

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, APRIL 16, 2019, AT 7:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 7:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
Gerardo Ayala
James Brodinski
Andrea Creger, Secretary
Russell McKinley, President
Ruben Moreno
Linda O'Dowd

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Donald P. Erickson, NBCT, Information & Educational Technology Director
Eileen M. Jastrzebowski, Student Services Director
Robert Morack, Athletic Director
Julie Jooste, NBCT, Fine Arts, PE & CTE Division Chair
Students and Community Members

2. APPROVAL OF MINUTES

- Regular Meeting Minutes of March 19, 2019.

Motion: A. Creger
Second: L. O'Dowd
Aye: G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- Approved request by *Burbank Bulldogs FC* to use the soccer fields and soccer goals, for the purpose of community youth soccer club practices and games from April 1, 2019 to June 8, 2019.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

A. Financial Statements dated March 31, 2019.

Motion: J. Brodinski
Second: R. McKinley
Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski
Nay: None
Vote: 7-0

B. Payment of Bills for the month of April, 2019.

Motion: G. Ayala
Second: L. O'Dowd
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

C. Approved the *A.E.R.O. Classroom Use Agreement – ESY*, for seven (7) classrooms, for the period of June 13, 2019 through July 18, 2019.

Motion: A. Creger
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 7-0

- D. Approved authorization to develop specifications and solicit bids for weight room equipment.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan noted that the main focus of the renovation will be the floor and the purchase of new equipment. Parts of this project have the potential to exceed \$50,000 and, therefore, engaging in a bid process is necessary. The total budget is estimated to be approximately \$100,000.00.

Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

6. EDUCATIONAL TRAVEL

- A. Approved request by Ms. Alicia Romig to attend *Acellus Educator Training* at the *International Academy of Science* in Kansas City, Missouri, from June 18-20, 2019.

Motion: A. Creger
Second: G. Ayala
Aye: T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- B. Approved request by Mr. Don Erickson to attend *PowerSchool University* in Anaheim, California, from June 23-28, 2019.

Motion: G. Ayala
Second: R. McKinley
Aye: G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

7. PERSONNEL

- A. Approved the resignation of Ms. Monica Manzke, Teacher, effective May 24, 2019.

Motion: J. Brodinski
Second: R. McKinley
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

- B. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Michelle Fox, Teacher, beginning August 13, 2019, with an anticipated return date in mid-November, 2019.

Motion: A. Creger
Second: L. O'Dowd
Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski
Nay: None
Vote: 7-0

- C. Approved the hire of Mr. James Ficaro, Dean of Students, effective for the 2019-2020 school year.

Motion: G. Ayala
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- D. Approved the hire of Ms. Jordan Kelley, Teacher, at a 3/5 schedule, effective for the 2019-2020 school year.

Motion: R. Moreno
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 7-0

- E. Approved the hire of Ms. Monica Manzke, Teacher, at a 3/5 schedule, effective for the 2019-2020 school year.

Motion: A. Creger
Second: G. Ayala
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- F. Approved the hire of Mr. Steve Stearns, Head Golf Coach, effective for the 2019-2020 school year.

Motion: T. Arnold
Second: R. Moreno
Aye: T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- G. Approved the hire of Ms. Samantha Ippolito, Cheerleading Head Coach and IHSA Cheer Coach, effective for the 2019-2020 school year.
- H. Approved the hire of Mr. Rudy Bajorek, Assistant Football Coach, effective for the 2019-2020 school year.
- I. Approved the hire of Ms. Kristen Carr and Ms. Jordan Kelley, Co-Assistant Girls' Volleyball Coaches, effective for the 2019-2020 school year.
- J. Approved the hire of Ms. Anna Harney, Assistant Cheerleading Coach, effective for the 2019-2020 school year.
- K. Approved the hire of Ms. Sue Sprovieri, Assistant Boys' and Girls' Tennis Coach, effective for the 2019-2020 school year.

It was the consensus of the Board to approve *Items G through K* under *Personnel* with one motion:

Motion: A. Creger
 Second: L. O'Dowd
 Aye: G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
 Nay: None
 Vote: 7-0

- L. Approved resignation of Ms. Carly Mannix, Assistant Cheerleading Coach, effective at the end of the 2018-2019 school year.

