

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**PUBLIC BUDGET HEARING  
AND  
REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JUNE 20, 2023, AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Students

**2. CONVENE PUBLIC HEARING**

Mr. McKinley opened the Public Hearing to receive comments or questions on the proposed FY 2023 amended budget for Reavis High School District 220.

Dr. Riordan stated that the budget document has been open and on display for the past 30 days. No emails, phone calls, letters, comments or questions have been received. Mr. Novak confirmed.

**3. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of May 16, 2023.  
Motion: A. Creger

Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of May 16, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

**4. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

**5. COMMUNITY USE OF FACILITIES**

There was no *Use of Facilities Requests* at this meeting.

**6. FISCAL MANAGEMENT**

A. Consider approval of the amended 2022-2023 budget.

Motion: R. Moreno  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

B. Consider approval of Novotny Engineering to provide engineering services for the construction of the fieldhouse.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- C. Consider approval of Kiefer USA, as apparent responsible low bidder, for the installation of athletic flooring for the fieldhouse, including the dance and cheer rooms through the state approved Sourcewell Purchasing Cooperative, Contract # 0316220-MUI at a cost of \$1,530,280.00.

Motion: J. Brodinski  
Second: A. Creger

Dr. Riordan stated that Kiefer USA is the leading flooring manufacturer in the country.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- D. Consider approval of the FY24 *A.E.R.O. Special Education Cooperative Budget*, per summary enclosed.

Motion: S. Ficker  
Second: L. O'Dowd

Dr. Riordan reminded the board that at least 6 of the 11 school districts in the Cooperative have to approve the budget.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- E. Financial Statements dated May 31, 2023.

Motion: J. Brodinski  
Second: A. Creger  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- F. Payment of Bills for June, 2023.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- G. Schedule Budget Workshop to review the 2023-2024 Tentative Budget prior to the Regular July Board Meeting of Tuesday, July 18, 2023, at 5:30 p.m.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan reminded the Board that this workshop is scheduled every year to allow Mr. Novak to present the upcoming school year budget.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

## 7. TRAVEL

- Approved request by Ms. Carole Williams, FCCLA Sponsor, to attend with 2 students, the *FCCLA Nationals* in Denver, Colorado from July 1 – 5, 2023.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

## 8. PERSONNEL

- A. Approved the hire of the following Summer School Teachers for First Semester:

Ms. Janet Bustami	English
Mr. Nicholas Bouhoutsos	Driver Education
Ms. Giselle Campos	Algebra II/Geometry I
Mr. Nicholas Gamino	Driver Education
Mr. Anthony Jerkovich	Physical Education
Mr. William Lauer	Government
Mr. Charles Manning	Driver Education
Ms. Kathryn Ryan	English I/English II/Oral Comm
Mr. Erik Scheiner	Algebra I
Mr. Jeffrey Smith	Driver Education
Ms. Lisa Stanich	English I/English II/Oral Comm
Mr. James Young	Driver Education

Motion: J. Brodinski  
Second: R. McKinley  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

B. Approved the resignation of Mr. Brandon Faust, Musical Pit Director, effective immediately.

Motion: A. Creger  
Second: R. Moreno  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

C. Approved the resignation of Mr. Brian Murphy, Rampage Literary Magazine sponsor, effective immediately.

Motion: L. O'Dowd  
Second: R. Moreno

Dr. Riordan stated that Mr. Murphy has been the sponsor for many years and has done a great job.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

*Ms. O'Dowd voted with regret. Stating that she loved the work he did with Rampage.*

D. Approved the hire of the following coaches for the 2023-2024 school year:

Mr. Ernest Kuehl	Cross Country Assistant Coach
Ms. Patricia Loverde	Girls' Volleyball Assistant Coach
Ms. Ciara Nelligan	Boys' Cross Country Head Coach
Ms. Kimberly Waters	Co-Assistant Cheer Coach

Motion: S. Ficker  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

E. Approved the hire of the following sponsors for the 2023-2024 school year:

Mr. Thomas Witting	Play Director (Contest Play)
Dr. Erika Banick	Play Director (Contest Play)

Motion: R. Moreno  
Second: L. O'Dowd  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- F. Approved approval of Ms. Delilah Aguirre, Girls' Basketball volunteer coach, effective for the 2023-2024 school year.

