

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, JUNE 15, 2021, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of May 18, 2021.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of May 18, 2021.

Motion: A. Creger
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski

Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

There were no *Facility Requests* at this meeting.

5. FISCAL MANAGEMENT

A. Approved the FY22 *A.E.R.O. Special Education Cooperative Budget*, per summary enclosed.

Motion: L. O'Dowd
Second: S. Ficker

Dr. Riordan explained that it is standard that of the 11 districts that feed into AERO at least 6 boards must approve the AERO budget for the next fiscal year.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Financial Statements dated May 31, 2021.

Motion: A. Creger
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Payment of Bills for June, 2021.

Motion: J. Brodinski
Second: L. O'Dowd

Mr. Novak stated that he wanted to provide more detail on two of the bills being paid this month. The first item was discussed at a Finance Committee meeting this month. It was decided to make the first AERO payment of \$3.4 million. Dr. Riordan explained that the payment is due by January 2022. It was decided to make the payment in the 2021 fiscal year. The second item on the bill list to update is the activity busses. Currently, two are owned and two are leased. Two that leases are up on June 30th will be returned to the company. Reavis is

purchasing a used 2016 activity bus. So, beginning next school year, Reavis will own 3 activities busses. Mr. McKinley asked if Mr. Novak was confident that it will suffice having 3 instead of 4 busses. Mr. Novak responded yes and Dr. Riordan added that after an assessment, there was rarely a time when all four were used at the same time. It was typically over breaks when multiple teams would be traveling and may take 2 on a trip. The subject will be reassessed during the next school year.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- D. Schedule Budget Workshop to review the 2021-2022 Tentative Budget prior to the Regular July Board Meeting of Tuesday, July 20, 2021, at 5:30 p.m.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan explained this is the annual financial budget workshop where Mr. Novak will present the new budget. After which, the budget will be on display for 30 days.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

6. TRAVEL

There were no *Travel Requests* at this meeting.

7. PERSONNEL

- A. Approved the retirement of Ms. Leslie Schall, Special Education Coordinator, effective May 26, 2021.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan stated that Ms. Schall was the Special Education Coordinator for approximately the last 10 years. She is wished nothing but the best in her retirement. Unfortunately, since it was not known that she was going to retire at the end of the year, we have added an agenda item this evening to fill in the void. Ms. Schall handled all of the IEP meetings and always did a wonderful job and we thank her for her service.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

B. Approved the retirement of Dr. Paige Dague, Projects Specialist, effective June 30, 2021.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan stated he wishes Dr. Dague well in her retirement.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

C. Approved the contracts for the following administrators for the 2021-2022 school year:

Mr. Eric Novak, Chief School Business Official
Ms. Julie A. Schultz, Principal
Ms. Erika Banick, Director of Curriculum & Assessment
Mr. Robert Morack, Athletic Director
Ms. Jacklyn Hanik, Division Chair for Humanities
Ms. Julie Jooste, Division Chair for PE, CTE & Fine Arts
Mr. Michael LaMantia, Division Chair for Special Education & ELL
Ms. Kelly O'Malley, Division Chair for Math & Science

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan reminded the Board the rehire of the administrators took place a couple months ago while teacher negotiations were ongoing. The administrators with the exception of Mr. Novak and Principal Schultz are receiving exactly the same raises as teachers. Dr. Riordan added that he is excited that it is the same exact team returning next year.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

D. Approved the retirement contracts for the following administrators:

Mr. Donald Erickson, Director of Information and Educational Technology
Ms. Eileen Jastrzebowski, Student Services Director
Mr. Thomas Witting, Activities Director

Motion: L. O'Dowd
Second: R. Moreno

Dr. Riordan explained these are multi-year contracts since they will be retiring in 3 years.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- E. Approved the retirement contract for Daniel J. Riordan, Ed.D., Superintendent, for school years 2021 through 2026.

Motion: R. McKinley
Second: A. Creger

Dr. Riordan shared that 5 years may seem like a long time but it can fly by. He plans to work just as hard the next 5 years as he has the last 12 as Superintendent. He looks forward to continue the current trajectory and thanked the Board and community for the support.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

Ms. O'Dowd thanked Dr. Riordan for his years of service to Reavis High School.

- F. Approved the resignation of Mr. William Breheny, Bass Fishing Club sponsor, effective immediately.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Mr. Breheny is resigning for personal reasons and may return as the sponsor in the future.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- G. Approved the resignation of Mr. James McDonough, Assistant Football Coach, effective immediately.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan explained that Mr. McDonough has coached his son in football for a number of years. His son is attending high school in the fall and Mr. McDonough has been asked to coach. Dr. Riordan anticipates that Mr. McDonough will return after his son graduates.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- H. Approved the hire of the following coaches, effective for the 2021-2022 school year.

