

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, MARCH 19, 2024, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:01 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Julie A. Schultz, Principal
Victoria Schwarz, Ed.D., Director
Donald Erickson, NBCT, Director of Information & Educational Technology
Julie Jooste, Division Chair for PE, CTE & Fine Arts
Erika Banick, Ed.D., Director Curriculum & Student Assessment
Thomas Witting, Activities Director
Students & Community Member

2. APPROVAL OF MINUTES

A. Special Meeting Minutes of March 11, 2024.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Special Meeting of March 11, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* during this meeting.

4. COMMUNITY USE OF FACILITIES

A. Approved request by *Burbank Bulldogs FC* to use the soccer fields for practice and games March 11, 2024 to November 1, 2024 from 5:00 p.m. to 9:00 p.m.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan clarified that there are now two soccer clubs in the area that have Reavis students as players. The following item is another soccer club.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Approved request by *Inter Athletic Club* to use the outdoor soccer fields for youth soccer practice on Tuesdays and Thursdays March 12, 2024 to May 30, 2024 from 6:30 p.m. to 9:00 p.m.

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Approved request by Burbank Swim Association to use the pool for swim team Monday – Thursday from 6:00 p.m. to 8:30 p.m., April 10, 2024 through July 18, 2024.

Motion: A. Creger
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

D. Approved request by *Liberty Junior High School* to use the track for practice and meets on April 18, 22 and May 2, 6, 18, 2024.

Motion: J. Brodinski
Second: R. McKinley

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- E. Approved the request by *Liberty Junior High School* to use the soccer field for games April 15, 22, 24, 29 and May 2, 6, 2024 from 4:00 to 6:00 p.m.

Motion: R. Moreno
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

- A. Financial Statements dated February 29, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Payment of Bills for the month of March, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- C. Approved the audit of the Financial Statements for the period ending June 30, 2023 as presented by RSM US LLP, Certified Public Accountants.

Motion: J. Brodinski
Second: A. Creger

Mr. Novak referred to a handout he had distributed to the Board. Stating that for the 6th consecutive year achieving a surplus across all funds at \$2.4 million dollars. The Fund balance grew from \$19 to \$21 million dollars which is a 12.85% increase. The ISBE financial score is 3.6 which is the highest category of recognition. This is the third straight year in that category.

Mr. Novak added that it is a good audit and the delay was not due to Reavis's part. Dr. Riordan and Mr. Novak continue to have discussions with a partner at the firm regarding the engagement. Mr. Moreno asked for confirmation that there was a commitment on the part of RSM to avoid a delay. Mr. Novak responded that there had been. Dr. Riordan commented that they may explore other options since this has been the third year that there has been a delay.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- D. Approved the audit of the Student Activity Fund for the period ending June 30, 2023 as presented by RSM US LLP, Certified Public Accountants.

Motion: L. O'Dowd

Second: J. Brodinski

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker

Nay: None

Vote: 7-0

6. TRAVEL

There was no *Travel Requests* during this meeting.

7. PERSONNEL

- A. Approved resolution to non-renew and dismiss part-time nurse, Ms. Melanie Dunigan, at the conclusion of the 2023-2024 school year.

Motion: S. Ficker

Second: R. Moreno

Dr. Riordan clarified that this item and the majority of the releases this evening will be brought back next year. This is the process based on their type of position.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley

Nay: None

Vote: 7-0

- B. Approved resolution to non-renew and dismiss part-time probationary Math Interventionist, Ms. Michelle Fox, at the conclusion of the 2023-2024 school year.

Motion: A. Creger

Second: L. O'Dowd

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 7-0

- C. Approved resolution to non-renew and dismiss part-time probationary Science Interventionist, Ms. Monica Manzke, at the conclusion of the 2023-2024 school year.

Motion: J. Brodinski

Second: R. McKinley

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd

Nay: None

Vote: 7-0

- D. Approved resolution to non-renew and dismiss probationary CARE Supervisor, Ms. Linda Lewelling, at the conclusion of the 2023-2024 school year.

Motion: R. Moreno

Second: S. Ficker

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold

Nay: None
Vote: 7-0

- E. Approved resolution to non-renew and dismiss probationary teacher, Ms. Maeve Fahey, at the conclusion of the 2023-2024 school year.

Motion: J. Brodinski
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- F. Approved resolution to non-renew and dismiss probationary teacher, Mr. Miller George, at the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- G. Approved resolution to non-renew and dismiss probationary teacher, Ms. Patrycja Klocek, at the conclusion of the 2023-2024 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- H. Approved resolution to non-renew and dismiss probationary teacher, Ms. Kathleen Ward, at the conclusion of the 2023-2024 school year.

Motion: S. Ficker
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- I. Approved resolution to non-renew and dismiss full time substitute, Ms. Dulcinea Garcia, at the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- J. Approved resolution to non-renew and dismiss full time substitute, Ms. Miranda Hernandez, at the conclusion of the 2023-2024 school year.