Motion: J. Brodinski
 Second: R. McKinley
 Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala
 Nay: None
 Vote: 7-0

- M. Approved resignation of the following sponsor positions, effective at the end of the 2018-2019 school year:

Mr. Joe Illichman - Co-Communications Club
 Ms. Monica Manzke - Environmental Club

Motion: L. O'Dowd
 Second: R. Moreno
 Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski
 Nay: None
 Vote: 7-0

- N. Approved the rehiring of the following cafeteria staff for the 2019-2020 school year:
 Ms. Latricia Alonzo
 Ms. Maria Alvarez
 Ms. Rosa Campa
 Ms. Cheryl Casco

Ms. Donna Conte
Ms. Linda Evitts
Ms. Claudia Flores
Ms. Cynthia Heinen
Ms. Concetta Massaro
Ms. Laura Morrissey
Mr. Tim Morrissey
Ms. Adeline Nebe
Ms. Cheryl Overland
Ms. Maria Rodriguez
Ms. Abigail Sanchez
Ms. Kathy Tirrito

Motion: T. Arnold
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

O. Approved the rehiring of the following hall/security monitors for the 2019-2020 school year:

Ms. Maria Aguilar
Ms. Connie Bochenek
Ms. Carol Burke
Ms. Barbara Gagle
Ms. Sara Gomez
Mr. Joe Mackinac
Ms. Araceli Melero
Mr. Steven Pike
Ms. Liskeyda Salamanca
Ms. Susan Schroeder
Ms. Carol Sikorski
Ms. Rita Spratt
Ms. Dora Zavala
Mr. Matt Zurales

Motion: L. O'Dowd
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 7-0

P. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Kathy Tirrito, Cafeteria Staff, beginning Tuesday, April 9, 2019 and for the remainder of the 2018-2019 school year.

Motion: R. McKinley
Second: A. Creger
Aye: L. O'Dowd, T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Approved request by Reavis Football Team to play Week 1 vs. Hammond High School in Hammond, Indiana, on Friday, August 30, 2019.

Motion: R. Moreno
Second: A. Creger
Aye: T. Arnold, G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- B. Approved request by Reavis Boys' Soccer Team to travel to Burlington, Iowa to participate in the *2019 Gateway Classic National Tournament* from October 3-6, 2019.

Motion: G. Ayala
Second: A. Creger
Aye: G. Ayala, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- C. Approved request by Reavis Girls' Basketball Team to travel to Tampa Bay, Florida for the *2019 Tampa Bay Christmas Invitational* from December 26-30, 2019.

Motion: R. McKinley
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, G. Ayala
Nay: None
Vote: 7-0

- D. Schedule a Special Reorganization Meeting between Tuesday, April 23 and Tuesday, April 30, 2019 to:
- Declare results of the Consolidated Election held on April 2, 2019
 - Swear in newly elected Board Members

Dr. Riordan noted that an election is held every two years, where three or four board member seats become open due to the expiration of their four-year terms. After the election, it is governed that the entity hold a special reorganization meeting, no sooner than 21 days after the election and no later than 28 days after the election. It was decided to hold the Reorganization Board Meeting on Tuesday, April 23, 2019 at 6:00 p.m.

10. CATEGORICAL REPORTS

A. Student Reports

B. Administration

Mr. Novak reminded the Board that, as was reported last month, he is looking forward to the process of putting together the FY20 budget. He and Ms. Schultz are in the process of scheduling meetings the week of May 6th with the division and department chairpersons. They will meet to start formulating those budgets for next school year and they look forward to having those conversations. Mr. Novak continued that the on-line payment platform, eFunds, is moving along nicely. Recently, students were given the opportunity to pay for prom on a credit card; in addition, families are using their credit cards for regular and summer school fees, field trips and athletic summer camps. Mr. Novak noted that since January, approximately \$97,000 has been collected for various fees and \$48,000 of that has been on line with a credit card. Every day more and more families are using this platform and he is excited to see the continued growth of the system.