Konrad Dzedzic	Head Coach Girls' Soccer
Michael Gonzalez	Assistant Coach Boys' Soccer
Jacob Oswald	Assistant Coach Girls' Volleyball
Jessica Glow	Assistant Coach Boys' Volleyball

Anthony Petella

Assistant Coach Boys' Basketball

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan shared that 3 of the 5 are new teachers.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

I. Approved the following sponsor positions, effective for the 2021-2022 school year:

Joseph Carlini	Chess Club
Samuel Krueger	Outdoor Club
Jessica Glow	Co-Sponsor – Environmental Club
Dominick Strom	Co-Sponsor – Environmental Club
Thomas Witting	Play Director (Contest Play)
Erika Banick	Play Director (Contest Play)
Darlene Erhardt	Color Guard

Motion: S. Ficker
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

J. Approved the hire of Ms. Samantha Ippolito, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan stated the Ms. Ippolito has been the cheer coach for a number of years and is happy to welcome her to the Support Staff.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

K. Approved the hire of Ms. Lisa Ortman, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan shared that Ms. Ortman was present at the meeting. He stated he is excited to welcome her to the Guidance Department. Noting that she will know the majority of the families for the next 2 years since Ms. Ortman is coming from District 111.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- L. Approved the hire of Ms. Deborah Urban, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: R. McKinley
Second: J. Brodinski

Dr. Riordan shared that Ms. Urban was present at the meeting. Adding that Ms. Urban will be the new Registrar.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- M. Approved the hire of Ms. Kelly Andryzak, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan stated that Ms. Andryzak is a Reavis graduate and was present at the meeting. Sharing that he is very excited to have her back at Reavis where she will be working in the Deans/Attendance office.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- N. Approved the hire of Ms. Kimberly Zaucha, Social Worker, for the 2021-2022 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan reminded that this the position that was opened up by a resignation.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- O. Approved the hire of Ms. Linda Lewelling, CARE Coordinator, for the 2021-2022 school year.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained that Ms. Lewelling is currently an AERO aide. She has had a number of jobs that make her a great fit for this position. Noting that her salary will be paid with ESSR funds.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- P. Approved the hire of Ms. Judy Hurley, Part-Time Registered Nurse, for the 2021-2022 school year.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan explained that Ms. Hurley is currently a substitute nurse for AERO. She will be able to keep that role by being here on a part-time basis. She will not be sitting in on IEP meetings since she is not a School Nurse. Again, ESSR funds will be used to pay this salary.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- Q. Approved the hire of Ms. Elvia Jimenez, Receptionist, effective for the 2021-2022 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that Ms. Jimenez was a candidate in the pool from the Support Staff positions. Ms. Jimenez is a parent of a graduate.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- R. Approved the rehire of the following Hall Monitors for the 2021-2022 school year.

Ms. Maria Aguilar
Ms. Araceli Melero

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained that these are 2 Hall Monitors that have been filling in the main office reception as well as the security office. Ms. Melero will remain in the security office and Ms. Aguilar will return to the floor as a Hall Monitor.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- S. Approved the hire of Ms. Mary Meehan, Educational Consultant, for the 2021-2022 school year.

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan explained that with the retirement of Ms. Schall, the majority of her roles have been absorbed from current staff of the department with the exception of IEP meetings. Her role will be to run and train current staff on how to manage IEP meetings. Ms. Meehan is currently the principal at PRIDE school and is retiring at the end of the current school year.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Approved the End of Year Covid-19 Memorandum of Understanding between the Board of Education of Reavis High School District 220 and Reavis High School Federation of Teachers Union Local 1951, IFT-AFT/AFL-CIO.

Motion: J. Brodinski
Second: A. Creger

Dr. Riordan reminded the Board this was one of the items that was promised to the teachers provided the contract was settled by June 30, 2021.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- B. Approved the Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO, for school years 2021 – 2025.

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan thanked the teacher union leadership for being a good team to work with to get the contract finalized. The main take away from this CBA is that the less experienced teachers received a higher raise than the more experienced teachers. This CBA will be in place for the next four years.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- C. Approved to reschedule the August Board of Education Meeting to Tuesday, August 24, 2021, to ensure the minimum of 30 days required from the July board meeting date to display the proposed budget.

