

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, NOVEMBER 14, 2023 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Ruben Moreno
Linda O'Dowd, Secretary

Absent: Russell McKinley, President

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official *Exited Meeting at 6:34 p.m.*
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Support Services
Jacklyn Hanik, Division Chair of Humanities
Erika Banick, Ed.D., Director of Curriculum & Assessment
Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of October 17, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of October 17, 2023.

Motion: J. Brodinski
Second: L. O'Dowd
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- Approved request by *Cobras Baseball Club* to use the north gym for the purpose of hitting & conditioning on Thursdays from November, 2023 to March, 2024 from 6:00 p.m. to 9:30 p.m.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan stated that the Cobras Baseball Club has used the facilities in the past.

Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

5. FISCAL MANAGEMENT

A. Approved the 2023 tentative tax levy consisting of the following funds:

Education	\$ 26,275,000
Building	\$ 4,030,000
Transportation	\$ 1,265,000
Working Cash	\$ 289,000
Special Education	\$ 260,050
Liability Insurance	\$ 105,000
Social Security	\$ 460,000
Municipal Retirement	\$ 460,000
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	\$ 33,144,050

Motion: R. Moreno
Second: S. Ficker

Mr. Novak gave a presentation outlining the tentative tax levy. In December, the final levy will be voted upon and filed.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- B. Approved Direct Fitness Solutions, to furnish and install athletic flooring in the fieldhouse weight room and fitness center through OMNIA Cooperative Purchasing Contract #08-28 at a cost of \$218,131.82.

Motion: J. Brodinski
Second: L. O'Dowd

Dr. Riordan stated that they have been working with this company for several months selecting the flooring. This encompasses the delivery, prep and installation of the flooring. Mr. Novak added that this item is strictly the flooring. Currently, the contract for equipment for the weight room and fitness center is also being finalized. Hopefully, will be ready in December for approval.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 6-0

- C. Approved to participate in the FY24 Round 1 School Maintenance Project Grant Application to secure funding for boiler replacement in F1 & F3.

Motion: J. Brodinski
Second: L. O'Dowd

Mr. Novak explained that this is for a project that has already been approved. Since then, the state has opened the school maintenance grant for \$50,000.00. Last year's funds were used for the paving project on 77th Street. Dr. Riordan added that it has to be used on a project that is at least \$100,000.00.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- D. Financial Statements dated October 31, 2023.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- E. Payment of Bills for November, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

6. TRAVEL

- A. Approved request by Dr. Erika Banick and Mr. Tom Witting to attend the *NA4SA Student Activities National Conference* in San Francisco, CA December 1-3, 2023.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan reminded the Board that this will be the last conference for Mr. Witting before his retirement and Dr. Banick's first for Student Activities since being hired as the Activities Director.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- B. Approved request by the Reavis High School Baseball Team, to travel to Panama City, Florida for the *Marlin Classic Tournament* from March 29 - April 5, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

7. PERSONNEL

- A. Approved the resignation of Ms. Deborah Jett, Full Time Substitute, effective November 1, 2023.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- B. Approved the hire of Mr. Michael LaMantia, Division Chair of Math & Science, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: J. Brodinski

Dr. Riordan stated that Mr. LaMantia has been back in the classroom the last couple of years and is excited to welcome him back to the administrative team.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- C. Approved the hire of Mr. Jake Juracka, Division Chair of PE, CTE & Fine Arts, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan introduced Mr. Juracka who was present at the meeting. Mr. Juracka has been in the P.E. Department at Reavis for 10 years and has done an excellent job. He is the Head Girls' Swim coach, Assistant Boys' Swim coach, Assistant Track & Field Coach, previous Head Boys' Cross-Country coach and co-sponsor for Future Teachers of America.

The Board congratulated Mr. Juracka.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- D. Approved the hire of Mr. Mark Gniadek, Division Chair of Special Education & ELL, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: J. Brodinski

Dr. Riordan introduced Mr. Gniadek who was present at the meeting. Mr. Gniadek has been at Reavis 9 years full time and worked part-time prior to that. He is the Head Boys' Soccer coach, Assistant Girls' Soccer coach and Assistant Girls' Basketball coach. He has been a wonderful teacher in the Special Education department and has already had some leadership roles within the department. The current administrative team is excited to have Mr. Gniadek join the team to take the SPED & ELL Department to the next level.

The Board congratulated Mr. Gniadek.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- E. Approved the hire of Ms. Jacklyn Hanik, Director of Curriculum & Assessment, effective for the 2024-2025 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan introduced Ms. Hanik who was present at the meeting. Ms. Hanik, Reavis graduate, has been at Reavis for 17 years and has done a fantastic job in her current role of Division Chair for Humanities.

The Board congratulated Ms. Hanik.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- F. Approved the hire of Mr. Kyle McKinley, Assistant Girls' Wrestling Coach, effective for the 2023-2024 school year.

Motion: S. Ficker
Second: A. Creger

Dr. Riordan stated that Girls' Wrestling is one of the fastest growing sports. Not only in Illinois, but nationally. During tryouts there were at least 10 girls interested in joining wrestling. Mr. Manning, Head Boys' Wrestling coach, formally requested that a girls' assistant coach be added so the girls could participate in their own meets and tournaments. If the numbers continue to grow, the coaching staff will continue to be enhanced.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- G. Approved the hire of Ms. Natalia Supan-Lobrano, Boys' Dive Coach, effective for the 2023-2024 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan shared that Ms. Supan-Lobrano is a recent Reavsi graduate and was the Dive coach for the Girls' team in the fall.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- H. Approved of the following volunteer coaches, effective for the 2023-2024 school year.