Ms. Schultz reported on:

E-Learning

Monday, April 22, 2019 is a non-attendance day for students; however, it is an E-Learning day for Reavis. Teaching faculty are responsible for providing the E-Learning assignments through Google Classroom or Schoology. E-learning documents are accessible via our website and through the students' Reavis Gmail Account. Parents and students who visit our website from the green tab to the left of the home page can find information related to an E-Learning FAQ Sheet, Demonstration Video, Parent Letter, and the very important Attendance Form Link.

The Reavis Student Courtyard

The Reavis Student Courtyard is now open to eligible Senior students. Seniors in good standing have the option to eat outdoors in the courtyard on designated days. Teachers, coaches, and sponsors interested in utilizing the courtyard can reserve the day and time through the Principal's office.

The Principal's Voice

At this past month's meeting, the team, comprised of all grade levels, met to discuss a topic of concern for not only Reavis but for all schools across the nation. The students participated in a Socratic discussion surrounding the topic of vaping. We attempted to answer how we can get the most accurate and important information into the hands of students as well as what are the students' responsibility to make this happen. Ms. Schultz admires our students for providing creative, honest, and relevant answers as well as working together in a discussion format to keep the conversation moving forward. Their ideas included starting a student dean advisory group that assists with homeroom programs, guest speakers that included shock value media, creating videos through the advanced health classes to send messages to peers, and work with our Activity/Athletic Directors to have coaches and captains send the messages through student activities and athletics. The students always keep her on her toes and provide a dynamic and fresh approach to the meeting. Ms. Schultz will continue to plan for this and other topics that surround students for the upcoming school year.

Ms. Jastrzebowski reported that the Student Service Division is actively preparing for the final month of the 2018-2019 school year. The Guidance support staff are hard at work registering students for summer school and the 2019-2020 school year, as well as documenting residency paperwork. The Counselors are busy finalizing paperwork on our graduating seniors, preparing our underclassmen to advance to the next year and preparing to revamp our career fair for next year. Our Behavioral Health team is preparing to administer the BASC (Behavior Assessment System for Children) assessment which assesses behavioral and emotional strengths and weaknesses, as reported last month. Our school nurse, Ms. Maureen Carey, has completed the staff CPR/AED training with Ms. Sue Williams for the development and implementation of our Reavis Emergency Response Team. Continuing, our Deans have welcomed their new addition, Mr. Jim Ficaro, to the Team and have begun his training in the Dean's office while preparing for the end of the school year. All of her departments are a whirlwind of busyness as we begin winding down one school year and looking towards preparing for the next school year.

Mr. Erickson reported that the I.T. Department is in the initial stages of planning for our summer wireless bridge project. The goal of the project is to provide internet service to the areas around the football stadium and baseball field. This is the first step in building the infrastructure to allow for, among other things, networked surveillance cameras throughout the outdoor campus. Mr. Erickson further stated that our new and improved website is well on track to open up in time for the new school year.

Mr. Morack spoke on:

Summer Reavis Athletic Sports Camps

The 2019 Summer Camp Booklet was released through the Athletic Office yesterday. Reavis will offer approximately 25 camps throughout June and July for our students and the surrounding communities, varying from ages 5 to 18. We are completely online for signups and payments and Mr. Morack thanked Mr. Eric Novak, Ms. Barbara Hines and Ms. Linda McClure for their assistance in completing this project and going online to process payments.

Upcoming Events Hosted @ Reavis

- Wednesday, May 8th – IHSA Girls' Track Sectional Invite
- Friday, May 10th & Saturday, May 11th – SSC Red Boys' Tennis Conference Championships
- Wednesday, May 15th – Spring Sports Awards
- Tuesday, May 28th – IHSA Girls' Soccer Super-Sectional

Ms. Jooste reported on a few recent successes within the CTE Department:

- Mr. John Jones' Industrial Tech students competed in the Technology and Rapid Prototyping Challenge Finals at Moraine Valley on April 5th where Reavis teams took both 1st and 2nd Place in the Hovercraft challenge and Vincent Kappel took 3rd in Computer Aided Design competition.
- Our FCS Department, which is very co-curricular with Activities (FCCLA-Family, Career, & Community Leaders of America), is lead by Family and Consumer Science Teachers, Ms. Carole Williams, Ms. Katie Glenn, and Ms. Sarah Ventrella. FCCLA competed at State the first weekend in April where several students received silver medals and the team of Maggie Pasek and Elizabeth Shearer received a gold medal in the Preschool Lesson Planning competition with a perfect score.

