

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>TH</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY, ILLINOIS**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, SEPTEMBER 19, 2023 AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Victoria Schwarz, Ed.D., Director of Support Services  
Julie Jooste, Division Chair PE, CTE & Fine Arts  
Students

**2. APPROVAL OF MINUTES**

A. Public Budget Hearing and Regular Meeting Minutes of August 22, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of August 22, 2023.

Motion: A. Creger  
Second: J. Brodinski

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

### **3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

### **4. COMMUNITY USE OF FACILITIES**

- A. Approved the request by *Burbank Titans* to use the North Gym for the purpose of Cheer practice from September 13, 2023 through November 29, 2023 from 6:00 p.m. to 9:00 p.m.

Motion: L. O'Dowd  
Second: R. McKinley

Dr. Riordan stated that this item and the next two are all organizations that have used the facilities in the past. He sees no issue to not approve these items.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- B. Approved request by *St. Albert the Great School* to use the North Gym for the purpose of holding basketball and volleyball practices from October 2, 2023 to March 4, 2024 from 6:00 p.m. to 9:00 p.m.

Motion: A. Creger  
Second: J. Brodinski  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- C. Approved request by the *Burbank Bulldogs FC* to use the soccer field for the purpose of community youth soccer club fall practices and games from August 8, 2023 to October 20, 2023 Tuesdays & Thursdays from 5:30 p.m. to 8:30 p.m.

Motion: S. Ficker  
Second: R. Moreno  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

### **5. FISCAL MANAGEMENT**

- A. Approved the A.E.R.O. Use of Classroom Agreement, for two (2) classrooms, for the period July 1, 2023 through June 30, 2024.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan explained that there are two AERO classrooms in the building. Students in those classrooms have Individual Education Plans (IEP) that require them to be in a junior high or grade school setting. At this time, no junior high or grade school in the co-op could accommodate. So, the Board made adjustments to have those students in a hallway in AERO that could accommodate their IEP's. Then moved two classrooms to Reavis of students that have been in our building so it is familiar to them. Ms. O'Dowd asked if all the students from the Co-Op have moved into the new building. Dr. Riordan replied that they all have made the move. Ms. O'Dowd then asked if the building is at capacity. Dr. Riordan stated that all the rooms are being used but they are not at capacity. There is an average of 11-12 students per classroom with a maximum allowed at 14-15. Dr. Schwarz added that students from the 2 classrooms here at Reavis do travel to the AERO Therapeutic Center daily for electives that are held there.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

B. Financial Statements dated August 31, 2023.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

C. Payment of Bills for September, 2023.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

**6. TRAVEL**

There were no *Travel* requests at this meeting.

**7. PERSONNEL**

A. Approved resignation of Mr. Matthew McKinley, Maintenance Staff, effective September 20, 2023.

Motion: A. Creger  
Second: R. Moreno

Dr. Riordan stated that Mr. McKinley leaving the maintenance staff is a great loss. Mr. McKinley has been working at Reavis for 10 years and is a Reavis graduate. He wished him well in his new position.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

*Ms. O'Dowd voted with regret.*

- B. Approved the hire of Ms. Mayra Gonzalez, hall monitor, effective September 12, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- C. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Kim Mendoza, Teacher, beginning September 7, 2023 through September 7, 2024.

Motion: A. Creger  
Second: J. Brodinski

Dr. Riordan reminded the Board that an intermittent leave means "as needed". The employee communicates with their supervisor when time off is needed.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- D. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Liskeyda Salamanca, Educational Aide, beginning August 24, 2023 through September 6, 2023.

Motion: A. Creger  
Second: R. McKinley  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- E. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Maha Khalil, Educational Aide, beginning September 22, 2023 tentatively through October 2, 2023.

Motion: A. Creger  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

## **8. OLD BUSINESS**

- C. Approved second and final reading of updated and new School Board Policies, as presented.

Motion: J. Brodinski  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

## 9. NEW BUSINESS

There was no *New Business* at this meeting.

## 10. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration –

### Ms. Schultz, Principal

As you heard last week, Reavis High School will be THIS WEEK'S ABC7 Chicago Friday Flyover school. Students and staff are highly encouraged to join us on Friday, September 22 at the football stadium to be part of the LIVE on-air broadcast. Arrive by 4:30am as ABC7 will feature us starting at 4:57am with many segments and with the official flyover at 7:05am. We will be filming three formations created by our faculty Mr. Davis, Mr. Faust, and Ms. Miller. We need as many Rams as possible to fill the stadium! Alumni and community members are welcome.

