

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, OCTOBER 18, 2022 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:01 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Erika Banick, Ed.D., Director of Curriculum & Assessment
Donald Erickson, Information & Educational Technology Director
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Support Services
Thomas Witting, Student Activities Director
Ms. Kelly O'Malley, Math & Science Division Chair
Students

2. APPROVAL OF MINUTES

- Regular Meeting Minutes of September 20, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. USE OF FACILITIES

- Approved request by *St. Albert the Great School* to use the North Gym for the purpose of holding basketball and volleyball practices from October 2022 to March 2023 from 6:00 p.m. to 9:30 p.m.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan stated that *St. Albert's* has used the north gym for many years.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

- A. Approved *Resolution* authorizing transfer of monies from the Working Cash Fund to Debt Service Fund.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan reminded that due to the delay of tax bills being sent out, therefore, the delay in the collection, this will ensure there are enough funds to cover all expenses. Mr. Novak will provide further details in his report.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- B. Financial Statements dated September 30, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- C. Payment of Bills for October, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley

Nay: None
Vote: 7-0

- D. Approved authorization to develop specifications and solicit bids for Fieldhouse construction.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan shared that Mr. Markham from SPM Architects, Inc. was present to give a presentation of the possible design of the fieldhouse. The first step is to give authorization to go out for bid based on the specifications. That is what is being approved this evening.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

6. TRAVEL

- A. Approved request by Mr. Konrad Dziejdzic, Girls' Soccer Head Coach, to attend *Olympic Development Program*, in Orlando, Florida from November 14 – 17, 2022. *All expenses to be paid by the organization.*

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained that Mr. Dziejdzic has been invited to attend the program and all expenses will be paid by organizer.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- B. Approved request by Ms. Stephanie Korbakes, Girls' Volleyball Head Coach, to attend *American Volleyball Coaches Association*, in Omaha, Nebraska from December 15 -18, 2022.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained this item and the next are both for head coaches to attend national convention per the teacher's collective bargaining agreement. This is a limit to the amount reimbursed for the trips with the remainder is covered by the head coach.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- C. Approved request by Mr. Konrad Dziejdzic, Girls' Soccer Head Coach, to attend the *United Soccer Coaches Convention* in Philadelphia, Pennsylvania from January 13 – 15, 2023.

Motion: A. Creger
Second: R. Moreno

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

7. PERSONNEL

A. Approved the hire of the following Daily Substitutes, effective for the 2022-2023 school year.

Mr. Joshua Caceres
Ms. Monika Wojciak

Motion: A. Creger
Second: R. Moreno

Dr. Riordan clarified that these are not full-time substitutes but subs that will work day-to-day as needed.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Approved the resignation of Mr. William Breheny, Assistant Wrestling Coach, effective for the 2022 – 2023 school year.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained that Mr. Breheny is currently out on a FMLA leave and requested to take one season off but plans to return to coaching next year. It has been done in the past that a coach requests a year off and is allowed to return to the position.

Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Consider the approval of the following volunteer coaches effective for the 2022 – 2023 school year.

Mr. Joseph LoRusso	Boys’ Basketball
Ms. Ciara Nelligan	Girls’ Basketball
Mr. Jeffrey Smith	Boys’ Bowling
Mr. David Supanich	Boys’ Bowling

Motion: A. Creger
Second: R. Moreno

Dr. Riordan said that the first 3 coaches are full time Reavis employees and Mr. Supanich is a Reavis graduate.

Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None

Vote: 7-0

- D. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. David Grecek, Teacher, beginning October 10, 2022 until October 24, 2022.

Motion: A. Creger

Second: R. Moreno

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 7-0

- E. Consider the retirement of Ms. Susan Schroeder, Maintenance Staff, effective May 30, 2025.

Prior to the meeting it was decided to table Ms. Schroeder's retirement request.

- F. Approved the retirement of Mr. Roy Witting, Maintenance Staff, effective July 31, 2026.

Motion: A. Creger

Second: R. Moreno

Mr. Arnold stated that Mr. Witting will be missed from the Maintenance Staff. Dr. Riordan agreed saying that he has done a lot of projects and always does a very good job.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd

Nay: None

Vote: 7-0

- G. Approved the hire of the following Hall Monitors, effective for the 2022-2023 school year.