- May 2nd, 3rd and 4th brings us our Annual Spring Art Fair in conjunction with the Spring Play. This year, Reavis will also be piloting a “Makers Faire” where the work of some of students in our Industrial Tech and Family and Consumer Science courses will also be displayed.
- Tomorrow night is the Awards ceremony for the SSC Visual Arts Show, where senior Sylvia Bednarczyk will be awarded with one of the 6 Best in Show Awards.
- Tomorrow evening is also the Jazz Café at Chucks BBQ. Our Jazz band, along with Reavis’ Bluenotes and various selected soloists, will be performing between 6:30-7:30 p.m.

Dr. Riordan reported on the Educational Foundation Scholarship Dinner, which was held last Wednesday evening. It was another great evening, where the top ten percent of our Senior students, in addition to five special awardees, were celebrated for their accomplishments. Dr. Riordan thanked Ms. Brodinski and his support staff team for the hard work necessary to insure the success of the annual fund drive as well as the dinner. The Foundation’s and Dr. Riordan’s goal ten years ago was to hit the \$50,000 mark, which was eventually reached. A few years ago, the goal was increased to \$60,000 and Dr. Riordan is proud to note that that number was reached as well. When the 2018-2019 campaign ends on June 30th, the annual Educational Foundation Scholarship Fund Drive will raise very close to \$65,000. Dr. Riordan continued by acknowledging Mr. Frank Bednarz, Class of 1986 and President of the Foundation. Mr. Bednarz generously supports the Foundation every year, and this year, donated a personal endowment of \$50,000, in the name of a former teacher, Geraldine Janecyk. Therefore, one additional \$1,000 scholarship will be awarded annually to a top ten percent student who is also a Mathlete. Mr. Bednarz credits Ms. Janecyk for his love of Math, which contributed greatly to his success in college and in the working world. Mr. Bednarz is the epitome of remembering where you came from and giving back and we are so grateful for the time and financial support he continues to give to Reavis High School and the Educational Foundation.

Dr. Riordan continued that the City of Burbank will do a major renovation of 77th Street, beginning the day after Memorial Day and throughout the Summer. Although there will be major construction inconveniences, they have assured us we will have access to our campus at all times.

Dr. Riordan next spoke that he, Mr. Novak and Dr. Gunnell, Executive Director of A.E.R.O., met with retired Senator Viverito recently to discuss updates on the A.E.R.O. Cooperative and the old Queen of Peace site. Bids will go out soon to remove the asbestos from the building, which will then be demolished this Fall. Great discussions continue to take place among the A.E.R.O. member schools on how to proceed once this building is leveled and Senator Viverito promised to be an advocate in any way he can.

Mr. Novak and Dr. Riordan attended the recent State of the Village address and luncheon with Mayor David Brady, Bedford Park. Bedford Park is financially strong, sound and business is booming. The hotels on 65th and Cicero are also doing well. In addition, Dr. Riordan attended a special board meeting where further discussions took place about Bedford Park. On the west side of 65th and Central, they will be breaking ground very shortly to build a gas station, restaurant and small hotel. On the east side of that corner, a convention center is being planned, with ground breaking to begin around June 1st. Dr. Riordan stated that Bedford Park and Mayor Brady are great neighbors and he is proud of the relationship Reavis has with them.

Dr. Riordan ended by noting the National Honor Society Induction Dinner takes place next Wednesday, April 24th; STEM Day is next Thursday, April 25th; and this Thursday, April 18th, our Humanities Division hosts our annual LitFest – all great events taking place here at Reavis High School!

- C. Teachers Union – no report
- D. Support Staff Union – no report
- E. Maintenance Union – no report
- F. Board Reports – no reports

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

12. ADJOURNMENT

Time: 8:18 p.m.
Motion: G. Ayala
Second: T. Arnold
Aye: A. Creger, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, G. Ayala, J. Brodinski
Nay: None
Vote: 7-0

Signed and approved this 23rd day of April, 2019.

President

Secretary