches (NABC) *Championship Basketball Clinic* in Las Vegas, Nevada from May 19-21, 2023.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained this request is covered in the terms of the teacher's collective bargaining agreement for a head coach to attend a national conference.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- B. Approved request by Dr. Erika Banick, Director of Curriculum & Assessment, to Solution Tree's *Assessment Center Institute* in Las Vegas, NV May 24-26, 2023.

Motion: S. Ficker
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- C. Approved request by Mr. Donald Erickson, Director of Information & Educational Technology to attend *PowerSchool University* in Orlando, Florida from July 9-14, 2023.

Motion: J. Brodinski
Second: L. O'Dowd
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- D. Approved request by Mr. Grzegorz Kopec, Network & Systems Manager, to attend the *Midwest Tech Talk - Security Symposium*, in Columbia, MO on March 10, 2023.

Motion: A. Creger
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- E. Approved request by Mr. Grzegorz Kopec, Network & Systems Manager, to attend the *Midwest Tech Talk - Get Technical*, in Osage Beach, MO on July 17-18, 2023.

Motion: L. O'Dowd
Second: R. Moreno
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

7. PERSONNEL

- A. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Jeffrey Kreil, teacher, beginning February 22, 2023 through March 14, 2023.

Motion: J. Brodinski
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Teresa Zoltek Kwak, teacher, beginning February 27, 2023 through March 7, 2023.

Motion: L. O'Dowd
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- C. Approved the hire of Mr. Charles Manning, Assistant Boys' Tennis Coach, effective for the 2022-2023 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- D. Approved the following volunteer coaches, effective for the 2022-2023 school year.

Mr. James Coan	Boys' Tennis
Ms. Jessica Gomez	Badminton
Ms. Fatima Medina	Badminton
Mr. Robert Tengstrand	Badminton

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold J. Brodinski, A. Creger, S. Ficker,
Nay: None
Vote: 7-0

- E. Approved the resignation of Mr. Michael Anaclerio, Assistant Football Coach, effective immediately.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan explained that Mr. Anaclerio is an outside coach that filled an opening that could not be filled in house. It is anticipated that the position for next season will be filled by a Reavis teacher.

Ms. Creger asked if he was just hired last year for this position. Dr. Riordan responded that he did return last year after having coached at Reavis previous years when there was a need.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

8. **OLD BUSINESS**

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Approved renaming the March Board meeting on Tuesday, March 14, 2023 to a Special Board Meeting to discuss staffing needs for 2023-2024 school year.

Motion: L. O'Dowd

Second: R. Moreno

Dr. Riordan explained that there was an error on the current school year calendar regarding the March Board meeting date. This item schedules the Special Board meeting in its place and the next item corrects the error.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 7-0

- B. Approved rescheduling the March 14, 2023 Board meeting to March 21, 2023.

Motion: A. Creger

Second: R. McKinley

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd

Nay: None

Vote: 7-0

- C. Approved first reading of updated and new School Board Policies as presented.

Motion: S. Ficker

Second: R. Moreno

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold

Nay: None

Vote: 7-0

10. CATEGORICAL REPORTS

- A. Student Reports – Principal Schultz introduced Ms. Melanie Conchas, senior, who provided updates of the current events in the building from a student's perspective.

- B. Administration

Principal Schultz

Student Advisory

Students continue to meet by grade level in the auditorium on important topics related to the learning environment. Students reviewed security protocols related to EVOLV and tips for arriving to school on time.

Transfer students met with Mr. Morack, Mr. Witting, and Principal Schultz to discuss the transition to Reavis. Students participated in team building activities and provided feedback to improve the transfer process.

Parent Teacher Conferences will be held March 7 from 1-7pm in person. Families have received the signup information.

Dr. Vicki Schwarz, Director

A recent survey was emailed to all parents of students with disabilities that attend Reavis High School. District 220 collaborates with AERO to gather this important data from our families. This survey is sent out annually and provides an opportunity for families to give feedback on the services and programs offered within our Division of Special Education at Reavis High School. We then review the feedback to help improve special education programming for the following school year. The survey was sent out in multiple languages and it is also available on the Reavis website on the Special Education page.

