

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, JULY 18, 2023 AT 6:00 P.M.

REAVIS REHEARSAL ROOM

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:16 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of June 20, 2023.

Motion: A. Creger
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of June 20, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

3. **AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

4. **COMMUNITY USE OF FACILITIES**

There was no *Use of Facilities Requests* at this meeting.

5. **FISCAL MANAGEMENT**

A. Motion to place the tentative budget for FY24 on display for a period of 30 days.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Consider Intergovernmental Agreement between Illinois Department of Healthcare & Family Services and Reavis High School District 220 to delineate respective roles, responsibilities, resources, and financial obligations associated with the administration of the HFS' School Based Health Services Program.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Financial Statements dated June 30, 2023.

Motion: A. Creger
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

D. Payment of Bills for July, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

6. **TRAVEL**

There was no *Travel Requests* at this meeting.

7. **PERSONNEL**

A. Consider the hire of the following Summer School Teachers for Second Semester:

Mr. Ryan Flood	Geometry I
Dr. Heather McCurdy	Economics
Ms. Iwona Mierzwa	Algebra I
Ms. Krystyna Nasinska	English I/English II/Oral Comm
Mr. Erik Scheiner	Geometry I
Ms. Kate Szczudlo	English III/English IV
Mr. James Young	Physical Education

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan added that all the teachers listed are current Reavis teachers.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

B. Consider the hire of Ms. Kelly Miller, Musical Pit Director, effective for the 2023 – 2024 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that this is to fill the open position created by Mr. Faust's resignation from the role last month.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- C. Consider the hire of Ms. Angela Campos, Co-Assistant Cheer coach, effective for the 2023 – 2024 school year.

Motion: J. Brodinski
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- D. Consider the approval of the following volunteer coaches effective for the 2023 – 2024 school year.

Ms. Isabella Garcia	Dance
Ms. Diana Castro	Dance
Ms. Lauren Vicci	Dance

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- E. Consider the hire of Mr. Sergio Esparza, Instructional Aide, effective for the 2023 – 2024 school year.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan stated that this hire will bring the number of aides to five (5) hired to date. The plan is to hire 3-4 more in the next month.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- F. Consider the hire of Ms. Theresa DiVirgilio, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan introduced Ms. DiVirgilio who was present at the meeting. Adding that Ms. DiVirgilio is a Reavis graduate and parent to an incoming freshman.

The Board congratulated Ms. DiVirgilio.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- G. Consider the hire of Ms. Lindsey Juarez, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan introduced Ms. Juarez who was present at the meeting. Ms. Juarez is also a Reavis graduate and is moving from a Hall Monitor position to Support Staff.

The Board congratulated Ms. Juarez.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- H. Consider the hire of Mr. Gregorio Bustillosas, probationary second shift custodian, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan introduced Mr. Bustillosas who was present at the meeting. Mr. Appleby added that Mr. Bustillosas was highly recommended by current Reavis staff.

The Board congratulated Mr. Bustillosas.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- I. Consider the hire of Mr. Bryan Mazurek, probationary second shift custodian, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan introduced Mr. Mazurek who was present at the meeting. Mr. Mazurek is a Reavis graduate and a veteran.

The Board congratulated Mr. Mazurek.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- J. Consider leave of absence according to the provisions of the Family Medical Leave Act for Ms. Jacklyn Hanik, beginning September 1, 2023 through October 27, 2023.

Motion: J. Brodinski
Second: L. O'Dowd
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

8. OLD BUSINESS

- Consider second and final reading of updated School Board Policies, as presented.

Motion: R. McKinley
Second: L. O'Dowd

Dr. Riordan reiterated his comments from last month that the only major change is the requirement to confirm with previous employers of new hires if there were any allegations of misconduct.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

9. NEW BUSINESS

There was no *New Business* at this meeting.

10. CATEGORICAL REPORTS

- A. Student Reports – No Report
- B. Administration –

Mr. Eric Novak, Chief School Business Official

Mr. Novak reminded the Board of the budget approval process. Beginning tomorrow, a legal notice will be in the paper tomorrow stating the tentative budget will be available for review in the main office. The budget will be on the August agenda for approval.

Principal Schultz

Summer School Session II will finish up this week. A total of 255 students were enrolled in this second session.

The Class of 2027 Summer Bridge Program has the opportunity to enroll in a FREE extended orientation opportunity only for incoming freshmen. This 4-day program will include time to get to know their fellow classmates, the Reavis campus, Reavis faculty members, administrators, support staff, and current students; participate in team building adventures, scavenger hunts, and creative arts; and familiarize themselves with Reavis technology and programs so they are ready for the first day of school.

The program will take place at Reavis High School July 31, August 1-3 from 9am-12pm each day. Registration closes July 21. Dr. McCurdy will serve as our Bridge Coordinator. Chromebook pick-up for incoming freshmen and transfer students will occur July 24, 25, and 26. Students will also take a photo for their ID (if they have not done so already).

Time: 9:00-12:00

Location: E doors outside of auditorium entrance

Pick-up days based on alpha of last name

July 24: A-G

July 25: H-O

July 26: P-Z

Upcoming Dates

New Teacher Meeting August 8

Open House August 9

Teacher Institute August 14

Class of 2026 August 15

All students in attendance August 16 (late start)

Opening Day and School Theme Focus

We continue to promote teacher leadership and seven teachers will facilitate mandated training and professional development based on state requirements and teacher feedback from our spring surveys.

We will stay the course with our RAMS WILL theme (year three of three). Our PLC efforts will remain on our SBG practices, Trauma informed teaching, behavioral and mental health needs, and restorative discipline practices with an emphasis on student attendance improvements.

Dr. Riordan, Superintendent

Dr. Riordan publicly thanked the support staff, maintenance staff, administrators and teachers that have worked over the summer to get ready for the school year. All the work that is put in during June, July and early August starts to come together in late August, September and October.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – Dr. Riordan reported that there was a Finance Committee meeting held last week. The Bedford Park hotel is going to come off the tax increment financing (TIF) and Reavis High School will begin to receive that tax revenue next fall.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract

negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:33 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 8:51 p.m.
Motion: A. Creger
Second: T. Arnold
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 8:51 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

Signed and approved this 22nd day of August, 2023.

President

Secretary