

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, APRIL 18, 2023, AT 6:00 P.M.  
LIBRARY**

---

---

**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:01 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security  
Julie Jooste, Division Chair for PE, CTE & Fine Arts  
Students & Community Members

**2. APPROVAL OF MINUTES**

- Regular Meeting Minutes of March 21, 2023.

Motion: J. Brodinski  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

**3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

#### 4. COMMUNITY USE OF FACILITIES

- Approved request by *Burbank Park District* to use the outdoor track for Tread & Shed Adult Group Exercise Class on Thursdays, April 20 through August 24, 2023.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan stated that this request is a little different than previous requests from the park district that it is requesting use during the school day but it is outside. It is only once a week and for an hour, weather permitting.

Aye: A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

#### 5. FISCAL MANAGEMENT

##### A. Financial Statements dated March 31, 2023.

Motion: A. Creger  
Second: R. McKinley  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

##### B. Payment of Bills for the month of April, 2023.

Motion: R. Moreno  
Second: S. Ficker  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger S. Ficker  
Nay: None  
Vote: 7-0

#### 6. TRAVEL

- Approved request by Ms. Theresa Shepherd, Support Staff, to attend the *PowerSchool Edge Conference* in Orlando, Florida July 9-13, 2023.

Motion: L. O'Dowd  
Second: J. Brodinski  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

## 7. PERSONNEL

- A. Approved the retirement request of Ms. Sandra Bartolotta, teacher effective at the conclusion of the 2026-2027 school year.

Motion: R. Moreno

Second: S. Ficker

Dr. Riordan added that Ms. Bartolotta, Science teacher, has been at Reavis for 30 years and is also currently an NHS Sponsor. Dr. Riordan added that he is very happy for her.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 7-0

- B. Approved the retirement request of Ms. Krystyna Nasinska, teacher, effective at the conclusion of the 2026-2027 school year.

Motion: A. Creger

Second: R. McKinley

Dr. Riordan stated that Ms. Nasinska, EL teacher, will also have been at Reavis for 30 plus years when she retires.

Aye: T. Arnold, J. Brodinski, A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd

Nay: None

Vote: 7-0

- C. Approved the resignation of Ms. Julia Monarrez, full time substitute, effective immediately.

Motion: L. O'Dowd

Second: J. Brodinski

Aye: J. Brodinski, A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold

Nay: None

Vote: 7-0

- D. Approved the hire of Ms. Samantha Golinski, teacher, for the 2023-2024 school year.

Motion: S. Ficker

Second: R. Moreno

Dr. Riordan stated that Ms. Golinski will be teaching Math in the fall. Principal Schultz added that she has been here this year covering a leave.

Aye: A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski

Nay: None

Vote: 7-0

- E. Approved the hire of Ms. Michelle Fox, Math Interventionist, for the 2023-2024 school year.

Motion: L. O'Dowd

Second: R. McKinley

Dr. Riordan reminded the board that Ms. Fox and Ms. Manzke, listed in the next item, were both full time teachers and requested to be part-time. This is one position that they share.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- F. Approved the hire Ms. Monica Manzke, Science Interventionist, for the 2023-2024 school year.

Motion: A. Creger  
Second: S. Ficker  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- G. Approved the hire of Ms. Melanie Dunigan, Part-Time Nurse, for the 2023-2024 school year.

Motion: J. Brodinski  
Second: R. Moreno  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- H. Approved the hire of Ms. Linda Lewelling, CARE Coordinator, for the 2023-2024 school year.

Motion: A. Creger  
Second: R. McKinley

Dr. Riordan stated that Ms. Lewelling has been in the building for a number of years with different roles. This past year was her first year in the CARE program which is the internal suspension.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- I. Approved the hire of the following full-time substitutes for the 2023-2024 school year:

Ms. Nia Butler  
Ms. Deborah Jett  
Ms. Patrycja Klocek  
Mr. Andrez Moscato  
Ms. Monika Wojciak

Motion: R. Moreno  
Second: S. Ficker  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- J. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Gina Winiecki, social worker, beginning April 25, 2023 through May 8, 2023. Additionally, consider request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for the remainder of the 2022-2023 school year.

