

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

**PUBLIC BUDGET HEARING
AND
REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JUNE 21, 2022, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Students

2. CONVENE PUBLIC HEARING

Mr. McKinley opened the Public Hearing to receive comments or questions on the proposed Reavis High School District 220 amended budget for fiscal year 2022.

Motion: S. Ficker
Second: R. Moreno

Mr. Novak stated that the budget document has been open and on display since Friday, May 27, 2022. No emails, phone calls, letters, comments or questions have been received. Mr. Novak presented the Board with the final calculations of the amended budget.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of May 17, 2022.

Motion: A. Creger
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of May 17, 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

C. Special Meeting Minutes of May 26, 2022.

Motion: L. O'Dowd
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

D. Closed Session Minutes of Special Meeting of May 26, 2022.

Motion: A. Creger
Second: J. Brodinski
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

- Approved the request by *Marketing Werks* to use the soccer field for the 5v5 Copa Univision Youth Soccer Tournament August 5 – 7, 2022.

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan reminded that Reavis has been very good about allowing groups/organizations within the community to use the facilities without a fee. But still charging fees for groups/organizations outside of the community. Mr. Morack, Athletic Director, was contacted by quite a large organization to use our facilities. They are anticipating to generate quite a bit of money and have guaranteed Reavis \$6,500.00. Reavis students will not participate since the tournament is for younger children but there are Burbank children that will be.

Mr. Moreno asked if Burbank Police Department will be involved or any other type of security. Dr. Riordan replied that as it gets closer to the date it will be determined what additional security will be needed.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno,
Nay: None
Vote: 7-0

6. FISCAL MANAGEMENT

A. Approved the amended 2021-2022 budget.

Motion: J. Brodinski
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

B. Financial Statements dated May 31, 2022.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

C. Payment of Bills for June, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

D. Scheduled Budget Workshop to review the 2022-2023 Tentative Budget prior to the Regular July Board Meeting of Tuesday, July 19, 2022, at 5:30 p.m.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

7. TRAVEL

There was no *Travel* at this meeting.

8. PERSONNEL

- A. Approved the resignation of Ms. Michelle Fox, Teacher, effective at the conclusion of the 2021-2022 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that Ms. Fox has been a Reavis Math teacher for 12 years. She has indicated her interest in moving to a part-time position. At the time, there was not an open part-time position. So, after some thinking she recently requested a leave for the upcoming school year. But Ms. Fox and Ms. Manzke (*Item C*) approached Principal Schultz, Ms. Banick and Ms. O'Malley about creating two part-time positions through the Title I grant to be Math & Science consultants. This did require Ms. Fox to resign from her current tenured position.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Approved the hire of Ms. Michelle Fox, Math Interventionist, for the 2022-2023 school year.

Motion: S. Ficker
Second: L. O'Dowd
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- C. Approved the hire Ms. Monica Manzke, Science Interventionist, for the 2022-2023 school year.

Motion: A. Creger
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- D. Approved the resignation of Ms. Rosa Jutzi, Co-Sponsor Student Council, effective at the conclusion of the 2021-2022 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

E. Approved the following sponsor positions, effective for the 2022-2023 school year:

Mr. Tom Witting	Play Director (Contest Play)
Dr. Erika Banick	Play Director (Contest Play)
Mr. Giuliano Catalano	Stage Director (Fall)
Mr. Michael Gonzalez	Co-Diversity Club Sponsor
Ms. Maeve Fahey	Co-Diversity Club Sponsor
Ms. Giselle Campos	Co-Diversity Club Sponsor
Mr. Arturo Montaña	Color Guard

Motion: A. Creger
Second: L. O'Dowd

Ms. Creger asked if the Diversity Club is a new club. Dr. Riordan responded that it used to be called the International Club. The name was changed to be more inclusive.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

F. Approved the resignation of Ms. Linda Evitts, Cafeteria Staff, effective November 12, 2021.

Motion: J. Brodinski
Second: A. Creger

Dr. Riordan explained that this is more of a formality since Ms. Evitts has not worked since November. She was out for health issues and decided not to return.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

G. Approved the hire of Ms. Melanie Dunigan, Part-Time Nurse.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan explained Ms. Dunigan is retiring from AERO. Since she is not currently a Reavis employee she can sign a contract to begin working after she has completed her TRS paperwork and received her first pension payment. Her first day is to be determined. Principal Schultz added she is scheduled to work 2 days a week 9:00 a.m. to 4:00 p.m. to provide that coverage for after-school hours.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Approved the Collective Bargaining Agreement between the Board of Education of Reavis High School District 220 and the District 220 Support Staff Council, Local 943, AFT/AFL-CIO.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan began by thanking the Support Staff leadership, Ms. Alice Balandis, Ms. Ann Trovato and Ms. Maureen Hernandez. Both sides were very reasonable and able to come to agreement just after 4 meetings. A few of agreed upon items are the addition of the National & State recognized Juneteenth Holiday, Retirement Plan items which may see 5-6 staff members put in for retirement and with every contract salary increases. The contract will be for the next four (4) years with the first-year increase being a \$3,000. Depending on current salary this will give new support staff members a higher percentage increase than the more veteran members. The following years will consist of year 2 - 4%/ year 3 - 4%/ year 4 - 3.75%. As an incentive to get the contract finalized, support members were given an additional \$500 signing bonus to have it completed before the current contract expires.

Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Approved changes to Student Handbook for 2022-2023.

Motion: L. O’Dowd
Second: J. Brodinski

Principal Schultz explained the changes were minimal with exception to the 5 mental health days added which are allowed by a new law.

Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- C. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120/2.06 (from Ch. 102, Par. 42.06):

June 16, 2020	September 15, 2020
July 28, 2020	October 20, 2020
August 18, 2020	November 12, 2020

Motion: S. Ficker
Second: J. Brodinski

Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration – Principal Schultz reported we have successfully completed spring intersession with 87% of students who were successful. Those students recovered credit for a course they previously failed during the school year. In addition, we currently have 228 students enrolled in first semester summer school session and continue to take applications for the second semester.

Also, we continue to work on our grant applications, attend required professional development and training, prepare for our opening days including the advisory period, and plan for Open House August 10th. Multiple communications have gone out and will continue to go out to families about the upcoming advisory schedule. Students will attend an advisory orientation the first week of school and receive tutorial videos within their 2nd period class the first week of school.

Dr. Riordan shared that members of the senior class will again join the board meetings for the 2022-2023 school year to represent the student body by presenting a student report.

Dr. Riordan asked for a moment to remember former Board Member Mr. Gerardo Ayala who passed away two years ago last week. Dr. Riordan also shared that another community member, a 1961 Reavis Graduate and former Board Member for 20 years, Mr. Ralph Strocchio passed away this week. Both his children and his grandson also attended Reavis.

Dr. Riordan concluded by stating it is a normal busy summer which is a good thing. It’s a relief not having to discuss reopening plans. June is always about wrapping up the current school and beginning to look to the next. Fall sports begin Monday, August 8th.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – No Report

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:48 p.m.
Motion: S. Ficker

Second: A. Creger
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

13. RETURN TO OPEN SESSION

Time: 8:01 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

14. NEW BUSINESS

A. Approved motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: R. Moreno
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Approved suspension of Employee #20220511 for 7 days, which will be determined at a later date, in the fall of 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

15. ADJOURNMENT

Time: 8:04 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

Signed and approved this 19th day of July, 2022.

President

Secretary