We are preparing for parent teacher conferences this October 10 from 1-7pm. Student families will begin receiving information regarding the signup process Monday, September 25.

We will offer three different Parent University programs at this Fall's Parent-Teacher Conferences on Tuesday, October 10<sup>th</sup>. These informational sessions will take place in the R3 and last 30 minutes each. Parents can attend as many of them as suits their interests and needs. Presentations include **Attendance Matters** by Ms. Kelly Miller, **ACCESS Testing Info for ELL Families** by Ms. Teresa Zoltek-Kwak & Ms. Krystyna Nasinska, and **Advanced Placement Info for Parents** by Mr. Mike Jebens & Ms. Katy Cunningham.

The presentations will offer concrete take-aways and actionable suggestions for parents and/or students that can lead to increased success in the classroom. Details will be available soon on the website and social media.

Junior Emily Tralewski wins the Girls SSC Conference in golf by 7 strokes! Mr. Rich Nichols was voted SSC Girls Coach of the Year!

HoCo festivities occurred today with the senior class winning both volleyball games over the faculty.

### Dr. Schwarz, Director of Support Services

On Tuesday October 10<sup>th</sup>, the night of parent teacher conferences, the school counselors will be hosting "Career Options Night" in the student cafeteria from 5-7p.m. We have currently secured 27 representatives from the trades, military and junior college certificate training programs. We are reaching out to students next week during Advisory, who have expressed interest in these career pathways, to help prepare them to engage in meaningful conversations with these representatives. It is through Career Options night that one of our students, who was

a junior last year, spoke with David Fiar, the head of the welding program at Moraine. Our student, who is currently a senior, is now attending Moraine's welding program while finishing his coursework here at Reavis. He certainly has a jumpstart on a very viable career.

Last week, Bill Lauer and Jamie Johnson, from the Dean's office, trained an additional 14 staff members on de-escalation and behavior management skills from the Crisis Prevention Institute (CPI). As part of our restraint and time out reduction plan, submitted to the State of Illinois, we invested in Bill and Jamie becoming certified trainers in order to train our staff. This CPI session currently brings our trained staff total to 32. We will run an additional session to train teachers this Spring.

During the month of September, the Behavioral Health Team has been promoting mental health awareness and suicide prevention. This coming week, all freshmen and junior students will complete a screening in their P.E. and wellness courses to assess behavioral and emotional strengths and weaknesses. The team will use the results as a guide to plan and implement interventions with students this school year. We will also be conducting an additional screening in October through Erika's Lighthouse with all freshmen students focusing on adolescent depression and signs of suicide.

Dr. Banick, Director of Curriculum & Student Assessment

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Details will be available soon on the website and social media.

Ms. Jooste, Division Chair of PE, CTE and Fine Arts

The PE/CTE/Fine Arts department has many things going on, but what I will highlight tonight is the curriculum work and planning that is being done for the B.E.S.T. course that will run next semester. We have had several meetings with the Burbank Fire and Police Departments and I'd like to publicly share our appreciation to Chief Gilgenberg, Deputy Chief Casey and Officer Malacina for their time and the information that they have provided us that is helping us build this course that will truly present the students with experiences and knowledge about being a Fire or Police person.

Dr. Riordan, Superintendent

Dr. Riordan began by inviting the Board and all students and families to attend the ABC7 Chicago Friday Flyover happening this week.

On behalf of Mr. Novak, CSBO, Dr. Riordan updated the Board on two reports that are required to be published on the website by October 1<sup>st</sup> of each year. The first being, Public Act 970609 which is salary information for IMRF employees. The second being, Public Act 0970256 which is administrator and teacher salary. Both of these will be posted to the website tomorrow.

Based on numerous planning conversations the past few months with the Board, Dr. Riordan distributed the outline for the 2024-2025 Administrative structure. This will be distributed to the staff on Friday. The openings will be posted next week.

Great news on the pool. Diving boards will be installed tomorrow. The parts were delivered today. The company will be here tomorrow to install. Installation should only take one day. Lastly, Dr. Riordan shared videos with the Board and audience of the current status of the fieldhouse.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

#### **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

#### **12. ADJOURNMENT**

Time:	6:31 p.m.
Motion:	T. Arnold
Second:	S. Ficker
Aye:	T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay:	None
Vote:	7-0

Signed and approved this 17<sup>th</sup> day of October, 2023.

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President

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Secretary