Motion: S. Ficker
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- D. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

January 15, 2019	June 18, 2019
February 19, 2019	August 6, 2019
March 5, 2019	August 20, 2019
May 21, 2019	November 19, 2019

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

A. Student Reports – No Report

- B. Administration – Mr. Novak reported items discussed at the Finance Committee meeting. The financial statements for fiscal year 2021 were reviewed as of May 31, 2021. Mr. Novak was happy to report that as of that date there was a surplus in the budget of approximately \$5 million. That number will be adjusted after June bills and salaries are paid out. He is anticipating ending the year with a surplus. Having entered the school year with such uncertainty of revenue coming in Mr. Novak credited the administrative team with managing expenses very carefully.

Mr. Novak stated that \$10 million dollars was budgeted for Capital Project expenses this year. The total amount spent this fiscal year came in just under that.

Previously the decision was made to not renew the leases of 6 school busses to a \$80,000 savings. Looking forward, it will be reassessed based on the back to school plan. Mr. McKinley asked if school busses are available. Mr. Novak responded that it is very limited.

Principal Schultz reported on the following items:

Credit Recovery/Final Grades

Our comprehensive credit recovery initiative provides students an opportunity to make up deficit credits in a standards-based program. We continue to intervene at-risk students with multiple pathways for learners to earn credit. We had 104 students register for our intercession coursework and 114 students are enrolled in first semester summer school. Students are still registering for second semester summer school classes and we will be offering a Title I Bridge Program for all students of the Class of 2025. We will report on our graduation rate including student failure rates in July after the conclusion of 2020-2021 credit recovery efforts.

Planning for 2021-2022

The District will be sending out a student and parent survey in July to seek input that will be used to plan for the upcoming school year. We will welcome new faculty and staff on August 11 for an orientation day. We will host an Open House in August before school starts for all families, and we will specifically encourage our Class of 2024 & Class of 2025 families to attend to familiarize themselves with our building. The first day of school for Class of 2024, Class of 2025 and transfers will be Tuesday, August 17. All students will report Wednesday, August 18. Details for all of these special dates will be posted on our website and sent to families in July.

The return to school focus will be on compassion, communication, and connection. We look forward to supporting students and staff back to Reavis. Our orientation days this year will include both Class of 2024 & Class of 2025 and our transfer students. The frosh/soph classes will also receive a social emotional learning session as part of their re-entry to school. Students will hear from a motivational speaker, have a chance to sign-up for activities and athletics and meet coaches, and tour the building.

Dr. Riordan reported that they continue to engage to try to get the governor to release the \$25 million to break ground on the new AERO facility. The design of the building has been set. The construction management company has been set. The Executive Board gave approval for the architect and construction management team to go out and solicit bids for the foundation, steel, windows and roofing. This will allow 5-6 weeks to accept the bids. If the funds are released, construction can begin late summer/early fall. Funds are available from the 11 districts to build the shell but nothing else without the state funds. Major decisions will need to be made in late July if those funds have not been received.

Dr. Riordan did address an issue that a board member had brought to his attention. There is a rumor that Reavis High School is pushing that the bids go out sooner than later because Reavis needs the current AERO property to build a field house. Dr. Riordan stated that is 100% false. Reavis has always had the plan, if funding was secured, that a field house would be built on the back of the campus off of the north gym. It wasn't until the Queen of Peace property became available and AERO planned to move their facility there that the idea began to build the Reavis field house off of the pool and auditorium.

On the Capital Project topic, the north gym locker room is moving along. Painting began yesterday. The leveling floor was poured late last week and metal studs are beginning to be installed. The bathrooms are also moving along. Plumbing has been roughed in and asbestos abatement complete. The IT HVAC replacement has begun and the last part is replacing the HVAC in the north wing. Dr. Riordan reassured the Board that they should feel good about what was said the referendum funds were to be used for are being used in that manner. Every

project so far has been spent on Life Safety and after tonight's approval the AERO payment will be made.

Dr. Riordan provided a Covid-19 update. As of June 11, 2021, many places are open and do not require masks. Illinois is open. Schools are still living under the old guidelines with slow changes happening. The plan for Reavis in the fall is to open 100%. The plan is to have all students in the building. The plan is to vaccinate as many students as possible. It is anticipated that 400-500 students will be vaccinated before school begins. The 3 issues are masks, social distancing and quarantine/contact tracing requirements if someone tests positive. The sooner the guidance is received from the state, the sooner Reavis can begin working on the fall plan. Unless there is a large spike, the plan is to be as close to normal as possible come August 16, 2021 to open school.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:13 p.m.
Motion: T. Arnold
Second: J. Brodinski
Aye: R. McKinley, L. O'Dowd, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 7:20 p.m.
Motion: T. Arnold
Second: A. Creger
Aye: L. O'Dowd, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

13. NEW BUSINESS

- A. Approved the motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: L. O'Dowd
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

14. ADJOURNMENT

Time: 7:21 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

Signed and approved this 20th day of July, 2021.

President

Secretary