Motion: J. Brodinski
Second: R. McKinley

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- K. Approved resolution to non-renew and dismiss full time substitute, Mr. Joseph Lorusso, at the conclusion of the 2023-2024 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- L. Approved resolution to non-renew and dismiss full time substitute, Mr. Andrez Moscato, at the conclusion of the 2023-2024 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- M. Approved resolution to non-renew and dismiss full time substitute, Mr. Adam Sikorski, at the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- N. Approved resolution to non-renew and dismiss full time substitute, Mr. Mohammad Tawil, at the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- O. Approved resolution to non-renew and dismiss full time substitute, Ms. Monika Wojciak, at the conclusion of the 2023-2024 school year.

Motion: J. Brodinski
Second: A. Creger
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- P. Approved the renewal of the following probationary teachers as full time for the 2024-2025 school year:

Ms. Jillian Atkenson	Ms. Kelly Miller
Ms. Giselle Campos	Ms. Ciara Nelligan
Mr. Giuliano Catalano	Ms. Sarah Reynolds
Mr. Konrad Dzedzic	Ms. Bianca Santoyo
Mr. Brendan Garrett	Ms. Nour Sayes
Ms. Jessica Glow	Ms. Shanon Schroeder
Ms. Samantha Golinski	Ms. Caley Vogt
Mr. Michael Gonzalez	Ms. Alicia Walus
Ms. Amanie Judeh	Ms. Kimberly Waters
Ms. Allison Keller	Mr. Robert White
Mr. Patrick Kustok	Ms. Kimberly Zaucha
Ms. America Mata	

Motion: S. Ficker
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- Q. Approved the hire of Mr. Joseph Kenzinger, teacher, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: A. Creger

Dr. Riordan commented that Mr. Kenzinger, Mr. Lang and Ms. Zawadzka were not able to attend the meeting this evening. These three new teachers are very excited to begin teaching at Reavis.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- R. Approved the hire of Mr. Connor Lang, teacher, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- S. Approved the hire of Ms. Wiktoria Zawadzka, teacher, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- T. Approved the resignation of the following coaches effective at the conclusion of the 2023-2024 school year.

Mr. Mark Gniadek	Girls' Basketball Assistant Coach
Mr. Anthony Jerkovich	Boys' Basketball Assistant Coach
Mr. William Lauer	Girls' Track Assistant Coach
Ms. Krystin Rockett	Softball Assistant Coach

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- U. Approved the approval of Mr. Robert White, Volunteer Boys' Volleyball Coach, effective for the 2023-2024 school year.

Motion: L. O'Dowd
Second: R. McKinley
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- V. Approved the hire of Ms. Cristyn Karpinski, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract, effective April 8, 2024.

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- W. Approved the hire of Mr. William Wachs, probationary second shift custodian, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract, effective April 8, 2024.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan introduced Mr. Wachs who was present at the meeting.

The Board congratulated Mr. Wachs.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

8. OLD BUSINESS

- Approved the corrected Proposal #24-6 entering into a five-year leasing contract with Midwest Transit Equipment for four (4) buses at \$24,624.00 per bus.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan clarified the item approved last month had the incorrect lease amount. This item reflects the accurate pricing.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

9. NEW BUSINESS

- Approved renewing membership in the Illinois High School Association (IHSA) for the 2024-2025 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

A. Student Reports

B. Administration –

Ms. O'Malley, Division Chair of Math & Science

Our physics classes, under the direction of Mr. Homerding and Mr. Krueger are gearing up for our 3rd annual Gerry Ayala STEM Day to be held on Thursday, April 25th. This year, we are able to award a standout student team a \$3,000 scholarship, generously donated in memory of Mr. Ayala by his sons, Jerry Ayala Jr. and Eric Ayala, as well as ENTRUST Solutions Group.

The Science Department, along with the Environmental Club, will be hosting a solar eclipse viewing event to be held on Monday, April 8th during 7th hour in Hanke Stadium. We have purchased solar safety glasses, certified by the American Astronomical Society, for our entire student body and staff to safely view the eclipse. While Burbank does not lie in the path of totality, we should see majority of the sun covered by the moon's shadow, weather permitting. An opt-out form will be sent via email to parents and guardians, in the event they do not feel comfortable with their student viewing this historical, and rare event.

Dr. Riordan provided an update on the fieldhouse progress. The schedule remains on time. The contractors are sanding, buffing, polishing and staining the floors. The sports equipment is being installed. The next few weeks the scoreboards and jumbotron will be installed. All of this leads to the first week of May when the flooring company will come in after which caution will need to be taken with anything being rolled across the floor.

Dr. Riordan updated that it has been concluded that Reavis East will be demolished to start with a clean slate. The cost to tie in drainage, water lines, electric would be too costly. The bids will go out next week with the opening scheduled for April 9, 2024. The parking lot

resurfacing project will go out for bid on the same day. The first layer from the fieldhouse to Austin Avenue will be grinded off so the resurfacing will be on a clean slate. The goal is that it is completed before the 2024-2025 school year.

Finally, Dr. Riordan congratulated the Drama Department on Sectional Championship hosted this weekend at Reavis. The Contest Play is directed by Mr. Witting and Ms. Banick. The GI team won the sectional as well. The Drama students will be going to the state tournament this weekend.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

12. ADJOURNMENT

Time: 6:43 p.m.
Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold
Nay: None
Vote: 7-0

Signed and approved this 16th day of April, 2024.

President

Secretary