Motion: J. Brodinski  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- K. Approved contracts for the following administrators for the 2023-2024 school year:

Mr. Eric Novak, Chief School Business Official  
Ms. Julie A. Schultz, Principal  
Dr. Erika Banick, Director of Curriculum & Assessment  
Mr. Robert Morack, Athletic Director  
Dr. Victoria Schwarz, Director of Support Services  
Mr. James Ficaro, Division Chair for Special Education & ELL  
Ms. Jacklyn Hanik, Division Chair for Humanities  
Ms. Julie Jooste, Division Chair for PE, CTE & Fine Arts  
Ms. Kelly O'Malley, Division Chair for Math & Science

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- L. Approved the hire of Ms. Mary Meehan, Educational Consultant, for the 2023-2024 school year.

Motion: L. O'Dowd  
Second: A Creger

Dr. Riordan stated that Ms. Meehan has been a consultant in the Special Education department. Adding, to say she has been invaluable would be an understatement. Having people in the department with someone with 30 years' experience guiding them, has been a godsend.

Aye: A. Creger S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- M. Approved the contracts of the following exempt staff for the 2023-2024 school year:

Mr. Alexis Aguilar, Student Data Manager  
Mr. Matthew Appleby, Computer Technician  
Ms. Constance Bochenek, Lobby Security  
Ms. Mary Ann Cook, Business & Finance Coordinator  
Ms. Barbara Hines, Administrative Assistant for Business and Finance  
Mr. Robert Horn, Computer Technician/E-Rate Coordinator

Mr. Trevor Kasprowicz, AV/Security Specialist  
Mr. Grzegorz Kopec, Network & Systems Manager  
Ms. Loretta Macaulay, Food Service Manager  
Ms. Araceli Melero, Receptionist  
Ms. Erin Nelligan, Administrative Assistant for the Superintendent  
Ms. Kathleen O'Malley, Administrative Assistant for Business and Finance  
Mr. Robert Rybczyk, Education Technology Specialist/Project Coordinator  
Ms. Patricia Saunders, Administrative Assistant to the Principal  
Ms. Theresa Shepherd, Student Assessment Specialist  
Mr. Lionell Siert, Athletic Trainer  
Mr. Alex Tomasik, Telecommunications Manager/Special Projects

Motion: R. Moreno  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

N. Approved the rehiring of the following educational aides for the 2023-2024 school year:

Ms. Anita Grey  
Ms. Maha Khalil  
Ms. Liskeyda Salamanca

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan stated that Ms. Grey will be retiring next year. He also added that beginning next school year, Reavis will hire all of their educational aides. Currently, some of the aides are employed by AERO.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

## 8. **OLD BUSINESS**

There was no *Old Business* discussed at this meeting.

## 9. **NEW BUSINESS**

- Schedule a Special Reorganization Meeting between Tuesday, April 25 and Tuesday, May 2, 2023 to:
  - Declare results of the Consolidated Election held on April 4, 2023
  - Swear in newly elected Board Members

Motion: L. O'Dowd  
Second: R. McKinley

Dr. Riordan stated that due to evening student events being held the library will be unavailable on April 25<sup>th</sup> but the meeting could be held in the 2<sup>nd</sup> floor library classroom.

*The Special Reorganization Meeting was scheduled for Tuesday, April 25, 2023 at 6:00 p.m.*

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

## **10. CATEGORICAL REPORTS**

A. Student Reports – No Report

B. Administration –

### Principal Schultz

Gave a student report through a PowerPoint presentation highlighting student Careerpaths.

### Ms. Julie Jooste, Division Chair for PE CTE & Fine Arts

The report for the CTE/PE/Fine Arts Department is going to highlight all of the events that teachers are coordinating in April and May.

This week: tomorrow night, the Jazz Band will be playing at Chuck's Voodoo lounge at 6:30pm. Thursday Ms. Jen Annel's Advanced Health Class is hosting their Health Fair. Thursday and Friday we will also be Raku firing with our Ceramics classes out of the Art Department. Saturday, Mr. John Jones, Tech teacher, will be heading to ISU with two of our students who qualified for the IDEA (Illinois Design Educators Association) State Competition.