Ms. Karen Lentini

Ms. Alisha Marinez

Ms. Ana Moreno

Ms. Shanaz Yasin

Motion: A. Creger

Second: R. Moreno

Dr. Riordan said that unlike the last few years, Reavis has been able to add a number of new Hall Monitors. Adding in all his years at Reavis this has been one of the most cohesive group. They work well as a team. As Reavis progresses into the next layer of security, this group will be instrumental in making sure student and staff is safe. Dr. Riordan stated he has always considered hall monitors a valuable asset to our school.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold

Nay: None

Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

There was no *New Business* at this meeting.

10. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration Reports –

Mr. Novak, CSBO

Mr. Novak reiterated what Dr. Riordan stated earlier regarding the resolution. The reason it is important is because the outstanding balance is due on December 1st. Therefore, the debt service payment invoice will be on the November bill list. As Dr. Riordan stated, the money will be transferred on loan and repaid once the property tax monies is received.

Mr. Novak also provided an update on cash flow due to the delay on property tax bills. Projecting through January balances are looking good and he does not anticipate having to borrow money. In October, Reavis received another replacement tax receipt which is beneficial in this situation without the property tax.

Also, Mr. Novak reported the audit is ongoing. He is anticipating having to file an extension.

Principal Schultz

Parent Teacher Conferences

We held our Fall Parent Teacher Conferences on October 11 in a hybrid format. We accepted pre-scheduled appointments and walk-ins when applicable. Our preliminary data shows a decrease in the number of overall scheduled appointments (3600 was our number from last fall). After surveying our faculty 90% were happy with the format (consistent with last year's feedback) and 90% of the faculty reported the majority of their appointments were in person. We plan to continue to use faculty feedback to plan for our spring conferences. Parents always have the opportunity to call or email teachers at any time throughout the year to discuss their student's progress.

Advisory Period

The advisory period has allowed students to seek help, use the time for homework, and stay up to date in courses when absent amongst many other benefits. The athletic department has reported a positive effect on eligibility status for the fall season.

SSC Principal Roundtable

We will host the SSC Principal Roundtable in November. All SSC member schools will attend and send representatives. Reavis and several other schools will host sessions for participants in the area of SEL, MTSS, Academics, and Parent Engagement.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

Ms. Jastrzebowski reported that some Venezuelans have arrived in Burbank and next week will be registering new students to attend Reavis. Next week, a team will go to register the students. ELL coordinators will test the students for the language proficiency and academics. Ms. Jastrzebowski encouraged students to welcome these new students.

Ms. Jastrzebowski also reported that Thursday will be the 2nd of 3rd fire drills as mandated by the state. The first fire drill was attended by Chief Gilgenberg from Burbank Fire Department and overall, he was very impressed with the students exiting the building and the communication of staff.

Dr. Schwarz, Director of Support Services

Bilingual Parent Advisory Committee

Reavis hosted the first Bilingual Parent Advisory Committee of the school year on October 11, 2022. In collaboration with bilingual families, the English Learner Program staff provided information on several key topics. These topics included an introduction to EL staff and services, reviewing English proficiency score reports, and how to view the Reavis handbook in the native language. We encourage our bilingual parents and guardians to join the Bilingual Parent Advisory Committee which meets four times a year. They can reach out to Jim Ficaro or Vicki Schwarz for more information.

Erika's Lighthouse

On October 4th, the Behavioral Health Team, in collaboration with Health teachers, presented on depression education and suicide awareness through an evidenced based program, Erika's Lighthouse. This intervention provides an opportunity for our staff to meet with freshmen students early, providing timely support as well as education on these important topics. The Behavioral Health Team, including school psychologists, social workers, and counselors also met with students that requested a follow up after class. The second half of the freshmen class will participate in the Erika's Lighthouse education program second semester.

Mr. Erickson, Information & Educational Technology Director

- Comcast was here last week to install the Ciena equipment which is the 10 Gig internet from ICN. Waiting for ICN to come out and configure the internet.
- We began the creation of a Google Site for teacher resources related to tech. Will attach tutorial videos and documents for them to reference.