Ms. Kelly O'Malley, Math & Science Division Chair

On behalf of Humanities:

Our World Language department is hosting celebrations for World Language Week this week. They have several special events taking place in their classes, including cultural craft day and the World Language Olympics this Friday, and they've also invited the rest of the building to participate via themed dress-up days. Tomorrow, they're asking students and staff to show their cultural pride by wearing clothing or colors to represent their heritage. Ms. Hanik would like to thank Ms. Kelly O'Shea for coordinating our World Language Week activities. In addition, Mr. Miller George and our French Group are hosting Manie Musicale – a nationwide competition of French music in the style of March Madness; students and staff can create their own brackets and vote on their favorite songs once the competition opens, and then see how their choices match up with who the eventual winner will be.

We are beginning our final session of Seal of Biliteracy Testing for this school year on Thursday. We have an additional 29 students who will be testing and we wish them luck.

On behalf of Science:

Illinois Science Assessment will be administered on March 1st and 8th this year. The ISA is a state-mandated exam, and every junior student will test on one of these two days. This exam is aligned with NGSS, and will consist of Life Science, Physical Science, and Earth & Space Science components. The junior class will soon be notified on which day they are scheduled. Preparations are underway for our annual Gerry Ayala STEM Day. This year's event will be held on Thursday, April 27th and will include all students enrolled in our Physics courses. Teams of students will be presenting their projects to our esteemed group of mentors, which includes professionals from the STEM field, some of which being Reavis alum. As of last year, what was previously known as "STEM Day" was officially changed to honor the late, veteran School Board member, Mr. Gerardo Ayala, who was always incredibly supportive of and involved in this event.

Dr. Erika Banick, Director of Curriculum & Assessment

An update on Standard Based Grading was presented by Dr. Banick. Referencing a slide show that was created based on faculty questions.

Mr. Tom Witting, Activities Director

Annual Dodgeball tournament sponsored by the Fresh/Soph class will be held tomorrow night. Over the weekend, Reavis had 6 entries in the State Speech Tournament in individual events. The performance in the round team also went into the tournament ranked #22. At the end of the tournament, Reavis placed 7th as a team. Senior Hannah Zuniga took 6th in State in Informative Speaking. Junior Fuad Zughayer took 6th in State in Humorous Interpretation and Junior Joann Taiym took 3rd in State in Prose Reading. And a huge congratulations to Junior Fuad Zughayer for winning a STATE CHAMPIONSHIP in Original Comedy!

Mr. Witting also shared that the new formed Legacy committee has nominated Mr. Ted Arnold to be inducted into the first year's class. The induction will take place Homecoming week in the fall. Each year 1-10 individuals will be selected to be honored.

Dr. Riordan, Superintendent

On behalf of the Athletics department, Dr. Riordan shared that senior, Joey Countryman has qualified for the State Swim meet in two events.

On behalf of Mr. Novak, Chief School Business Official, Dr. Riordan reported that the audit is still ongoing.

The 1st cycle tax year 2022 bills are now posted online and will be mailed to all residents at the end of February/early March. Governor Pritzker has extended the due from March 1, 2023 to April 3, 2023.

Also, the second round Digital Equity Grant has been approved. Reavis received \$116,000 in the first round last year and used to the funds to purchase new laptops for all teachers. Old laptops were on cycle to be replaced last year so this timing matched perfectly. Reavis has been awarded \$239K for this second round Digital Equity Grant. The money will be used in 2 different ways. First, we will purchase a projector and oversized screen for the auditorium to help with large group presentations. Second, we will be updating the AV equipment in classrooms. This money will allow us to update about 35 classrooms in the near-term. Updated equipment will include new projected and screen, sound bar, and ancillary supplies. The updated classroom will eliminate the need for a “docking station”.

Dr. Riordan stated that the construction currently taking place in the new Tech Center wing is finishing the Marlite tile on the hallway entrance. This should be completed tomorrow. Also, continuing to work on punch lists for the Pool and Tech Wing. The issues with the pool will be addressed and the pool will be ready for the girls’ swim season in the fall.

The contracts for the fieldhouse are being executed and sent to the companies of the winning bids. Mr. Markham, SPM Architects, Inc., is working on renderings to promote the construction.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:44 p.m.
Motion: T. Arnold
Second: S. Ficker

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 8:07 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

13. NEW BUSINESS

There were no motions brought up after Closed Session.

14. ADJOURNMENT

Time: 8:07 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

Signed and approved this 21st day of March, 2023.

President

Secretary