Mr. Andrez Moscato	Wrestling
Mr. Trevor Kasprowicz	Baseball
Mr. Gil Loza	Baseball

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- I. Approved the hire of Mr. Eduardo Alamillo, probationary second shift custodian, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan introduced Mr. Alamillo who was present at the meeting.

The Board congratulated Mr. Alamillo.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- J. Approved the hire of Mr. Leonardo Hernandez, probationary second shift custodian, in accordance with the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America contract.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan introduced Mr. Hernandez who was present at the meeting.

The Board congratulated Mr. Hernandez.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- K. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Mr. Michael Henry, Teacher, beginning October 30, 2023 until the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- L. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Mr. John Jones, Teacher, beginning November 7, 2023 until December 22, 2023.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- M. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Maria Manaves, Teacher, beginning November 1, 2023 until the conclusion of the 2023-2024 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- N. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. John Sutton, Maintenance Staff, beginning September 28, 2023 through October 23, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- O. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Lloyd Flick, Maintenance Staff, beginning November 21, 2023 tentatively through January 2, 2024.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- P. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Mr. Michael Michalowski, Maintenance Staff, beginning November 3, 2023 through November 2, 2024.

Motion: J. Brodinski
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- Q. Approved request for an extension of leave of absence according to the provisions of the Family Medical Leave Act for Ms. Susan Schroeder, Maintenance Staff, beginning November 10, 2023 to December 9, 2023.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Approved the 2024-25 Curriculum Guide, as presented.

Motion: A. Creger
Second: S. Ficker

Dr. Banick provided a summarization of the changes in the board packet and presented the changes.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- B. Schedule Public Hearing prior to the Regular December Board Meeting on Tuesday, December 12, 2023 at 6:00 p.m., to receive oral or written comments or questions on the renewal of previously approved ISBE Waiver of School Code to allow children of full time non-resident staff members to attend Reavis High School District 220 on a tuition basis.

Dr. Riordan explained that certain waivers need to be renewed every five (5) years.

10. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration –

Principal Schultz

Administrative Team 2023-2024

Our administrative restructure has resulted in new hires for the 2024-2025 school year. We are excited to welcome three future new administrators to our existing team as we are confident these individuals will positively impact our school as they have currently demonstrated success as coaches, sponsors, and teachers.

We have one remaining position to fill on the administrative team, and we plan to post for that position this week.

We are continually reminded of the depth of knowledge and experience this team has led by three valued and important upcoming retirees in Don, Eileen, and Tom. Their support of this process has been instrumental in our ability and they have provided encouragement and support of the transition.

Dr. Schwarz, Director of Support Services

Within the Special Education Division, we have expanded our in school work opportunities for students to include a student run coffee shop. Ms. Rockett's Pre-Vocational Lab class is piloting a staff coffee shop this semester called Blue Ram Co within our staff cafeteria.

Every Thursday and Friday morning, this student run business is open to serve staff coffee and tea. The students prep during the week by shopping for necessary items, prepping supplies, and learning about budgeting and financing. This provides hands on and real life experiences for students to develop employability skills and practice social interactions. The Blue RAM Co is off to a strong start this semester with Ms. Rockett's leadership and we are looking forward to continuing to expand soon.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

Back last Spring, I had the privilege of writing a grant named A Cop's Office of School Violence Prevention. It's a grant through the federal government. I am very happy to report that Reavis is a one in five recipient in the State of Illinois that received the full grant amount of \$500,000.00. The funds are allocated for projects such as getting EVOLV systems, license plates readers on 77th Street from Austin Avenue to the stadium, improved radio systems and key access control for the interior doors. These are a few of the projects written into the grant.

Dr. Riordan added that it cannot be understated the significance of receiving the full grant amount. He has personally received two emails from superintendents congratulating Reavis. Dr. Riordan also thanked the Burbank Police Department who were also involved in the process.

The Board congratulated Ms. Jastrzebowski on this accomplishment.

Ms. Jacklyn Hanik, Division Chair of Humanities

I wanted to recognize our World Languages Department teachers who have held multiple cultural celebrations over the last two months. We celebrated Hispanic Heritage Month in October and we are currently celebrating French Week. In addition to embedding some special activities and projects in their classes, they have hosted a few contests and created opportunities to share trivia, history, art, food, music, and more with the rest of our study body as they've promoted the cultures that represent the languages studied in their classrooms.

Mr. Moreno asked Ms. Hanik to thank everyone involved with the Dia de los Muertos. His daughter submitted a picture of his father years ago and he has seen it still being displayed the last few years. It means a lot for people that participate.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports –

Dr. Riordan reported that besides the Curriculum and Finance committee meetings there was a Building & Ground meeting last week at the fieldhouse. The fieldhouse is coming along nicely. By the end of November, all the floors should be poured, the roofing should be done and the last 6 panels should be in place. Then the work will begin on the inside. Still on track to open sometime in the Fall of 2024.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:24 p.m.

Motion: T. Arnold

Second: S. Ficker

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker

Nay: None
Vote: 6-0

12. RETURN TO OPEN SESSION

Time: 8:42 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

13. ADJOURNMENT

Time: 8:42 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

Signed and approved this 12th day of December, 2023.

President

Secretary