Motion: T. Arnold  
Second: L. O'Dowd

Dr. Riordan shared that Ms. Aguirre is a 2019 Reavis graduate and played a number of sports while at Reavis.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- G. Approved the hire of Ms. Gaby Portillo, Instructional Aide, effective for the 2023-2024 school year.

Motion: A. Creger  
Second: R. McKinley

Dr. Riordan shared that Reavis plans to hire 8-10 instructional aides. There were six aides employed by AERO in the building this year. Three of those are on the agenda this evening to be hired directly by Reavis.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- H. Approved the hire of Ms. Jasmine Zavala, Instructional Aide, effective for the 2023-2024 school year.

Motion: L. O'Dowd  
Second: J. Brodinski

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- I. Approved the hire of Mr. Jason Zdanio, Instructional Aide, effective for the 2023-2024 school year.

Motion: S. Ficker  
Second: R. Moreno

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- J. Approved leave of absence according to the provisions of the Family Medical Leave Act for Mr. Brian Bembenek, maintenance staff, beginning June 21, 2023 through July 21, 2023.

Motion: L. O'Dowd

Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## 9. OLD BUSINESS

*There was no Old Business at this meeting.*

## 10. NEW BUSINESS

- A. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan stated (*Item A, B and C*) that the memorandums were sent to each of the union presidents. There were no edits or requests for changes.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- B. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Support Staff Council - Local 943, IFT-AFT/AFL-CIO.

Motion: L. O'Dowd  
Second: A. Creger  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- C. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the State and Municipal Teamsters and Chauffeurs Union Local 700.

Motion: S. Ficker  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

D. Approved first reading of updated and new School Board Policies as presented.

Motion: J. Brodinski  
Second: R. McKinley

Dr. Riordan did highlight that in response to a new law beginning July 1, 2023 Reavis will be required to verify with previous employers of new hires if there were any allegations of misconduct. Ms. Creger asked if this was a state wide policy. Dr. Riordan responded that it is a state wide law.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

E. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

January 19, 2021	May 18, 2021
February 16, 2021	June 15, 2021
February 23, 2021	October 19, 2021
March 9, 2021	November 16, 2021
March 16, 2021	December 14, 2021
April 20, 2021	December 21, 2021
April 27, 2021	

Motion: A. Creger  
Second: L. O'Dowd  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

## **11. CATEGORICAL REPORTS**

A. Student Reports – No Report

B. Administration –

### **Dr. Riordan, Superintendent**

Verified with the Board that they did receive an email from Ms. Alice Balandis, Support Staff Union President, thanking the Board for the monetary gift that was approved.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – Dr. Riordan reported on the Building & Grounds meeting that was held in June. In regards to the fieldhouse, everything has been very positive. The great weather has been fantastic for keeping it on schedule. The foundation and footing are in. Soil remediation has been done and the stone will be put on top. The pad will be poured after the walls are up and the roof goes on. It is anticipated that will happen in late fall. The 2<sup>nd</sup> retention pond is 75% complete. The tie-in to 77<sup>th</sup> street to the retention pond is complete. Looking ahead, the concrete walls are being manufactured in Janesville, Wisconsin. The installation will begin the first week of August. The steel trusses will go up in September and the roof in October/November. Inside work will be all winter.

The pool seam has been repaired. It was never determined how it cracked but they did inject epoxy and replastered and after 2-3 weeks there has been no issue. Next, the diving boards and stands will be changed out. Tomorrow is a meeting to address the issue with the stainless steel already showing signs of rust.

## 12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:34 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

## 13. RETURN TO OPEN SESSION

Time: 8:03 p.m.  
Motion: A. Creger  
Second: T. Arnold  
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## 14. NEW BUSINESS

- Approved motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: R. Moreno  
Second: S. Ficker

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

**15. ADJOURNMENT**

Time: 8:09 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

Signed and approved this 18<sup>th</sup> day of July, 2023.

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President

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Secretary