Next Thursday, Ms. Katie Glenn and our ECE students are hosting the Preschool Graduation in the Reavis Auditorium. The first week of May, the Art Department will set up the spring art show in the Main Gym Hallway. Then May 9th, the students in Foodservice II & III to invite guests for their Family Restaurant Day and then that evening is the Spring Choral Concert and May 10th is the Spring Instrumental Concert.

### Dr. Ericka Banick, Director of Curriculum & Assessment

The Division Charis have done an amazing job getting the master schedule together. Ms. Theresa Shepherd will be running simulations on Monday and it is anticipated that it will run smoothly.

Also, Dr. Banick stated that she was awestruck by the entire district effort that it takes to pull off 2 days of state mandated testing. The seniors devoted many hours to college and career paths over the 2-day testing. The majority of students, close to 200, were here both days testing. Testing with the necessary accommodations cannot be run in one day. So, in those two days there is a collaborated effort. All orchestrated by Ms. Theresa Shepherd and Ms. Katrina Arnold. Also, during these two days, professional development is planned for the teachers who are not involved in testing.

Mr. Eric Novak, Chief School Business Official

Currently, looking at closing out the budget for this year and beginning to prepare the budget for next year. Being through the 3<sup>rd</sup> quarter, 76% of revenue has been collected with 75% of expenditures. Going back to October, Mr. Novak reminded the Board of the inter-fund loan that was done. That was between the working cash account and the debt service account due to the tax collection delay. At this time, enough of the tax monies has been collected and will be repaid to working cash.

Ms. Eileen Jastrzebowski, Director of Guidance, Deans & Security

Senior Awards will be held Tuesday, April 25 at 9:45 a.m.

Ms. Jastrzebowski also shared that this year's senior class has had students accepted to MIT, Westpoint, Harvard, University of Chicago, Notre Dame and Institute of Technology to study in Florence, Italy. It goes without saying there is a wide range!

Dr. Riordan, Superintendent

Thanked Dr. Banick for successfully completing the mandated 2-day testing.

The new AERO building is on time for completion this fall. Two and a half years ago, representatives from the 11 districts went to Springfield and secured a \$25 million grant to pay for half of the project. The 11 districts committed to paying the other half. At this time, the districts half has been spent, as well as, some reserves held by AERO. The other \$25 million is expected to be released soon. The issue is that the state may not come through in time with the money in time to pay certain bills. If that is the case, four (4) districts have agreed to loan AERO money until the grant money is received. Attorney, Mr. Burt Odelson, is working on an intergovernmental agreement for a bridge loan. The last thing anyone wants is to stop construction and delay the opening. This is being discussed just in case. There is no reason to believe that the funds will not be received in time. A new letter has been sent to the Governor asking to release the money.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – Building & Grounds – Dr. Riordan stated the tech wing is essentially complete. There are a few punch list items to be done. The pool issues are cracking on the inner wall, stainless steel showing discoloring and the wrong diving boards were installed. There is a meeting with the contractor to determine a time line for these items.

Also discussed, was the beginning of the construction of the fieldhouse. There have been 600 truckloads of dirt, debris, bushes and trees removed from the site. The area next to the current AERO building will be where the retention pond will stand. The wooded area in the Northeast corner will remain. Following the removal of the dirt, the trenching for the water line will begin. A second retention pond will be back between the storage shed and baseball field. There is still 4-6 weeks of trenching and leveling. Having received the permit a little earlier puts the project on-time and maybe even a little ahead.

Dr. Riordan distributed to the Board the most updated renderings of the fieldhouse.



**11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:08 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

**12. RETURN TO OPEN SESSION**

Time: 9:12 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd  
Nay: None  
Vote: 7-0

**13. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

**14. ADJOURNMENT**

Time: 9:12 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd  
Nay: None  
Vote: 7-0

Signed and approved this 16<sup>th</sup> day of May, 2023.

\_\_\_\_\_  
President  
co

\_\_\_\_\_  
Secretary