Ms. O'Malley, Math & Science Division Chair

Humanities Report - Last Friday, teachers Ms. Klein and Mr. Terleckyj took their junior American Studies classes with Ms. Szczudlo's senior Diverse Voices class to Steppenwolf Theater to see a production of *1919*. It was a performance based on the poetry of Eve L. Ewing, which was inspired by the 1919 Chicago race riots. The show was produced for Steppenwolf's Young Adults program, so the audience was almost entirely Chicago area teens, and they hosted a Q&A at the end to talk about the play's themes and how they brought the story to life.

Then, Mr. LaMantia will be taking his History of Chicago class on a field trip downtown this Thursday. They'll be visiting the museum campus, getting a high-rise view of the city from the Ion Center, and seeing several landmarks sites include Hull House, the site of the Chicago Fire, Navy Pier, and several neighborhoods. The trip is almost entirely self-directed by Mr. LaMantia, so they'll get a first-hand experience of many of the things they're studying in class.

Math & Science Report - Reavis has partnered with the Chicago Region Tree Initiative (CRTI) whose primary goal is to increase the Chicago region's tree canopy by planting native tree species in the across the area. This past Friday, along with Ms. Jessi Glow's Horiculture and

Mr. Joe Kamper's AP Environmental Science students, as well as number of corporate volunteers, 12 new trees were planted in the front of our building. We have committed to care for and maintain the trees for three years. After that time, they should be well-established within in our landscape. Overall, the event was a success.

In an effort to expand the math interventions available to our students, we have reinstated Math Lab HRs this school year. Students are referred to these HRs by their teachers, as needed, for further math support in an effort to help every student succeed in their math classes. Under the direction of two math teachers, Ms. Trish LoVerde and Mr. Erik Scheiner there have been over 520 referrals made since the start of the school year.

Finally, senior Dylan Dawson is pursuing his Eagle Scout Badge and has asked permission to complete his culminating project at Reavis in the form of a greenhouse improvement project. The first stage of the project is complete and the second stage is scheduled for later in the month. Dylan is working with a number of classmate volunteers, also affiliated with the Boy Scouts of America. Essentially, Dylan will be tidying up the space, leveling the gravel on the ground, as well as sanding and repainting the plant stands. So far, it looks great.

Dr. Banick, Director of Curriculum & Student Assessment

We just submitted the annual performance report for our Title I grant to the Illinois State Board of Education. In order to prepare the report, the Curriculum Office collected data to show how many of our students benefitted from services that are funded by Title I. During the 2021-22 school year, just over 1100 students took advantage of and/or received **academic interventions** in the form of getting help in our Resource Center or participating in Credit Recovery Intersession/Homeroom. Approximately 450 students received support in **executive functioning** and/or **social-emotional health** through our Resource Center homerooms, bully prevention programs, and Title I Summer Bridge Program.

The positive impact of our Title I funded interventions are far-reaching, and we are proud of the faculty and staff who work with our students in these important programs.

Mr. Witting, Student Activities Director

Chess team is attending their 2nd conference tournament today. They won their first match against Shepherd. Mathletes is hosting Lemont tomorrow. Also, tomorrow night is the choral concert at 7:00 p.m. in the Band Room. Senior class will be hosting their pumpkin carving festival and the Future Teachers of America will attend a conference at Illinois State next week. The fall musical next week is Mamma Mia beginning on Thursday.

Dr. Riordan added that the Burbank Lions club in conjunction with the Reavis Leo Club and National Honors Society will sponsor a spaghetti dinner before the musical.

Dr. Riordan reported that the Tech Wing renovation is on track to be available for students and staff for 2nd semester. The pool is also progressing. The varsity girls and boys swim teams have been invited to tour the area tomorrow. It is anticipated the pool will be complete by mid-December.

Dr. Riordan concluded his report by sharing the girls' volleyball won conference for the first time since 1995. Head coach, Ms. Korbakes was born in 1995 which puts into perspective how long it has been since there has been a conference win. Girls Cross Country also won conference this past weekend. So, the fall sports are wrapping up and the winter season will soon begin.

Dr. Riordan then invited Mr. Mike Markham, SPM Architects, Inc., to present the proposed design of the fieldhouse. Mr. Markham made an on-screen presentation of the fieldhouse renderings for the audience.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.
No action necessary as the Board did not enter into *Closed Session*.

No action necessary as the Board did not enter into *Closed Session*.

12. ADJOURNMENT

Time: 7:06 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

Signed and approved this 15th day of November, 2022.

President

Secretary